

Academic Senate Youngstown State University Youngstown, Ohio 44555



ACADEMIC SENATE MINUTES

November 5, 2003

Note 1: Please submit agenda items and cover sheets for the December 3, 2003, Senate meeting to <u>Bob Hogue</u> by noon on Monday, November 24, at the latest. Provide both a hard copy and a disk or electronic copy of your report and cover sheet in *Word* or rich text format. A downloadable cover sheet is available at the Academic Senate web site [hit ''cancel'' if asked for a password]:

http://cc.ysu.edu/acad-senate/index.html

Note 2: If you want to read or print the pdf version of these minutes and don't have *Adobe Acrobat Reader*, you may download the program at the following link: http://www.adobe.com/products/acrobat/readstep2.html>.

To save paper, use the Acrobat Reader menus or toolbar to print the file, not the menus or toolbar in your web browser.

Click on the links in the table to go directly to a specific section of the minutes.

Actions	Previous Minutes	Overview	OFC Report	Sign-in Sheet
Elections & Balloting Committee	Arts & Sciences Report	Senate Executive Committee	Unfinished Business	New Business

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Overview of meeting:

Major topics presented/discussed and reports attached:

Senate Executive Committee report; Ohio Faculty Council report; Report on the College of Arts <u>& Sciences</u>; Announcement of <u>results of October elections</u>; Report on investigation of <u>Board of</u> Trustees policy on searches; Report from Center for International Studies and Programs; Report

Actions:

• Establishment of a <u>committee to investigate Board of Trustees policies regarding hiring of senior administrators or</u> <u>vice-presidents without a search.</u>

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Call to Order:

Tom Shipka, chair of the Academic Senate, called the Senate to order at 4:06 p.m.

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Minutes of the Previous Meeting:

Minutes of the October 1, 2003, meeting were approved as posted. To view the October minutes, go to <<u>http://www.cc.ysu.edu/acad-senate/minoct03.htm</u>>.

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Senate Executive Committee (SEC) / Report from the Chair: Tom Shipka, chair of the Senate, reported:

At the invitation of President Sweet, I made a nomination to him in my capacity as chair of the Senate as to the NCAA faculty representative. I nominated Dr. Jane E. Kestner, Professor of Psychology and Associate Dean of Arts and Sciences, for this position. She is eligible for this appointment by NCAA standards.

The Senate Curriculum Committee has been slow to start up this year and I have had several inquiries about its status from faculty and administrators with an interest in curricular proposals that require this committee's action. I assume that this committee is up and running.

Dr. Dennis Henneman, a member of the Senate Executive Committee from Fine and Performing Arts, will present a report to the Senate today under old business based on his study of the new Board of Trustees policy on "Selection of Administrative and Executive Officers of the University."

Dr. Noah Midamba, Interim Administrator, Center for International Studies & Programs, will present a report to the Senate today on behalf of the Joint City of Youngstown/Youngstown State University Sister City International Committee. President Sweet has appointed me to an ad hoc committee on alcohol consumption in university tailgate lots in conjunction with football games. The committee includes eleven members and is cochaired by Dr. Cyndy Anderson, Vice President for Student Affairs, and Ron Strollo, Executive Director of Intercollegiate Athletics. (I regret that the President did not appoint one additional member so that we could be called "The Twelve Pack.") The president requests a preliminary report from this group by next Monday, November 10, and a final report by the end of the year. The first meeting is tomorrow morning at 8:00 a.m. in

Ohio Faculty Council (OFC): Tom Shipka reported:

The Ohio Faculty Council held its first meeting of the year in Columbus on Friday, October 10. At this meeting it elected officers: I was reelected chair, Dan Sheffer from the University of Akron was elected vice-chair, and Rodger Govea from Cleveland State was reelected secretary. Dan Sheffer was recently featured in a lead story in the Chronicle of Higher Education on sweeping, unexpected changes in institutional governance undertaken by the Board of Trustees at the University of Akron following unionization of the faculty last spring.

