

**January 25, 1968**

**TO: UNIVERSITY SENATE MEMBERS**

**FROM: VERA JENKINS**  
Secretary of the Senate

SENATE MEETING: Friday, February 2 - 4:00 p.m. - AUDITORIUM IN  
THE NEW ENGINEERING SCIENCE BUILDING. (ROOM 273).

AGENDA FOR MEETING:

- 1) Report from Constitution and **Bylaws Committee** (Mr. **Boland**)
- 2) Report from **Senate** Council (Dr. Cohen)
- 3) Report from **Ad Hoc** Committee on Phi Kappa **Phi** (Margaret Pfau)
- 4) Report from Curriculum Committee (Thelma **Miner**)
- 5) Report from Faculty Affairs **Committee** (Mr. Magner)
- 6) Remarks by President **Pugsley**

\*\*NOTE: Please note new meeting **place** for this particular meeting.

MINUTES  
YOUNGSTOWN STATE UNIVERSITY  
SENATE MEETING  
Friday, February 2, 1968

PRESENT: Mr. Magner, Mr. Boland, Mr. Fortunato, Mr. **Miner**, Mrs. Miner, Mr. Foldvary, Mr. von Ostwalden, Mr. Crites, Mr. Ahmed, **Mr. Painter**, **Mrs. Painter**, Mr. Yozwiak, Mr. Scudder, **Mrs. Bridgham**, Mr. Spiegel, Mr. Roberts, Mr. Domonkos, Mr. Slavin, Mr. **Behen**, Mr. Blue, Mrs. Turner, Mr. **D'Isa**, Mr. Tarantine, Mr. Cernica, Mr. Paraska, Mr. Arnett, **Mrs. Smith**, Mr. Stone, **Jr.**, Mr. Wales, **III**, **Mr. Browne**, Mr. Livosky, **Mrs. Browne**, Mr. Kelley, Mr. **Ellis**, Mr. Riley, Mr. Earnhart, **Mrs. Cunningham**, Mr. **Beckman**, **Mrs. Braden**, **Miss Feldmiller** (by **Miss Botsaris**), **Mrs. Murphy**, **Miss Sterenberg**, Mr. **Siman**, Mr. Sorokach, Mr. **Elson**, Mr. Walter, Mr. Aurand, Mr. Byo, Mr. Hankey, **Mrs. Solak**, Mr. **Ives**, Mr. Saksena, Mr. Crisp, Mr. Baker, Mr. Van Zandt, Mr. Edgar, Mr. Eichenberger, Mr. **Kiriazis**, **Miss DeCapita**, Mr. Foster, Mr. Luginbill, Mr. Chrobak, Mr. Fisher, Mr. Jones, Mr. Young, **Mrs. Harris**, Mr. Naberezny, Mr. Podoll, Mr. Klasovsky, **Miss Pfau**, **Miss Boyer**, Mr. **Dillon**, **Mrs. Dehnbostel**, Mr. **Dykema**, Mr. **Reilly**, Mr. Hahn, Mr. Grim, Mr. Chuey, **Mrs. Niemi**, Mr. Skardon, **Mrs. Beckett**, Miss Jenkins, Dean Coffield and President Pugsley.

PRESIDING: President Albert L. Pugsley

TIME: 4:00 p.m.

This was the first Senate meeting to be held in the Auditorium of the new Engineering Science Building, Room 273. Many remarked about the beauty of the room, and the excellence of the acoustics.

The President called for corrections or additions to the minutes of the previous meeting (Friday, January 12, 1968). The following correction is in order: **The date when the courses presented by the Curriculum Committee and approved by the Senate at the Friday, January 12, 1968 meeting could administratively be put into effect should have read: Fall of 1968 (instead of Fall of 1969). These then may be included in the inventory of courses to be offered. Otherwise, the minutes were approved as distributed to Senate members.**

NEW SENATE COUNCIL MEMBER:

Mr. Gus Mavrigian is taking a leave of absence effective February 1, 1968. The Secretary informed Mr. Raymond Kramer, from the School of Engineering that he was next in line in order of votes for **the Representative-at-large vacancy on Senate Council created by Mr. Mavrigian's leave. Mr. Kramer will fill out Mr. Mavrigian's 1-year term. This is in accordance with the Bylaws of the Faculty Senate.**

REPORT FROM COMMITTEE ON CONSTITUTION AND BYLAWS:-

Mr. John Boland, Chairman stated this **Committee** had nothing **special** to report. They have several items under consideration and probably will make a report at the next Senate meeting.

