

VICE PRESIDENT EARL E. EDGAR

ACADEMIC AFFAIRS

(SENATE)

**October 14, 1970**

**This package contains the following:**

- 1) Senate Minutes from meeting Friday, October 2, 1970.**
- 2) A corrected list of Senate members as of Wednesday, October 14, 1970.**
- 3) General Faculty Meeting minutes from Tuesday, September 22, 1970.**

SENATE MEMBERS--YOUNGSTOWN STATE UNIVERSITY  
CORRECTED LIST--TUESDAY, SEPTEMBER 22, 1970

ELECTED MEMBERS

COLLEGE OF ARTS AND SCIENCES

|                         |                         |
|-------------------------|-------------------------|
| Paul <b>Beckman</b>     | Sally Hotchkiss         |
| David <b>Behen</b>      | Raymond Hurd            |
| Frederick Blue          | David Ives              |
| Pauline Botty           | Joseph Koss             |
| John Brennan            | Gus Mavrigian           |
| Alfred Bright           | Thelma Miner            |
| Mary Alice Budge        | Ward Miner              |
| Irwin Cohen             | <b>Bhagwati</b> Poddar  |
| Sister Mary Conroy      | Sidney I. Roberts       |
| Thaddeus <b>Dillon</b>  | Lewis Rosenthal         |
| Guido <b>Dobbert</b>    | Lowell <b>Satre</b>     |
| Christine <b>Dykema</b> | Lauren <b>Schroeder</b> |
| Elmer <b>Foldvary</b>   | Thomas Shipka           |
| Henry Fukui             | Morris Slavin           |
| Thomas Gay              | Leonard Spiegel         |
| Philip J. <b>Hahn</b>   | Elizabeth Sterenberg    |
| Clyde Hankey            | Nicholas <b>Sturm</b>   |
| Robert R. Hare          | Paul Van Zandt          |
| Ann Harris              | Inga S. Worley          |
| Joel Henkel             | Warren Young            |

SCHOOL OF MUSIC

Donald Byo (2)  
Donald **Vogel**

(40)

SCHL. BUS. ADMINISTRATION

John R. Boland  
E. Terry Deiderick  
**E. Mark** Evans  
Frank A. Fortunato  
John Grim  
Vera Jenkins  
William Petrych  
Edward T. **Reilly**  
Jerome E. Zetts  
(9)

SCHOOL OF EDUCATION

Louis Hill  
James **Steele**  
Clyde **Vanaman**  
(3)

SCHOOL OF ENGINEERING

George Filatovs  
Richard Jones  
**Edwin Pejack**  
Gilbert Williamson  
(4)

TECHNICAL & COMMUNITY COLLEGE

Violet Boggess  
James **DeGarmo**  
John Terlecki  
(3)

ELECTED TOTAL: 61  
EX-OFFICIO TOTAL: 61  
122

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EX-OFFICIO MEMBERS

President **Pugsley**  
Vice Pres. E. Edgar  
Vice **Pres.** Coffelt  
Vice Pres. Rook  
Act. Dean Grad. School--  
Frank **D'Isa**  
Act-Dean College Arts &  
Sci. - Robt. K. Smith  
Dean R. L. **Miller**  
Dean Donald W. Robinson  
Dean **M. Charignon**  
Dean Chas. Aurand  
Dean N. **Paraska**  
Dean **Darrell** Rishel  
Assoc. Dean E. P. **Painter**  
Dean James **Scriven**  
Mary **B.** Smith  
William Livosky  
Philip A. Snyder  
George Jones  
Geo. E. Letchworth  
Ronald Jonas

Shaffiq **Ahmed**  
George Almond  
Ivis Boyer  
John Cernica  
Marvin **Chrisp**  
Ruth B. Clayton  
**Lt. Col. R. Connolly**  
Gilda **DeCapita**  
Hugh **Earnhart**  
Frank Ellis  
Donald Elser  
**Ilajejan** Feldmiller  
William S. Flad  
Marguerite Foley  
Jack Foster  
Martin A. **Greenman**  
C. Earl Harris, Jr.  
Sanford Hotchkiss  
Geo. W. **Kelley, Jr.**  
James **Kiriazis**  
Michael **Klasovsky**

Raymond Kramer  
Lawrence **Looby**  
Paul Luginbill  
Richard Magner -  
(Act. Chairman)  
Jon **Naberezny**  
Esther **Niemi** -  
(Act. Chairman)  
Clyde A. Painter  
**Margaret** Pfau  
Leon Rand  
Victor A. **Richley**  
Lewis Ringer  
William **Shipman**  
**Robert** Sorokach  
William O. Swan  
**Frank J. Tarantine**  
(Act. Chairman)  
**Dumitru** Teodorescu  
Mc Turner  
John Wales, **III**  
Robert E. Ward  
Bernard **J. Yozwiak**  
(61)

September 25, 1970

TO: MEMBERS OF THE UNIVERSITY SENATE

FROM: ACADEMIC AFFAIRS COMMITTEE

Page 43 of the 1970-1971 Catalog under the heading of Transfer Credit stipulates:

"If the student wishes to receive his degree from Youngstown State University he will be required to complete the last 45 quarter hours at this University."

We believe the criteria of 45 quarter hours was established with the four-year program in mind.

Upon the suggestion of Dean Nicholas Paraska, the Academic Affairs Committee recommends that the 45 quarter hours be reduced to 30 quarter hours for those students who are earning the two-year Associate Degree.