The OFC heard a report from Dr. Dennis Leone, Superintendent of Schools in Chillicothe, Ohio, on the State Teachers Retirement System. I made available to you today at the sign in desk a summary of Dr. Leone's report to the OFC.

The OFC also heard a report from Attorney Jim McCollum, Executive Director of the Inter-University Council, the organization of public university and medical school presidents in Ohio. Jim, a former YSU employee, was very informative about the Governor's Commission on Higher Education and the Economy, The Governor's Third Frontier Initiative, which was narrowly defeated at the polls yesterday, and other political developments in Columbus.

At the October meeting I recommended to the OFC and won support for the creation of two standing committees, one on legislation, the other on health benefits and retirement. Among the members of the legislative committee is Dr. Paul Sracic of YSU.

The next meeting of the OFC is Friday, November 14, at which time our guest is Attorney Richard Pogue from Cleveland, who is chair of the Governor's Commission on Higher Education and the Economy. He will be accompanied by Dr. Katherine Canada, the Commission's Project Director. In preparation for this meeting, I have asked all campuses to prepare a list of collaborative activities with other campuses as well as a list of programs and degrees that have been discontinued in recent years at the institutional level. I am doing this because some Commission members seem to assume that there is no collaboration or cooperation among Ohio's public universities, that they occupy a Hobbesian State of War, that they duplicate graduate programs willy-nilly, and that they have no stomach to shut down a weak or marginal program. I expect that November 14 will be an especially interesting meeting

College of Arts & Sciences: Dean Robert Bolla reported on developments and news from the College:

The Arts & Sciences student head count is down about 90, probably due to large graduations. The College still has 58% of FTE's at the University and is still the service college. Priorities of the College include excellence in teaching, scholarship, service, and working with graduate and undergraduate students. Approximately \$13 million in grant requests have been submitted, and several large grants were recently approved. Publication continues by faculty member including books and research publications. A goal of Arts & Sciences is to develop and support new programs, and along those lines: (a) a new Bachelor of General Studies degree is being proposed; (b) a Master's in American Studies is being prepared for submission; (c) a Certificate in Forensic Anthropology is being explored; (d) a Graduate program in Liberal Studies is under discussion; (e) other

programs under study include a Master's in Biology Education and a program in Working Class Studies. The College hopes to increase external funding via grants and endowments. We also hope to start a center for cultures and languages, with Hispanic studies next on the list. Wants to get faculty involved in intellectual property and patents. We want to work to increase undergraduate participation in research. The College is also trying to refresh and renovate labs for faculty and students. We would like to expand participation in Quest and to increase partnerships with community, including investigating the Early College High School program. Problems in Arts & Sciences include faculty staffing levels (presently there is about 55% part-time coverage of FTE).

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Charter & Bylaws Committee: No report.

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Elections & Balloting Committee:

Jane Reid reported that she and Renee Eggers counted votes from last month's election. Tom Shipka was reelected Chairperson, and Chet Cooper will be Vice-Chairperson. Four members were elected to the Charter and Bylaws committee: Richard Walker, Christopher Bache, and Eleanor Congdon. Sunil Ahuja was selected as a replacement for the Arts & Sciences representative on the Executive Committee

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Unfinished Business:

Dennis Henneman submitted a report (<u>See Attachment 1</u>) dated October 23, as requested by Dr. Shipka at October 1 meeting. Dr. Henneman made the following motion:

I move that the Executive Committee of the YSU Academic Senate appoint a committee composed of current Academic Senate members (with a mix of Faculty and Administrative representation) and a representative from the YSU-OEA to do a more complete investigation of these policies and practices and report back to the YSU Academic Senate with a recommendation regarding the following

1. Make a comprehensive recommendation regarding search policies and procedures and policies for waivers of such policies or procedures or parts thereof for:

a. Administrative Assistants

- **b.** Administrators
- c. Tenure Track Faculty Positions
- d. Full-time Temporary Faculty Positions
- e. Term Faculty Positions
- f. Adjunct Faculty Positions.

