

MINUTES  
ACADEMIC SENATE  
May 20, 1981

ATTENDANCE (See attached roster)

CALL TO ORDER

After establishing that a quorum was present, Dr. Jean Kelty called the meeting to order at 4:06 p.m.

CORRECTIONS TO MINUTES OF APRIL 1, 1981

Dr. Kelty noted that Mr. Esterly had been referred to as "Dr. Esterly" throughout the minutes, and he would like that corrected.

APPROVAL OF MINUTES

The minutes of April 1, 1981 were approved as amended.

REPORT FROM CHARTER & BYLAWS COMMITTEE

Dr. Murphy reported on the mail ballot that was held on the revision of the Academic Senate Charter, Article 4, Section 1. The ballots were counted on April 27. According to the Charter, at least  $\frac{1}{2}$  of the faculty had to vote, and they received 258 ballots returned which constituted a legal election. Two-thirds of those ballots returned needed to be in favor of the change in charter for it to pass. The final count was 233 for, 22 against, and 3 invalid, for a total of 258. 172 votes were needed to pass the revision; consequently, the amendment to the Charter, Article 4, did pass.

Dr. Murphy also extended her thanks to Dr. Agnes Smith (History) and Dr. Steven Sniderman (English) who helped Dr. Susan Mason, secretary, tally the ballots.

NOMINATIONS FOR CHAIRMAN OF THE SENATE

Dr. Beelen nominated Dr. Jean Kelty.  
Dean Sutton nominated Dr. Gratia Murphy.

A motion was made, and seconded, to close nominations. Motion passed.

NOMINATIONS FOR MEMBERS OF THE CHARTER & BYLAWS COMMITTEE

The three faculty members that are held over are: Dr. Gratia Murphy, Dr. Jenkins, and Dr. Phillip.

The following were nominated:

Dr. Kohn (Business)  
Dr. Richard Jones (Engineering)  
Dr. Koknat (Chemistry)  
Dr. Charles Singler (Geology)  
Dr. Pierce (Criminal Justice)  
Dr. Louis Hill (Education)  
Dr. Larry Esterly (declined nomination)

A motion was made, and seconded, to close nominations.  
Motion passed.

#### REPORT OF SENATE EXECUTIVE COMMITTEE

Dr. Kelly reported that first, since there has been a delay in the implementation of the new ByLaws, and because of other deliberated matters, SEC has decided to choose committees in the fall rather than in the spring. So in fall, Senate members will receive a simplified form asking what committees members would like to serve on. Thus appointments will be made during the first week of the fall quarter.

Secondly, an ad hoc committee has been appointed by SEC to study the relation of the Graduate School to the Academic Senate. Members appointed to this committee are Ed Largent, Lawrence Schroeder, Bari Lateef, Calvin Swank, Dick Jones, and James Douglass.

Thirdly, SEC is in receipt of a challenge from the President on the revisions to ByLaw 6 that were passed at the last meeting. At its meeting on April 22, SEC referred the matter of the Presidential challenge to Charter and ByLaws committee and the subcommittee on committee reorganization in an attempt to reconcile the problem. Charter & ByLaws committee and the subcommittee met with President Coffelt and Dr. Gillis on April 27. This meeting was devoted to discussion of the structural and language problems that lie at the basis of the administrative objection. Every indication was that the problems could be solved through further work and it was decided that Charter & ByLaws should decide what course of action should be sought. At its meeting on May 1, Charter & ByLaws passed the following motion: "that the Charter & ByLaws request the delay of the Senate vote on the Presidential challenge of ByLaw 6 changes and proceed to seek a compromise with President Coffelt to be presented to the Senate at the June 3 meeting." Therefore, no vote of the challenge was made at that time.

#### REPORT FROM THE ADVISORY COMMITTEE TO THE CHAIRMAN

Dr. Largent reported that the last meeting of the Faculty Advisory Committee to the Chancellor was held on May 6 in Columbus. He discussed matters taken up at the meeting (see attached minutes of Faculty Advisory Committee meetings, December 1980 - May 1981).

#### REPORT FROM ELECTIONS & BALLOTING - none

#### REPORT FROM ACADEMIC AFFAIRS COMMITTEE

Dr. Khawaja reported that there were three proposals before the Senate:

1. Class Honors (circulated with the May 6 agenda). On May 18, 1979 Academic Events Committee presented a revision in class honors. At that time, Senate felt that it should have scrutiny from the Academic Affairs Committee, thus joint consultation was conducted. The proposal is the consensus of Academic Affairs and Academic Events on the proposed changes of class honors.

Dr. Khawaja moved to accept this report from Academic Affairs on the proposed changes of class honors. Motion seconded. Motion passed.

2. This proposal dealt with a four year program in Allied Health (circulated for May 6 agenda).

Dr. Khawaja moved the Senate approve the new program in Allied Health.  
Motion seconded. Motion passed.

3. The third proposal involved a change in the name in the Department of Home Economics, (attached with May 20 agenda). The Home Economics Dept. would like to change their department program name from General Home Economics to Home Economics Services.