MOTION TO BE PRESENTED:

The limitation of transfer credit be revised to read:

If the student wishes to receive his Bachelor's degree from Youngstown State University he will be required to complete the last 45 quarter hours at this University.

If the student is seeking an Associate Degree from Youngstown State University, he will be required to complete the last 30 quarter hours at this University.

ESTHER NIEMI, CHAIRMAN  
ACADEMIC AFFAIRS COMMITTEE

SENATE MINUTES  
YOUNGSTOWN STATE UNIVERSITY  
Friday, October 2, 1970

PRESENT: Mr. Grim, **Mr.** Hare, **Miss** Pfau, **Mrs.** Miner, **Mrs.** Dykema, Mr. Gay, **Mr.** Miner, **Mrs.** Niemi, **Miss** Sterenberg, **Mr.** Slavin, Mr. Roberts, **Miss** Boggess, Mr. Henkel, **Mrs.** Budge, **Mrs.** Turner, **Mr.** Kiriazis, **Mr.** Dobbert, **Mr.** Satre, Mr. Blue, **Mr.** Looby, Mr. Ringer, **Mr.** D'Isa, Mr. Richley, Mr. Swan, Mr. Hill, **Mr.** Steele, **Mr.** Vanaman, **Mr.** Simko, Mr. Brachfeld, Mr. Dennison, Mr. Hungerford, Mr. Crishon, **Mr.** Kramer, Mr. Letchworth, Mr. Foldvary, Mr. Cohen, Mr. Harris, **Jr.**, **Mrs.** Harris, Mr. Earnhart, Mr. R. W. Jones, Mr. Filatovs, **Mr.** Pejack, Mr. Sorokach, Mr. Schroeder, Mr. Sturm, **Mrs.** Worley, Mr. Livosky, Mr. Flad, Mr. Elser, Miss Boyer, **Mr.** Luginbill, Mr. Ellis, Mr. Yozwiak, **Mr.** Hahn, Mr. Rand, Mr. Hurd, **Mrs.** Hotchkiss, **Mr.** Beckman, Mr. Painter, **Mrs.** Painter, **Mr.** Fukui, **Miss** Feldmiller, Mr. Byo, Mr. Vogel, Mr. Aurand, **Mrs.** Smith, **Mrs.** Foley, **Mr.** Scriven, Mr. Jonas, Mr. Robinson, Mr. Hotchkiss, Mr. Rishel, Mr. Foster, **Mr.** DeGarmo, **Jr.**, Mr. Snyder, Mr. Poddar, Mr. Bright, Sister M. Conroy, **Mr.** Ives, **Mr.** Tarantine, Vice President Coffelt, **Miss** Jenkins, Vice President Edgar and President Albert L. Pugsley.

PRESIDING: PRESIDENT ALBERT L. PUGSLEY TIME: 4:00 p.m. (ES AUDIT.)

The first University Senate meeting of the 1970-71 academic year was held Friday, October 2, 1970 at 4:00 p.m. in the Schwebel Auditorium of the Engineering Science Building (Room 273).

The President welcomed the group at the start of a new year.

The President then called for the approval of the minutes of the previous Senate meeting (**Friday, May 1, 1970**). There being no modifications, corrections or additions to those minutes he then declared them to be approved as distributed.

The Secretary reported that Dr. Frank J. Tarantine, Mechanical Engineering Department is the Chairman of the Executive Committee of the Senate.

Since Dr. Frank **D'Isa** is Acting Dean of the Graduate School and Dr. Frank J. Tarantine the Acting Chairman of the Mechanical Engineering Department, Dr. Tarantine is now an ex-officio member of the Senate; in his place the elected member for the School of Engineering who moved up: Dr. George J. Filatovs, Metallurgical Engineering.

Dr. Esther Niemi is now the Acting Chairman, Economics Department while **Mrs.** Emily Mackall on leave; Dr. Niemi is an ex-officio member of the Senate; in her place the elected member who moved up in the College of Arts and Sciences: **Mrs.** Ann Harris from the Geology Department.

Dr. Robert K. Smith is now the Acting Dean of the College of Arts and Sciences and an ex-officio member of the Senate.

REPORT OF CONSTITUTION AND BYLAWS COMMITTEE

This Committee had no report for today.

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SENATE MINUTES CONT'D.: (October 2, 1970)

NOMINATIONS FOR FACULTY-TO-BE MEMBERS OF COMMITTEE ON CONSTITUTION AND BYLAWS:

(After names of 13 nominees had been made (of which Dr. Morris Slavin was one, but he asked that his name not be included), it was Moved and Seconded that the nominations be closed),

The following twelve (12) nominations were made for the Committee on Constitution and Bylaws as required by the Bylaws:

- |                     |                          |
|---------------------|--------------------------|
| 1) David M. Behen   | 7) Bhagwati Poddar       |
| 2) Mary Alice Budge | 8) Thomas Shipka         |
| 3) Jack D. Foster   | 9) James Steele          |
| 4) John L. Grim     | 10) Elizabeth Sterenberg |
| 5) Philip J. Hahn   | 11) Gilbert Williamson   |
| 6) Gus Mavrigian    | 12) Jerome E. Zetts      |

Election of the five (5) members of the Committee from this slate will be by CLOSED MAIL BAUOT. The Secretary will send out the Ballots.