2. Where provisions for possible waivers of such policies or procedures seem warranted, include:
a. Reasons for such waivers
b. Specific procedures for waivers
c. Designated person, office, or committee for approval of waiver.

3. Designate to whom this recommendation should be sent for official action or response.

4. Make additional inquiries and recommendations as deemed necessary by the investigation.

This resolution could be made as a joint Academic Senate/YSU-OEA resolution, separate resolutions by the Academic Senate and/or YSU-OEA, or a single resolution by the Academic Senate.

I would request that this appointed committee report back with their recommendations to the YSU Academic Senate no later than the March, 2004 meeting.

The motion was seconded, and discussion was invited.

Gabriel Palmer-Fernandez asked for clarification as to which positions would be covered. A friendly amendment was approved to change "Administrators" to "Administrators at the level of Dean and above" in the language of the motion.

Cynthia Hirtzel asked if this is just for Academic Affairs or would it also cover, for example, Student Affairs. Dennis Henneman said that the last line would allow the committee to include other divisions. Cynthia Hirtzel recommended that it also include other divisions. Adam Vukovic suggested that representation from students is important and moved to amend the motion to include one or more student senators in the committee. The motion was seconded and passed unanimously.

A vote on the main motion was taken, and the motion passed unanimously.

New business:

(1) Dr. Noah Midamba, Interim Administrator, Center for International Studies & Programs, presented a report on behalf of the Joint City of Youngstown/Youngstown State University Sister City International Committee. His report is contained in <u>Attachment 2</u>.

Regarding the report, Thelma Silver asked about the reference to a city in Palestine in Part G of the report, noting that she was unaware of any country so named. Dr. Midamba replied that it is correct that Palestine is not a country, but the reference to this alliance was included because it was one of four such relationships that had been set up in the past with the City of Youngstown.

(2) Chet Cooper announced that Student Government will bring forward an issue regarding the Bookstore situation, and it is an issue is of grave concern to university community.

Adam Vukovic, 1st Vice President of Student Government Association, reported: A group from Student Government met recently with administrators and presented a petition of about 1700 signatures (more are still being collected) asking to keep the university bookstore the way it is rather than outsourcing it. The students felt that they were not being taken seriously. He noted that students are one of the main reasons that the University exists and asked for support from Senate in their effort. A sit-in is planned for Thursday at 4:00 p.m. at the Board of Trustees committee meeting. Those interested in supporting the effort can still sign the petition.

Question from audience: Why should we keep the bookstore? **Adam Vukovic** replied that the profit margin would likely decrease after turning it over to one of the companies interested in running it.

Cynthia Hirtzel: Engineering students are very concerned about this. Also, students are not just one of the main reasons we are here, they are the *only* reason we are here.

Sarah Krivenki: There are some reports that book scholarships might go away if we outsource. Is that correct? **Adam Vukovic:** No, the scholarships should remain in effect.

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Adjournment: The Academic Senate adjourned at 4:51 p.m.

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For further information, e-mail **Bob Hogue**.

YSU ACADEMIC SENATE ATTENDANCE ROSTER – November 5, 2003

At Large Diana Fagan, Biological Sciences Rick Shale, English WSandra Stephan, English Linda Tessier, Phil. & Rel. Studies Bill Jenkins, History John White, Sociology & Antrh. ¹ Stames Morrison, Psychology David Porter, Political Sciences Charles Singler, Geol. & Env. Sci. Wing A Thomas Shipka, Phil. & Rel. Studies

At Large Louis Falk, Marketing Birsen Karpak, Management -XHane Reid, Marketing

At Large Nancy Sweeney, Teacher Education Sally Lewis, Teacher Education Janet Beary-Williams, Teacher Ed.