REPORT FROM SENATE COUNCIL:

Mr. Edward T. **Reilly** gave this report in the absence of Dr. Irwin Cohen, Chairman:

1) Mr. Gus Mavrigian is on leave of absence from the University for the remainder of this academic year. In accordance with the Bylaws of **the** Senate, the Secretary of the Senate has appointed Mr. Raymond Kramer (School of Engineering) to fill his unexpired one-year term on the Senate Council.

2) The Council has discussed its own role in the university and has concluded that its charge in Article **III**, Section (4) of the Constitution of the Faculty of Youngstown State University is adequate. However, Council would like to note the following:

- a) Any faculty member, whether or not he is a member of the Senate, may bring up matters for consideration by the Council.
- b) Committees may consult with Senate Council or with individual members of the Council, but such consultation is not necessary.
- c) Committees should submit all reports and amended minutes directly to the University Librarian. These records will be kept, for the current academic year and the past two (2) academic years, in a file available at the Circulation Desk to any faculty member. Such records should not be submitted to the Council unless the Committee specifically wishes to bring some matter to the attention of the Council.
- d) The only communication to Senate Council requested of Standing Committees is a request for time on the Senate Agenda, submitted with a brief statement of the nature of the report and an estimate of the time involved.

3) Council has initiated discussions on Committee structure, membership, and operations. Committee Chairmen will be invited to attend Council meetings to discuss these matters, and individual faculty members will also be asked to comment.

REPORT FROM AD **HOC** COMMITTEE ON ~~PHI~~ KAPPA PHI:

Miss Margaret Pfau reported to the Faculty Senate from the Ad **Hoc** Committee on Phi Kappa Phi as follows:

"This Ad **Hoc** Committee on Phi Kappa Phi was **charged with reporting** on: (1) whether or not a chapter of Phi Kappa Phi should be **established** here, and, if so,  
(2) the procedure for doing this, during this academic year, if possible.

The Committee studied the Honor Society of Phi Kappa Phi, finding that it was founded in 1897 with charter chapters at the University of Maine, Pennsylvania State University, and the University of Tennessee. At present there are more than 100 chapters in colleges and universities from Maine to Hawaii. In the Ohio State educational system there are chapters at Bowling Green State University, Ohio University, and the University of Toledo. Phi Kappa Phi is one of the founding members

of the Association of College Honor Societies, which was organized in 1925 to promote high and consistent standards among college honor societies.

The six (6) original members of the Association of College Honor Societies are: Phi Beta Kappa in Liberal Arts, Sigma Xi in Scientific Research, Tau Beta **Bi** in Engineering, Alpha Omega Alpha in Medicine, the Order of the Coif in Law, and Phi Kappa Phi in all academic fields of University scope.

The distinguishing characteristic of Phi Kappa Phi is its broad scope: seniors and graduate students in all branches and schools within a University may be elected to membership provided that the total does not exceed 1/10 of the class.

The Ad **Hoc** Committee agreed on the appropriateness and desirability of establishing a chapter of Phi Kappa Phi at Youngstown State University. Such a move would not affect any of the existing honor **societies** on campus, since none is comparable to Phi Kappa Phi in its scope.

The first step in establishing a chapter is submission of a Preliminary Statement to the Executive-Secretary of Phi Kappa Phi at the National Office, which is in Los Angeles. Submission of a preliminary statement does not commit either the University or the Honor Society to further action.

The Ad **Hoc** Committee has prepared and submitted a Preliminary Statement. Of interest to the entire faculty is the list of reasons for thinking that a chapter of Phi Kappa Phi would be beneficial to Youngstown State University:

We believe that establishment of a chapter of Phi Kappa Phi at Youngstown State University is desirable because it would:

- 1) Help attract students interested in academic excellence.
- 2) Stimulate academic achievement in the University.
- 3) Provide appropriate recognition of and honor for outstanding students and offer them an opportunity to compete for Phi Kappa Phi Fellowships.
- 4) Exercise a unifying and cohesive influence among the Schools of the University.
- 5) Extend and enhance the reputation and prestige of Youngstown State University,

The Executive-Secretary of Phi Kappa Phi has received our Preliminary Statement and will reply in due course. Further action to establish a Chapter must be initiated by the Regent of Phi Kappa Phi. We have been told that the procedure will take some time; it is perhaps unlikely that a chapter can be established during this academic year."

Miss Pfau was asked a few questions from the floor:

- 1) Is it a second-class Phi Beta Kappa?