REPORT OF EXECUTIVE COMMITTEE OF SENATE: (Dr. Frank J. Tarantine)

Dr. Tarantine reported:

- 1) The Executive Committee is in the process of establishing a Committee to deal with the problem of Parking and Traffic Control, This was Vice President Joseph S. Rook's idea. It is going through administrative channels at the present time,
- 2) Many changes in the listing of Committee personnel for the 1970-71 academic year:

Academic Affairs Committee (A-3):

CHAIRMAN Esther Niemi replaced by Thelma Miner as CHAIRMAN.

Alumni Affairs Committee (B-6):

James Lepore replaces Anthony Julius.

Committee on Student Development (B-12):

George Letchworth now CHAIRMAN.

Sidney I. Roberts replaces Pauline E. Botty.

University Research Council (B-7):

John N. Cernica replaces Frank D'Isa, as member of Committee but the CHAIRMAN is Acting Dean, Frank D'Isa.

Computer Committee (B-3):

Michael H. Householder replaces Anthony Julius.

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SENATE MINUTES CONT'D. : (October 2, 1970)

REPORT OF EXECUTIVE COMMITTEE OF SENATE CONT'D.: (Dr. Tarantine)

CHANGES IN LISTING OF COMMITTEE PERSONNEL 1970-71 CONT'D.:

Ad Hoc Committee of Curriculum Committee:

(to study small class assignments and catalog classification):

Clyde Hankey as CHAIRMAN.

Philip J. Hahn replaces Pauline Botty.

Special Events Subcommittee (B-2a):

William S. Flad added to Committee.

- 3) The six (6) Member Council will have its meetings on the third (3rd) Monday of each month to act on any matters brought to its attention; to decide on the order of referral of Senate or of policy recommendations of Type "B" Committees, Contact either Vice President Earl E. Edgar or Dr. Frank J. Tarantine,

MOTION: Dr. Frank J. Tarantine moved acceptance of his report.  
Seconded.  
AYES HAVE IT.

Dr. Pugsley mentioned the Administrative Council meets with the Executive Committee of the Senate to go over this list of Committees, etc. When there are replacements to be made, it seems difficult to call the Administrative Council together for a few replacements. All members of the Administrative Council are members of the Senate. The President asked:

- 1) Is there any member of the Administrative Council who wishes to make any suggestions on the revision of this listing?
  - 2) Is this satisfactory to this group?
- There were no objections.

MOTION: The President asked that adoption of Committee membership as Dr. Tarantine gave be adopted.  
Seconded,  
AYES HAVE IT.

The President further mentioned: Where we have a recommendation coming along during the year it seems that perhaps at present this would be the principal business of the Administrative Council, In those single appointments a single check with the President, the Vice President (Earl E. Edgar) or the Department Chairman involved would expedite this considerably.

REPORT OF CURRICULUM COMMITTEE:

The Curriculum Committee had no report for today.

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SENATE MINUTES CONT'D. : (October 2, 1970)

REPORT OF ACADEMIC AFFAIRS COMMITTEE: ( Esther Ni

Dr. Niemi reported as follows:

"Page 43 of the 1970-71 Catalog under the heading of Transfer Credit stipulates:

"If the student wishes to receive his degree from Youngstown State University he will be required to complete the last 45 quarter hours at this University."

The Academic Affairs Committee believes the criteria of 45 quarter hours was established with the four-year (4-yr.) program in mind. Dean Nicholas Paraska has suggested that the 45 quarter hours be reduced to 30 quarter hours for those students who are earning the two-year (2-yr .) Associate Degree.

MOTION: Dr. Esther Niemi upon recommendation of the Academic Affairs Committee moved the limitation of transfer credit be revised to read:

If the student wishes to receive his Bachelor's degree from Youngstown State University he will be required to complete the last 45 quarter hours at this University.

If the student is seeking an Associate Degree from Youngstown State University, he will be required to complete the last 30 quarter hours at this University.  
Seconded.

AYES HAVE IT. ONE NAY VOTE.

COMMENTS (prior to passage):

- 1) Dean Paraska speaking in favor of this. Would require a minimum of at least two Quarters. (Referring to the Associate Degree).

UNFINISHED BUSINESS: NONE.

NEW BUSINESS: NONE.

REMARKS BY PRESIDENT PUGSLEY:

The President made a few comments on the first issue of the Jambar (Friday, September 25, 1970).

He said he was greatly encouraged by the editorial that appeared in the first issue of the Jambar. It called for greater responsibility

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SENATE MINUTES CONT'D.: (October 2, 1970)

REMARKS BY PRESIDENT PUGSLEY CONT'D.:

to be placed on the students; also it stated a challenge to University administration to understand the position, nature and goals of today's student.

The Jambar goes into many homes in the Community. There is a matter of judgment in what is considered good taste (in advertising) or is not good taste; as we work with students he hopes that we can instill in them some sensitivity in matters of this kind.

The President stated he is concerned about statements made by students or by faculty members to students; should be very careful about these, statements so that they are not erroneously reported.

Requirements for Type "B" Committees, for example, were prepared in Joint Committee of the Executive Committee of the Senate and the Administrative Council and passed by the Senate. When matters of misinformation are conveyed to the student body it places an obligation on all to be accurate in reporting of information. You can create apprehensions, misunderstandings, illwill, etc.

MEMO FROM MR. ORLANDO:

Dr. Pugsley stated Mr, Orlando mentioned that within the University there are privately owned facilities. Faculty members have certain private possessions which they may wish to have in their offices, etc. (Some have hassocks, lounge chairs, there is a refrigerator). But custodial people have no responsibility for these items and the items are not insured by the University. The President stated as a matter of general practice, items of a personal nature should not be brought to your office.