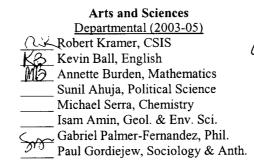
At Large W Robert McCoy, Mech. & Indust Eng. Teanette Garr, Civil/Env/Chem Eng. DL Daniel Laird, Eng. Technology

At Large Darla Funk, Music Frank Castronovo, Commun/Theater) 📉 John Murphy, Commun/Theater James Boyce, Music

At Large Tammy King, Criminal Justice Janice Elias, Human Ecology Thelma Silver, Social Work Louise Aurilio, Nursing / Nancy Wagner, Nursing

Cyndy Anderson Tony Atwater Jonelle Beatrice Robert Bolla

At Large H Charlene Arendas Diana Awad Josh Hiznay Josh Nething Brett Hudspeth



Departmental (2002-04) Chester Cooper, Biology 5 Peter Beckett, Psychology *Rochelle Ruffer, Economics* Bill Buckler, Geography Jole Checcone, Foreign Lang. Thomas Leary, History CMichael Crescimanno, Physics

Business Administration At Large, continued Hy Sockel, Management Mark Toncar, Marketing

Education At Large, continued A Patricia Hauschildt, Teacher Educ. U Lauren Cummins, Teacher Educ.

Engineering and Technology Departmental Douglas Price, Civil/Env/Chem Eng. David Kurtanich, School of Techn.

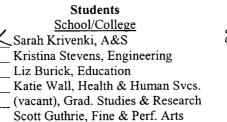
Fine and Performing Arts At Large (continued) Christine McCullough, Art Tedrow Perkins, Music Jane Shanabarger, Commun/Theater

Health and Human Services Departmental Sharon Phillips, Nursing Shirley Keller, Social Work Elaine Greaves, Criminal Justice Nancy Landgraff, Physical Therapy

Administration **Bege Bowers** ' Margaret Collins William Countryman , Philip Ginnetti

Cynthia Hirtzel Peter Kasvinsky Paul Kobulnicky Betty Jo Licata

George McCloud Terry Ondreyka John Yemma



David Ciotola, Business Admin.

Student Government Emily Eckman, President AU Adam Vukovic, VP $\overline{\mathcal{PB}}$ Dominic Buzzacco, 2nd VP

Departmental David Law, Accounting & Finance Tom Rakestraw, Management Jim Kohut, Marketing

Departmental _ Richard McEwing, Educ. Admin. Jan Gill-Wigal, Counseling Dora Bailey, Teacher Education

Departmental (continued) Philip Munro, Elec. & Comp. Eng. Elvin Shields, Mech. & Indust. Eng.

Departmental /Susan Russo, Art (vacant), Commun/Theater // Till Meyn, Music

Departmental (continued) Richard Walker, Human Perf. Carol Mikanowicz, Health Prof. Jean Hassell, Human Ecology

Memorandum

To: The Executive Committee of the YSU Academic Senate From: Dennis Henneman **Re:** YSU Board of Trustees Policy regarding waiver of national searches in special instances **Date:** October 23, 2003

Upon the request of Dr. Tom Shipka, President of the YSU Academic Senate, I conducted an informal and brief investigation regarding the newly approved Board of Trustees policy granting the President the right to waive national searches when making some selected administrative appointments. I contacted/interviewed Dr. Sweet, John Habat, several faculty members, and several members of the YSU Board of Trustees. I have also reviewed the recently approved Board of Trustees policy as well as comparable written policies and actual practices regarding such waivers at other state universities in Ohio.

My brief investigation revealed that although there is a mixture of policies/practices involving waiving portions of search procedures at our sister institutions in Ohio, there remains a significant amount of concern on campus regarding this newly adopted Board of Trustees policy. Therefore, I would like to present the following motion to the YSU Academic Senate for their approval:

I move that the Executive Committee of the YSU Academic Senate appoint a committee composed of current Academic Senate members (with a mix of Faculty and Administrative representation) and a representative from the YSU-OEA to do a more complete investigation of these policies and practices and report back to the YSU Academic Senate with a recommendation regarding the following:

- 1. Make a comprehensive recommendation regarding search policies and procedures and policies for waivers of such policies or procedures or parts thereof for:
 - a. Administrative Assistants
 - b. Administrators
 - c. Tenure Track Faculty Positions
 - d. Full-Time Temporary Faculty Positions
 - e. Term Faculty Positions
 - f. Adjunct Faculty Positions.
- 2. Where provisions for possible waivers of such policies or procedures seem warranted, include:
 - a. Reasons for such waivers
 - b. Specific procedures for waivers
 - c. Designated person, office, or committee for approval of waiver.
- 3. Designate to whom this recommendation should be sent for official action or response.
- 4. Make additional inquiries and recommendations as deemed necessary by the investigation.