NO. Phi Kappa Phi admits students in any undergraduate school or graduate school in any school of a University. Phi Beta Kappa is limited to Liberal Arts students only.

SENATE MINUTES CONT'D. :

February 2, 1968

REPORT FROM AD HOC COMMITTEE ON PHI KAPPA PHI CONT'D. :

2) What about its scope?

There are over 100 chapters in the United States and they extend from **Cornell** University to Parsons College so the extremes are distributed throughout the country.

3) How does Phi Kappa Phi differ from Phi Beta Kappa?

Only members of Arts and Science are eligible to be elected as members of Phi Beta Kappa. Seniors and graduate students in **all** branches and schools within a University may be elected to membership in Phi Kappa Phi provided the total does not exceed 1/10 of the class.

MOTION: Miss Pfau moved that the Senate adopt the report, approving the Ad **Hoc** Committee's position on the desirability of a chapter of the Honor Society of Phi Kappa Phi at Youngstown State University and empowering the Ad **Hoc** Committee to respond, as may be appropriate, to action of the Executive-Secretary or the Regent of Phi Kappa Phi.

MOTION PASSED UNANIMOUSLY.

REPORT FROM CURRICULUM COMMITTEE:

Dr. Thelma Miner, Chairman reported the Curriculum Committee for the College of Arts and Sciences has been appointed with Dr. James **Kiriazis**, Sociology Department, as Chairman,

Applications for new and changed courses in Arts and Sciences should be submitted to him.

The Ad **Hoc** Curriculum Study Committee chaired by Dean **Dykema** plans to report before the end of this academic year and, as the administration has requested, course changes should be kept to a minimum until that report has been made.

REPORT FROM FACULTY AFFAIRS COMMITTEE:

Mr. Clyde Hankey, Chairman, Faculty Affairs Committee presented the following Resolution to the Faculty Senate concerning Tax-Deferred Annuities:

We move that:

The Faculty Senate of Youngstown State University request the president, subject to a favorable opinion by legal counsel, to seek the approval and implementation by the University's Board of Trustees to secure for eligible University employees the privileges available under Section 403 (b) of the Internal Revenue Code in the establishment of a Tax-Deferred Annuity Plan, with due regard for the following provisions:

1. That participation of eligible University employees be voluntary;
- 2, That Teachers Insurance and Annuity Association (**TIAA-CREF**) be selected as the University's agent;

REPORT FROM FACULTY AFFAIRS COMMITTEE CONT'D.:

3. That the maximum deduction permitted by the plan be 20% of the "included compensation" (taxable income) the University pays, that the minimum contribution for each participating employee be \$10.00, and that other selected contributions be multiples of \$10.00;
4. That, according to the advice of the university's legal counsel, the University seek to:
  - a) Determine salary deduction amounts for the Ohio State Teachers Retirement System on the basis of total salary before the deduction of Annuity contributions,
  - b) **Determine** before the plan is put into operation whether the deduction for the Youngstown City Wage Tax will apply to the salary paid before or after Annuity deductions, and
  - c) Determine the application of the Annuity plan to salary paid to a University employee by a foundation grant or another institution at which he holds visiting status, in either case as long as the University is his permanent employer; and
5. That provision be made for considering part-time or special-service employees eligible for participation in the Annuity plan only after it has been operable for one full year.

AMENDMENT: Mr. **Dykema** moved that the words in Paragraph 5 'part-time or special-service' be deleted and be replaced by the phrase "Limited Service."  
Seconded.

PARAGRAPH #5 ~~now~~ **should** read as follows:

That provision be made for considering Limited Service **employees** eligible for participation in the Annuity Plan only after it has been operable **for** one full year.

MOTION PASSED AS AMENDED. (ONE NAY VOTE).

REMARKS BY PRESIDENT PUGSLEY:

1) Dr. Pugsley mentioned he has been in conference with the Attorney General's Office.

All University personnel received a letter dated January 26, 1968 from Dr. Pugsley pertinent to Discussions with Labor Organization Representatives.

**When** Dr. Pugsley visited the Office of the Attorney General of the State of Ohio to discuss this subject he was informed of the following:

"No agreement, Memorandum of Understanding, or similar document could be signed by the President of the University or by the Board of Trustees since the statutes of the State

REMARKS BY PRESIDENT PUGSLEY CONT'D.:

of Ohio and the Attorney General's ruling prohibit such. The University is free to hold conversations with labor unions and other organizations to identify their **concerns**. If as a result of such conversations, and if the University believes that the welfare of all employees (whether union members or non-union members) requires changing, then these matters could be taken to the Board of Trustees as recommendations without reference or recognition of a union. The position of any University employee will not be influenced adversely nor favorably by union or non-union affiliation."