QUESTIONS AND ANSWERS:

STUDENT: 1) Wants to research some of Dr. Pugsley's statements from today's meeting, especially regarding Administrative Council.

Also, Social Regulations seemed to have died in the summer, then brought back.

Also, capacity in which students serve on Committees. Should be more students on these Committees.

ANS. BY DR. PUGSLEY:

Students have unlimited power to recommend. These Committees are University Committees. You may make recommendations to those agencies, It is a little like inviting someone to be your guest. Some of these Committees are made up of University personnel; a responsibility of the University and the Senate.

This same item could be argued the other way, that is, faculty representation on student's Committees,

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SENATE MINUTES CONT'D : (October 2, 1970)

QUESTIONS AND ANSWERS CONT' D :

STUDENT: 2) Who is the University for?

Dr. Pugsley: We are at the basic issue -- what is the degree of student power?

STUDENT: 3) Terrible situation at YSU. Administration directly avoiding coming to terms with students. Students are mature individuals, conscientious idea of what is right or wrong, but we are not being given our Constitutional rights to shape our own destiny. Very distressing. Wants peace and tranquility. Is there anything that could be done to come to direct communication with the students? Eliminate all this fear and intrigue between administration and student body,

FACULTY MEMBER:

4) The power to run this University belongs to the people of Ohio. Should be working toward a common goal and not who has the power,

STUDENT: 5) Should be more students on Committees. Our hands are tied behind our backs, Wish the Senate would consider students having more voice in the running of the University. Need some way of communicating.

FACULTY MEMBER:

6) As a member of the faculty and also the administration, would like to remind the last Speaker that all Senate Committees are charged only with power to recommend. The power structure of the University is extremely limited.

If you think of faculty members on committees or Deans on them or the President acting by decree you are mistaken.

STUDENT: 7) Rights of students as citizens of the State of Ohio.

Meeting adjourned before 5:00 p.m.

Respectfully submitted,

Vera Jenkins  
SECRETARY OF THE SENATE

SENATE MEMBERS—YOUNGSTOWN STATE UNIVERSITY  
CORRECTED LIST--WEDNESDAY, OCTOBER 14, 1970

ELECTED MEMBERS

COLLEGE OF ARTS AND SCIENCES

|                           |                             |
|---------------------------|-----------------------------|
| Paul <b>Beckman</b>       | Raymond <b>Hurd</b>         |
| David <b>Behen</b>        | David <b>Ives</b>           |
| Frederick <b>Blue</b>     | <b>Taghi Kermani</b>        |
| John <b>Brennan</b>       | Joseph <b>Koss</b>          |
| Alfred <b>Bright</b>      | Gus <b>Mavrigian</b>        |
| <b>Mary Alice Budge</b>   | Thelma <b>Miner</b>         |
| Irwin <b>Cohen</b>        | Ward <b>Miner</b>           |
| Sister <b>Mary Conroy</b> | <b>Bhagwati Poddar</b>      |
| Thaddeus <b>Dillon</b>    | Sidney <b>I. Roberts</b>    |
| Guido <b>Dobbert</b>      | Lewis <b>Rosenthal</b>      |
| Christine <b>Dykema</b>   | Lowell <b>Satre</b>         |
| Elmer <b>Foldvary</b>     | Lauren <b>Schroeder</b>     |
| Henry <b>Fukui</b>        | Thomas <b>Shipka</b>        |
| Thomas <b>Gay</b>         | <b>Morris Slavin</b>        |
| Philip <b>J. Hahn</b>     | Leonard <b>Spiegel</b>      |
| Clyde <b>Hankey</b>       | Elizabeth <b>Sterenberg</b> |
| Robert <b>R. Hare</b>     | Nicholas <b>Sturm</b>       |
| <b>Ann Harris</b>         | Paul <b>Van Zandt</b>       |
| Joel <b>Henkel</b>        | Inga <b>S. Worley</b>       |
| Sally <b>Hotchkiss</b>    | Warren <b>Young</b>         |

SCHOOL OF MUSIC

Donald **Byo** (2)  
Donald **Vogel**

ELECTED TOTAL: 61  
EX-OFFICIO TOTAL: 61  
122

SCHL. BUS. ADMINISTRATION

John **R. Boland**  
E. Terry **Deiderick**  
E. **Mark Evans**  
Frank **A. Fortunato**  
John **L. Grim**  
Vera **Jenkins**  
William **Petrych**  
Edward **T. Reilly**  
Jerome **E. Zetts**  
(9)

SCHOOL OF EDUCATION

**Louis Hill**  
James **Steele**  
Clyde **Vanaman**  
(3)

SCHOOL OF ENGINEERING

George **Filatovs**  
Richard **Jones**  
**Edwin Pejack**  
Gilbert **Williamson**  
(4)

TECHNICAL & COMMUNITY COLLEGE

Violet **Bogges**  
James **DeGarmo**  
John **Terlecki**  
(3)