This resolution could be made as a joint Academic Senate/YSU-OEA resolution, separate resolutions by the Academic Senate, or a single resolution by the Academic Senate.

I would request that this appointed committee report back with their recommendations to the YSU Academic Senate no later than the March, 2004 meeting.

Respectfully submitted,

Dennis Henneman, Professor of Communication and Theater

PRESENTATION TO THE YSU FACULTY SENATE 11/5/03 SELECTING SALERNO AS A SISTER UNIVERSITY

HISTORY

IN 1956 PRESIDENT DWIGHT D. EISENHOWER LAUNCHED WHAT IS KNOWN TODAY AS SISTER CITIES INTERNATIONAL. AMERICAN CITIES HAVE MORE THAN 1200 SUCH RELATIONS IN 86 COUNTRIES. THE CITY OF YOUNGSTOWN HAS 4 SUCH RELATIONSHIPS ON RECORD IN TAIWAN, HUNGARY, CZECH REPUBLIC AND PALESTINE. YSU HAS 11 AGREEMENTS IN 10 COUNTRIES.

IN APRIL THIS YEAR PROVOST TONY ATWATER AND MAYOR GEORGE McKELVY OF YOUNGSTOWN CHARGED A COMMITTEE OF 18 PEOPLE, HALF OF WHICH CONSISTS OF COLLEAGUES FROM THE UNIVERSITY AND HALF FROM THE LOCAL ITALIAN COMMUNITY TO DO THE FOLLOWING:

1. SELECT A CITY/UNIVERSITY FROM A REGION IN ITALY WHICH REPRESENTS THE BIRTHPLACE FOR MOST ITALIAN/AMERICANS IN YOUNGSTOWN MAHONIG VALLEY.

2. SELECT A UNIVERSITY THAT IS COMPARABLE IN SIZE, AND ACADEMIC CONTENTS.

3. SELECT A CITY/UNIVERSITY THAT HAVE SIMILAR RELATIONSHIP AS YSU AND THE CITY OF YOUNGSTOWN.

4. SELECT A CITY/UNIVERSITY WHOSE LEADERS ARE COMMITTED TO A LONG TERM RELATIONSHIP WITH YSU AND THE CITY OF YOUNGSTOWN.

AFTER SIGNIFICANT REVIEWS AND DELIBERATIONS ON THE 20 UNIVERSITIES SELECTED FOR OUR STUDIES THE COMMITTEE CAME DOWN TO THREE UNIVERSITIES; IN ORDER OF PRIORITY: SALERNO, CHIETI AND L'AQUILA. THE COMMITTEE, THEREFORE, RECOMMENDS THE FOLLOWING:

1. THAT YSU SHOULD PLAN TO SIGN AN AGREEMENT WITH THE UNIVERSITY OF SALERNO, SIMILARLY THE COMMITTEE RECOMMENDS THAT THE CITY OF YOUNGSTOWN SIGNS AN AGREEMENT WITH THE CITY OF SALERNO.

2. THAT THE CITY OF YOUNGSTOWN AND YSU JOINTLY CREATE A NON-PROFIT AGENCY CALLED "SISTER CITY INTERNATIONAL INC." TO UPGRADE THE CURRENT RELATIONSHIP AND TO ASSIST THE LOCAL COMMUNITY IN CREATING MORE SISTER CITY RELATIONSHIPS.

WHEN THE COMMITTEE RECOMMENDATIONS ARE FULLY IMPLEMENTED, WE BELIEVE THAT IT WILL BECOME A MODEL PROGRAM FOR THE NATIONS.