It is only within this framework of the law and opinion of the Attorney General that we may operate. Any reports to the contrary should be disregarded.

We have had the Custodial and Carpenters Union in conference. These have been forthright and pleasant. Even so, one individual misinterpreted the letter and the statement, The letter quoted above states the language under which the University operates.

2) The NAACP and the Mayors Committee on Civil Rights composed of Mr. Lee, **Mr. Pitman** and Mrs. Lev (who is Secretary to **Mr. Pitman**) met with **Dr. Pugsley** one afternoon recently for about three hours. It was a fruitful discussion.

The President stated the attitude of the University is simply: there is no basis of discrimination of individuals by race, color or creed in this University and when we employ we shall seek at whatever level necessary to obtain the highest qualified persons possible.

Discrimination can take many forms: some of it is conscious and some unconscious. Youngstown has not been subject to the racial violence like other parts of the country. We would like to make it clear we do not hold for a policy of discrimination in any shape or form.

If we are able to employ at any level consideration will be predicated upon:

- (1) Do we have a job
- (2) Is it budgeted
- (3) Is he the most qualified person for the job
- (4) Is he available at the salary available in the budget

The same applies **anywhere** in the University.

The President said he was proud of the University. He asked this Committee if they could identify to him any area in which this University is practising discrimination. Their answer was NO. There was one complaint last year. One person felt employment was denied him because of race.

3) It is necessary for us to review the courses being taught at Ursuline and Villa Maria Convents. Students are enrolled here and receive University credit for these subjects. In some cases we provided the teachers and in some cases they provided them. Many of the teachers are very well qualified, A few years ago we allowed them to

REMARKS BY PRESIDENT PUGSLEY CONT' D. :

3) Continued:

give lower division courses, There is not as tight a control as the North Central Association would like to see.

Dr. John N. McCann, Dr. Earl E. Edgar, Dean William H. Coffield, Dr. Albert L. Pugsley and Monseigneur Hughes visited recently with Bishop Malone. What is being done is being done with the approval of the Bishop, Directresses of Education and the Staff of Ursuline and Villa Maria Convents. It was suggested they prepare a paper or proposal setting forth the way they would like to see this operated.

4) FOR THE REMAINING TIME THE PRESIDENT ANSWERED QUESTIONS FROM THE FLOOR BY SENATE MEMBERS:

1) What about the possibility of the bookstore having open book shelves?

The President said he would like to see this also, but we cannot do it at this time. Space does not permit. In the planning and programming of the Student Center the Bookstore is high on the discussion list.

2) Why is it necessary to have 'handling charges' on the purchase of books by faculty members?

Some faculty members owed the bookstore several hundreds of dollars and refused to pay for the books they had ordered. Some also had received complimentary copies of books from publishers and they were taking these books to another bookstore nearby and selling them.

The President said he felt it would be better for the faculty member to order directly from the publisher and then get the discount on his books.

3) It seems unfair that a faculty member can get a better discount other places than at our own University Bookstore. Why?

A faculty member must have a \$5.00 order before he receives any discount.

A bookstore must operate in the black under the State system. The sale of soft goods in a bookstore has much to do with the profits. There are all kinds of profit items that can be sold in a bookstore but with the space we have we cannot expand it as such at this time.

4) Desk Copy situation - one faculty member mentioned he was dissatisfied with it, He felt the Desk Copies should be furnished.

There has been a lot of abuse on the Desk Copy situation from time to time by faculty members.

At the present time it is in the hands of the Department Chairmen.

It was suggested that it be brought to the attention of the Committee on Bookstore.

5) The President introduced Dr. Nicholas Paraska as the new Dean of the Technical and Community College of the University.



QUESTIONS FROM FLOOR CONT'D.:

6) One member mentioned dissatisfaction with the communication of news items to the faculty. Many times he reads about it in the newspaper before he is informed about it at the University. Why?

The President suggested the remedy be a Faculty News Letter. This is not under way as yet. Mr. Phillip A. Snyder, Public Relations will take charge of doing this.

Items are on the Radio and TV almost as soon as they happen. This cannot be avoided entirely.

7) Dr. Bernard J. Yozwiak commented that Spring Book Orders were due December 1, 1967,

Five (5) Departments have not yet turned in these book orders.

He stated there are multiple sections of the same course using different textbooks in each section. In one instance, 13 sections of the same course were using 13 different textbooks.