EX-OFFICIO MEMBERS

|                                     |                             |                             |
|-------------------------------------|-----------------------------|-----------------------------|
| President <b>Pugsley</b>            | Shaffiq <b>Ahmed</b>        | <b>Lawrence Looby</b>       |
| Vice Pres. <b>E. Edgar</b>          | George <b>Almond</b>        | Paul <b>Luginbill</b>       |
| Vice Pres. <b>Coffelt</b>           | Ivis <b>Boyer</b>           | Richard <b>Magner--</b>     |
| Vice Pres. <b>Rook</b>              | John <b>Cernica</b>         | (Act. Chairman)             |
| <b>Act. Dean Grad. School--</b>     | Marvin <b>Chrisp</b>        | Jon <b>Naberezny</b>        |
| <b>Frank D'Isa</b>                  | Ruth <b>B. Clayton</b>      | Esther <b>Niemi--</b>       |
| <b>Act. Dean College Arts &amp;</b> | <b>Lt. Col. R. Connolly</b> | (Act. Chairman)             |
| <b>Sci.--Robt. K. Smith</b>         | <b>Gilda DeCapita</b>       | Clyde <b>A. Painter</b>     |
| Dean <b>R. L. Miller</b>            | Hugh <b>Earnhart</b>        | Margaret <b>Pfau</b>        |
| Dean <b>Donald W. Robinson</b>      | Frank <b>Ellis</b>          | Leon <b>Rand</b>            |
| Dean <b>M. Charignon</b>            | Donald <b>Elser</b>         | Victor <b>A. Richley</b>    |
| Dean <b>Chas. Aurand</b>            | <b>Ilajean Feldmiller</b>   | Lewis <b>Ringer</b>         |
| Dean <b>N. Paraska</b>              | William <b>S. Flad</b>      | William <b>Shipman</b>      |
| Dean <b>Darrell Rishel</b>          | Marguerite <b>Foley</b>     | Robert <b>Sorokach</b>      |
| Assoc. Dean <b>E. P. Painter</b>    | Jack <b>Foster</b>          | William <b>O. Swan</b>      |
| Dean <b>James Scriven</b>           | Martin <b>A. Greenman</b>   | Frank <b>J. Tarantine--</b> |
| <b>Mary B. Smith</b>                | <b>C. Earl Harris, Jr.</b>  | (Act. Chairman)             |
| William <b>Livosky</b>              | Sanford <b>Hotchkiss</b>    | Dumitru <b>Tsodorescu</b>   |
| Philip <b>A. Snyder</b>             | Geo. <b>W. Kelley, Jr.</b>  | <b>Mae Turner</b>           |
| George <b>Jones</b>                 | James <b>Kiriazis</b>       | John <b>Wales, III</b>      |
| Geo. <b>E. Letchworth</b>           | Michael <b>Klasovsky</b>    | Robert <b>E. Ward</b>       |
| Ronald <b>Jonas</b>                 | Raymond <b>Kramer</b>       | Bernard <b>J. Yozwiak</b>   |

(61)

MINUTES  
YOUNGSTOWN STATE UNIVERSITY  
GENERAL FACULTY MEETING  
Tuesday, September 22, 1970

PRESIDING: PRESIDENT ALBERT L. PUGSLEY      TIME: 4:00 p.m. (KC CAFET.)

The President welcomed the faculty at the start of a new academic year. He stated he could not remember a year when his apprehension was greater concerning the various problems facing higher education, and that it would require great effort on the part of faculty, students and administrators alike to achieve meaningful and acceptable solutions.

The President called for the approval of the minutes of the previous General Faculty meeting (Tuesday, September 23, 1969). There being no additions, modifications or corrections the minutes were declared approved as distributed at that time.

ANNOUNCEMENTS:

1) The first Senate meeting of the academic year 1970-71 will be held Friday, October 2, 1970 in the ENGINEERING SCIENCE AUDITORIUM (Room 273), as per a memo from the Secretary of the Senate.

2) Dr. Clyde Hankey, Professor of English and Communication has been appointed the Woodrow Wilson Campus Representative at YSU. October 30, 1970 is the deadline for nominations. The fellowship competition is among outstanding young people who either plan to be or should be encouraged to become College teachers. Entry into the competition is invitational, depending upon a person's nomination by an Instructor personally acquainted with him and his work who believes the nominee can become an outstanding college teacher. (Description as per memo from Dr. Hankey).

IN MEMORIAM:

This last Summer our University ranks were depleted by the loss of two highly respected men: (1) Dean Karl Dykema, College of Arts and Sciences and (2) Dr. Anthony L. Julius, Jr., Professor of Physics, who was subject to an accident in a swimming pool while on vacation.

The entire group stood for a moment of silent prayer out of respect for Mr. Dykema and Dr. Julius.

INTRODUCTIONS BY VICE PRESIDENT EARL E. EDGAR:

- 1) Dr. Donald W. Robinson, Dean of School of Education
- 2) Dr. Frank A. D'Isa, Acting Dean of Graduate School
- 3) Dr. Robert K. Smith, Acting Dean, College of Arts and Sciences
- 4) Dr. George L. Almond, Chairman of Department of Merchandising, School of Business Administration
- 5) Dr. Esther Niemi, Acting Chairman, Department of Economics while Mrs. Emily Mackall on sabbatical leave.

The President welcomed back Dean Charles Aurand, School of Music, who has been on sabbatical leave.

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GENERAL FACULTY MEETING MINUTES CONT'D. : (9-22-70)

IN APPRECIATION:

The President stated there were two things which have impressed him as the Summer went on:

- 1) The fine appearance of our Campus - our outdoor house-keeping. The landscape architect is Mr. Henry Garono.
- 2) Our interior housekeeping. This is good and the President hopes this prevails throughout the year, There are so many people in a small amount of space,

ANNUAL UNITED APPEAL:

The Executive Committee of the Senate will contact each Department for a Captain for each group.