The Faculty Senate has specified all sections of the same course should use the same textbook. (Reference: Senate Minutes, Friday, October 13, 1967 meeting: "Many students were advised by teachers to wait until the first meeting of the class before buying their textbooks.

Each of our courses has an agreed syllabus, (an outline for the course),

Wherever there is more than one section of the same course it would be advisable to adopt for the University a single textbook for that course."

As a result of these multiple sections of the same course using different textbooks Dr. Yozwiak further reported many students were in the bookstore two (2) and three (3) times. There were a total of 35,000 Requisitions turned into the bookstore for students for this Quarter. In some instances, as many as five (5) Requisitions for one class were turned in. This is a matter that should be taken under consideration.

8) One of the Secretaries in one of the Departments had a book taken from her office. This book was found in a bookstore near the campus.

This could present a problem. It was reported to Chief Cress.

9) The Annual Symposium on Graduate Study for all interested students sponsored by the Youngstown State University Chapter of the American Association of University Professors will be held:

Monday, February 12, 1968 at 4:00 p.m. in the Engineering Science Building Auditorium (2nd floor).

SPEAKERS: (1) Introductory and General Remarks by  
Dr. Earl E. Edgar, Dean of the Graduate  
School

(2) For Mathematics and the Physical Sciences  
Dr. Thaddeus M. Dillon, Professor of  
Mathematics

SENATE MINUTES CONT'D, :

February 2, 1968

QUESTIONS FROM FLOOR CONT'D, :

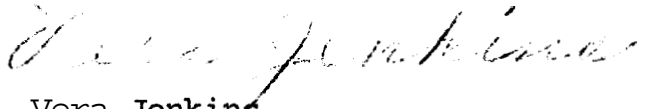
9) SYMPOSIUM ON GRADUATE STUDY CONT'D.:

- (3) For Language, Literature, and the Humanities  
Dr. Mary V. Hare, Associate Professor of English
- (4) For the Social Sciences  
Dr. James W. Kiriazis, Assistant Professor of  
Sociology

A question and answer period is to follow.

10) The President mentioned one of the most frustrating elements is trying to put in an administrative structure in the University, Cooperation of all will help considerably.

Respectfully submitted,



Vera Jenkins  
SECRETARY OF THE SENATE

YOUNGSTOWN STATE UNIVERSITY

SENATE MEETING

FRIDAY, FEBRUARY 2, 1968

IN ATTENDANCE:

William M. Maguire  
 John R. Boland  
 Jack W. ...  
 Ward J. ...  
 ...  
 Elmer ...  
 P. von Ostwalden  
 Heroes Crites  
 Ahmed  
 Clyde A. Painter  
 Edith Painter  
 B. G. ...  
 ...  
 Catherine M. Bradburn  
 Leonard B. Spiegel  
 Sidney S. Roberts  
 J. S. ...  
 M. ...  
 Peter  
 Frederick J. Blue  
 Mae Turner

Frank ...  
 Frank Tarantini  
 John ...  
 M. ...  
 D. K. ...  
 Mary ...  
 William ...  
 John ...  
 William ...  
 Mack ...  
 Marion K. ...  
 George ...  
 J. M. ...  
 Bruce ...  
 Hugh ...  
 J. ...  
 Paul ...  
 Margaret ...  
 Barbara ...  
 Gracia ...  
 Elizabeth ...  
 M. ...  
 R. ...  
 James ...

YOUNGSTOWN STATE UNIVERSITY

SENATE MEETING

FRIDAY, FEBRUARY 2, 1968

IN ATTENDANCE:

W. H. Cypert  
 John F. Walter  
 W. R. Howard  
 DW Rep  
 Clyde Hanky  
 Marilyn Solak  
 David S. Ives  
 Vishnu P. Sarsena  
 Marvin W. Christ  
 William C. Baker  
 Van Zeecht  
 Earl Edgar  
 W. Callenburger  
 James W. Kouzaris  
 Chella M. All  
 Jack D. Foster  
 Alex C. Zugmull  
 Theodore L. Chrobak  
 E. R. Fisher  
 George Jones  
 Wanda Young  
 Ann G. Harris

Jon Nateryny  
 William Rodoll  
 Michael Glasovsky  
 Margaret D. Pfam  
 1 Bayer  
 Shad Dillon  
 Velva C. Dehnbotel  
 Karl W. Dykema  
 Ed. T. Reilly  
 Christy John  
 John L. Gressi  
 Phillip J. Chury  
 Alvin Shardon  
 Linda J. Beckert  
 Esther Niemi  
 Vera Jenkins