For many years YSU has been on the receiving end of Community generosity. The President stated the faculty should consider its obligation to the Community, and that for each person this is a personal decision as to what is his proper donation. He does not want to know what anybody gives, but he hopes YSU will bear its fair share of this Community service,

Last year from a total of 738 employees (which included the total faculty and total staff) there were 431 contributions to the United Appeal which represented 58.4% participation.

REPORT FROM VICE PRESIDENT COFFELT ON CAMPUS BUILDING PROGRAM:

Dr. Pugsley stated one of the most important responsibilities of Dr. John J. Coffelt is the development of the Campus Building Program. Dr. Coffelt has worked on the selection of architects for our various buildings, involving the State architect, University Committees and Consultants employed for each of these structures, Saying that it is of interest to every faculty member to be brought up-to-date on our progress, the President then called on Dr. Coffelt to make his report,

VICE PRESIDENT JOHN J. COFFELT:

**Caudill-Rowell** and Scott developed a Campus Master Plan which was completed last fall. This was held up due to a decision on where the T & CC was to be located. It is now to be located on our Campus. Department Chairmen have copies of the results and the booklet is called YSU Planning Study.

The YSU Planning Program projects to 22,000 equivalent full-day students in 1985 if we continue to grow as we have to date, All are welcome to **look** at and study these copies.

- 1) Lincoln Project -- completed. This Building was funded by private money, It was dedicated Wednesday morning **September 16** and the keys turned over to Dr. Pugsley,

(CONT'D. NEXT PAGE)

GENERAL FACULTY MEETING MINUTES CONT'D.: (9-22-70)  
VICE PRESIDENT JOHN J. COFFELT'S REPORT CONT'D.:

- 2) We are in the process of air-conditioning four (4) major buildings on campus. The first two have been completed, We are a little behind schedule due to the trucking strike and delivery of equipment. The buildings are: (1) Tod Hall, (2) Library, (3) School of Education, (4) Jones Hall,
- 3) The Beeghley Physical Education Center originally was to cost  $3\frac{1}{2}$  million dollars but due to rising costs will be about 5 million dollars. When completed the gymnasium will seat 6,000 and it will have an Olympic size swimming pool.
- 4) The University needs additional electrical load to take care of the new buildings. We need to build an electrical sub-station. By doing this we will be able to recover our original investment as this will cost about \$250,000 and will be bid in about two or three weeks.

Parking Situation: There should be adequate parking for both faculty and staff. The parking situation for students is quite difficult, We are not permitted to use State funds for Parking Garages,

Parking Decks can be built -- they can be demounted and moved at about half of the original cost, We will bid this in about 4 to 6 weeks. These will be located at the corner of Lincoln and 5th Avenues. The number of Decks depends upon how successful we are in the bidding. Construction should take about 4 to 5 months. We considered delaying this project until next summer, but with the parking situation as it is we are trying to move ahead with it,

Parking will be extremely difficult in two days when the students show up. We are looking for alternatives away from campus to help alleviate the situation but have come up with nothing as yet.

5) Remodeling of Kilcawley Student Center:

The architectural firm has been selected, We are in the preliminary decision stage and hope to bid this in April 1971, This project is on schedule,

6) T & CC Building. An architectural firm from Cleveland has been selected. This building will be located to the West of the Engineering Science Building.

7) Library. A student-faculty committee worked on this, The architectural firm has been selected. The target date is about a year from now. The site will be between the Science Building and Wick Avenue,

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GENERAL FACULTY      FI      MINUTES CONT'D.:      (9-22-70)  
VICE PRESIDENT J      J. COFFELT'      REPORT      1      "D :

8) Fine Arts Building. This will accommodate the School of Music, Art, and Speech and Drama Departments. We are in the process of selecting the architectural firm for this structure, Bid openings will be about a year from now,

The Capital Budget Request is due in the Board of Regents Office in about ten (10) days from now.

The Ohio Edison has announced that it will discontinue selling steam heat to the City, to business in Youngstown and to the University. This was like a bombshell, We immediately contacted the Board of Regents and have sought to develop alternatives for solution with the Public Utilities. We do not know if this will affect our priority for academic buildings,

A Regents study was made of our State campuses last year, YSU was at the bottom for the average square feet of space per FTE student at the State Universities,

Our average: 37½ square feet per student; others were 150 square feet per student, We have the greatest State deficiency in this respect, but this is being remedied,

Dr, Pugsley stated this University uses a higher percentage of its budget for salaries than most of the other Institutions, This is possible because the University is lacking in physical facilities. Until now we have not raised student fees because we need the fee money later to take care of plant. But we shall have to raise fees a year from now, We receive the same stipend per FTE student as other State Universities.

PRINCETON PLAN FOR POLITICAL ACTIVITY:

The Presidents of Ohio Institutions do not believe they should start early in order to allow students to go out to help campaign, or otherwise modify the academic calendar for this purpose. We are required by law to teach the days for which funding is provided. The University projects its own calendar within State requirements. If a student does not want to do what the calendar calls for then he should do what he wants but not at the school's expense. If he does not want to follow the school calendar then he must take the consequences, The institutional calendar should not be interrupted for non-institutional purposes.

We are developing into a University of greater significance to this Community, Our activities have an impact on the Community and can serve effectively as a resource agency, an agency to assist, but that we must maintain our own role.

As individuals faculty members may work for any cause that seems appropriate to you in your best judgment, but in doing so as individuals one should not infer University endorsement of the point of view you hold,

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GENERAL FACULTY MEETING MINUTES CONT'D. : (9-22-70)

The President stated he receives many letters commending faculty members on their careful advising of students and the good rapport between faculty and students, There are also some complaints.

The President further stated that student activism has its roots in two different kinds of problems:

- 1) Some problems relate to management and internal affairs of the University; should work together with students to correct inequities.
- 2) Other problems relate to national issues and the hand-book kind of thing that comes from Manuals, such as SDS, etc.

ATTENDANCE AT CLASSES:

1) Please notify your Department Chairman in advance if you cannot meet your class, It is every faculty members responsibility to meet his classes.

The President reported that one student complained that a class in which he was enrolled this past Summer was to have 22 class meetings; out of the 22 class sessions the teacher missed 10 of those sessions; of the 10 in which he did appear he was late most of the time. This is an extreme example, but any absence will create a feeling on the part of students that the faculty member is at best indifferent,

2) There has been some violation of the final examination schedule. This time is set in the calendar. On some occasions these times have been disregarded and such disregard is contrary to University policy. We must use the full complement of instructional time for instruction as set up for the respective Quarter.

3) Some faculty members do not explain their grading system early in the Quarter. This should be explained at the beginning. It is only proper for the student to know.

ON BLACK FACULTY:

We have expressed our firm intention to increase the number of black faculty and black employees, Although many in the University have been aggressively active in this objective we have not been successful. The market for black faculty exceeds the supply, which is so much smaller, and because we must respond to the law of supply and demand we will have to pay some premium in salary.

Mr. Alfred L. Bright, Assistant Professor of Art, visited a number of Institutions in August to analyze Black Studies Programs. We are not enthused about a separate Black Studies Degree Program, but we are interested in expanding our offerings. There is much benefit for all students to attend many of these classes. The President called upon the faculty to assist in this matter,

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GENERAL FACULTY MEETING MINUTES CONT'D.: (9-22-70)

UNIVERSITY INFORMATION CENTER:

The President urged faculty members to bring to the attention of the University Information Center and other media special faculty accomplishments and information about the University's Programs. Mr. Philip A. Snyder is the Director of University Relations. We are not providing enough information to the Community for all we are doing. Support from the Community is good. We all take pride in each others accomplishments, such as a story about a Professor who had written a book, programs in which we are involved, etc. Since we are all dependent on each others efforts, each of us holds a responsibility for all others.

As an example of how the actions of one affect another the President noted that he was being sued for \$150,000 by a local jeweler who took offense at a remark made by the Jambar Editor a couple of years ago.

SCHINNERER AND HADLEY BILL: (40-hour a week Bill).

This Bill was killed in the last Legislature. The President was glad that it was. This Bill sought to establish guidelines for faculty workloads, administrative salaries and staffing.

There has been some disagreement among Institutions regarding methods of financing. A copy of the general report prepared by the Universities was sent to the Dean of each School, Although the report infers that old standards involving work loads, number of classes, etc., should not be used in measuring faculty work loads, the Legislators pointed out that the Board of Regents used such standards for appropriations.

MASTERS PROGRA IN ECONOMICS:

The President was happy to report that the Board of Regents approved the YSU Masters Program in Economics on Friday, September 11, 1970. A North Central Association preliminary accreditation team will visit the University as the next step.

EDUCATIONAL TV:

The last Legislature appropriated the funds for construction of a major TV outlet to be located around Alliance. Kent, Akron and Youngstown will share it through a consortium arrangement with representatives from each of the three Universities as a managing Board. Appropriations for operational expenses will be included in the Universities budgets.

How successful will educational TV be in this area? The day hours from 8 to 4 will probably be used for programs for the Public Schools under contract, The Universities programs would be in the evening hours and on week-ends.

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GENERAL FACULTY MEETING MINUTES CONT'D. : (9-22-70)

DR. PUGSLEY CONT'D.:

FINANCING:

As we approach a Legislative Budget Year one major question is whether we shall receive subsidy for out-of-state students. Certainly hope we receive this again, but Dr. Pugsley does not know how much **it** will be. We received \$800,000 per year for this during the past two years. If we do not receive this we will have to raise the Out-of-State student fees, As far as we know we are the only Institution in the country that has not changed student fees for four (4) **years**.

REMARKS ON EFFICIENCY:

The following is an excerpt from an address delivered to the 1969 Mid-Winter Staff Conference at Cincinnati, Ohio, by Dr. Kenneth Wilson, Dean of the College of Business Administration of University of Cincinnati.

(Dr. David Behen asked to have this excerpt inserted verbatim in these minutes).

EXCERPT AS FOLLOWS:

'We need efficiency, but let's remember not to let our objectivity overpower the application of what I call a very large order of '**common sense**', which I hope we'll retain in our management formula. (...when making management decisions).

Let me quote from an item sent to me by (...a firm of) management consultants and industrial managers in Philadelphia, which I think explains what I'm talking about.

It reads I quote:

'Here is how a literal minded industrial engineer reported on a symphony orchestra. For considerable periods of time, the four oboe players had nothing to do. The numbers should be reduced and the work spread more evenly throughout the concert, thus eliminating peaks and valleys of activity.

All the twelve violins were playing identical notes. This seems to be unnecessary duplication. The staff of this section should be drastically reduced.

If a larger volume of sound is required, **it** could be obtained by means of electronic apparatus. **Much** effort **was** absorbed in the playing of demi-semi-quavers which seems to me an unnecessary refinement. **It** is recommended that all notes be rounded out to the nearest semi-quaver. If this were done, **it** would be possible to **use** trainees and lower-grade operators.

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3 ACULTY MEETING I CONT'D.: ( 2-70  
REMARKS ON EFFICIENCY - EXCERPT CONT' D.:

There seems to be too much repetition of some musical passages. Scores should be drastically pruned. No useful purpose is served by repeating on the horns something which has already been handled on the strings. It is estimated that if all redundant passages were eliminated, the whole concert time of two hours could be reduced to 20 minutes and there would be no need for an intermission.

In many cases, the operators were using one hand for holding the instrument, whereas the introduction of a fixture would have rendered the idle hand available for other work. Also, it was noted that excessive effort was being used occasionally by the players of wind instruments, whereas one compressor could supply adequate air for all of these instruments under more accurately controlled conditions.

Finally, obsolescence of equipment was another matter into which it is suggested further investigation should be made, as it was reported in the program that the lead violinist's instrument was already several hundred years old. If nominal depreciation schedules had been applied, the value of this instrument could have been reduced to zero, and purchase of more modern equipment could then have been considered.

I think you know what I mean by a large order of 'common sense'."

I ENJOYED THIS SO MUCH, I THOUGHT YOU MIGHT WANT TO SHARE IT.

ED WATERS

HOUSE BILL 1219:

An analysis prepared by Chancellor Millett of Am. Sub. House Bill 1219 passed by the last Legislature has been distributed to all University personnel.

This is the result of reaction in the Legislature to violence and the closing of institutions,

Dr. Pugsley stated some of the Universities have appointed Prosecuting Officers. He hopes we do not have to do this.

The President commented on his belief that faculty members, students or administrators should not hold membership on Boards of Trustees, since they would represent special interests rather than hold membership for the whole public interest. Dr. Pugsley stated he does not want to be on the Board; he takes the recommendations of the faculty, students and administration to the Board of Trustees for consideration.

We have a new Board member, Attorney John Newman. His interest in this University is well known. He has given long years of service to the institution.

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GENERAL FACULTY MEETING MINUTES CONT'D.: (9-22-70)

DR. PUGSLEY CONT'D.:

NATIONAL AAUP:

Dr. William Hunt, a former faculty member, has filed with the National AAUP. The President stated he has received two letters from them regarding Dr. Hunt. The principal point at issue seems to be that the date on which he received his notification of non-reappointment was later than the AAUP desires. The AAUP date does not coincide with ours.

Our date is specifically stated in the YSU Faculty Handbook, page 40, and under the heading "Termination of Appointment" as follows:

"The reappointment of a faculty member not on continuous tenure may be terminated at the end of any contract period provided that notice is given by March 15."

The President does not see how any institution can be bound by requirements of an outside agency. Dr. Hunt did not have continuous tenure.

Although the AAUP principles are useful guidelines, we must abide by our University regulations. This we have done.

The President noted that in the discussions in the Senate last year about tenure the length of the probationary period for those with experience at other institutions was lengthened by one year for Assistant and Associate Professors, but that the date of notification was not changed. Dr. Pugsley does not feel we should reduce this date of March 15 in view of our short probationary period which uses appointments rather than completed years of service as its base.

The President has received from some Department Chairmen requests for latitude outside tenure regulations. He does not believe that administrative adjustments should be applied to modify tenure regulations in individual cases anymore than the University would allow a student to graduate with lower than a 2.00 grade point average.

NEW POLICY ON SALARY ADJUSTMENTS FOR FACULTY COMPLETING Ph.D. REQUIREMENTS:-

The President announced the following policy to clarify University practice in recognizing faculty who complete Ph.D. requirements:

1. Salary increases in recognition of doctoral degree completion will normally be made in the annual budget. All requirements for the degree must have been completed for the increase to be budgeted.
2. Faculty who complete doctoral degree requirements after the budget has been prepared and prior to September 15, which is the beginning of the fall employment period, may be recommended for a salary adjustment at the November meeting of the Board of Trustees; such adjustment to apply to the full academic year.

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GENERAL FACULTY MEETING MINUTES CONT'D, : (9-22-70)

NEW POLICY ON SALARY ADJUSTMENTS FOR FACULTY COMPLETING Ph.D. REQUIREMENTS CONT'D. :

- 3, Faculty who complete doctoral degree requirements between September 15 and October 31, may be recommended for a salary adjustment at the November meeting of the Board of Trustees, such adjustment to be effective for the winter and spring quarters only,
4. Department Chairmen shall indicate at the time of budget preparation the base salary recommended if the degree is not obtained, and the alternative base salary if the degree is obtained. The maximum salary adjustment must be included within the total funds projected for faculty salaries of filled positions, but the lower salary will be used for the budget line and the difference between the two recommendations as approved will be held in reserve in the Office of the Academic Vice President,
5. New faculty who are proposed with a salary that has been established in expectation of degree completion before beginning duties shall in each case have a contingency clause in their appointment letter indicating a lower salary and rank should the degree not have been completed. Once on the job they shall be granted the same consideration as other faculty as described above when the degree has been granted.

POLICY ON MOVING EXPENSES

A faculty member who is employed at the rank of Assistant Professor in expectation of specified degree requirements, and who in failing to meet those requirements is employed instead at the rank of Instructor, shall not be reimbursed for moving expenses under University policy unless he shall have fulfilled the degree requirements by October 31.

The President stated the Board of Trustees regulations are being reproduced for distribution to all,

Once again the President welcomed everyone back and hoped all had a good Summer, Also, he hopes we will have a year without disruptions,

Respectfully submitted,

VERA JENKINS  
SECRETARY OF THE FACULTY