Dr. Khawaja moved that Senate vote to accept the proposed change in Home Economics. Motion seconded. Motion passed.

A motion was made to set aside the rules in order to move the Library Report to consideration at this time. Motion seconded. Motion passed.

#### REPORT FROM LIBRARY COMMITTEE

Dr. Agnes Smith reported that the Library Committee made the recommendation based on the assumption that the library budget would be the same as for the current year. The dollar amounts that were listed in the agenda for each department were identical to those that departments were given in the first allocation for this year. The committee recommendation was that each department have the same dollar amount of library book budget allocation as last year. A remainder of \$86,331 for a second allocation with the exception of the cost of binding. The library committee would like to take the necessary money from the second allocation for increased binding and then take requests from departments for specific allocations.

Dr. Agnes Smith moved to adopt this report. Motion seconded.

Dean Sutton noted that the allocation of approximately \$20 per student from the School of Engineering and \$110 per student from Arts & Sciences is out of balance. Each school out of Arts & Sciences has a small allowance. Inflation has caused them to cut off subscription lists to meet the budget. This is a serious problem which is getting worse.

Dr. Smith stated that this was a serious problem. The committee had met weekly considering allocation formulas used by other schools. They felt that the second allocation process permits them to remedy some past neglect. She noted that no specific requests had been made by Dean Sutton's school.

One person noted that the lab for the College of Arts & Sciences is the library.

Another person noted that he hoped that the procedure for the second allocation would be made known.

One member stated that the rule of precedence should be changed. You can no longer go on an overwhelming demand.

Dr. Baldino noted his objection to precedence.

A question was asked concerning the utilization of the library.

Dr. Smith replied that the library was moving to computerizing and is able to give utilization by the Library of Congress number to the extent that it may refer to a department number. However, this is not always true; they can give usage figures.

The question was called. 19 for, 20 against.

Dr. Kelty called for a recount since it was so close.

The second count was 23 for, 21 against.

Dr. Baldino wished to be on record as appealing the decision of the chair. A vote to sustain the decision of the chair (the second count) was taken: 20 for, 23 against. The chair was overruled and the first count accepted. Therefore, the original motion failed.

REPORT FROM COMPUTER COMMITTEE - none

REPORT FROM CONTINUING EDUCATION - none

REPORT FROM CURRICULUM COMMITTEE

Dr. Rodfong reported that he would like to withdraw the motion made at the April meeting.

Also, he noted a correction on the agenda. On the last page, the course 21-111; the Business Tech. people used the old number. He was asked by the Registrar's Office to change it to 648 instead of 647.

#### EDUCATIONAL MEDIA REPORT

The committee has undertaken three projects, one of which was the study of the copyright law as it applies to the media center and the print shop. The study began by looking at the media center and trying to develop a policy that would apply to it and all situations. When they contacted the Administration, they were asked to hold up on the study so that the Administration might develop its own policy for the print shop. This was done, and is now distributed to chairpersons and deans. The committee wanted to go on record as saying from their minutes that while the committee commends the Administration for instituting a written policy on copyrighting, it wishes to express its disappointment in the procedure followed and lack of adequate input from the Educational Media Committee.

Also, they announced that there is a slight change in the Media Center policy in form (distributed with the minutes). Instead of "authorized signature" in the right hand corner of the form, they decided to use "requested by." This takes away the responsibility of those authorized to first investigate it to make sure it is within the copyright law. The person who requests the duplication becomes responsible for reading and understanding the law.

REPORT FROM STUDENT ACADEMIC GRIEVANCE COMMITTEE - none

Dr. Kelty extended her deep appreciation to Larry Esterly who served as Parliamentarian and to Susan Mason who served as Secretary.

UNFINISHED BUSINESS - none

NEW BUSINESS - none

Meeting adjourned (4:45 p.m.)

FACULTY ADVISORY COMMITTEE  
TO THE CHANCELLOR OF THE  
OHIO BOARD OF REGENTS

Notes of the Meeting of December 11, 1980.

Chairman Gump called the meeting to order with the following members present: R. Boyer, J. Coady, P. Falkenstein, H. Flory, L. Frenkel, S. Givens, R. Gump, E. Hauser, T. Hensley, P. Jastram, J. Jordan, E. Largent, L. Laushey, J. McComb, C. Moseley, G. Nankervis, R. Niedzielski, J. Rakowsky, G. Reagan, T. Teyler, S. VanderArk, and J. Woodworth.

MORNING SESSION

- Minutes           The Minutes of the meeting of October 23, 1980 were approved as circulated.
- Boyer Reso-       A resolution honoring Richard E. Boyer for his seven years of leadership  
lution           of the Faculty Advisory Committee was made by Givens and seconded  
                  anonymously. A vote was taken which passed with 7 for, 6 opposed, and  
                  10 abstaining. The resolution will be formally presented if Chairman  
                  Gump can find time to get it typed and worked into FACs busy agenda.
- 1980-81           Laushey enquired about the general percentage increases that were implemented  
Salary           in this year's faculty salaries. The information that was garnered was:  
Increases        BGSU - 10% COL and 2% merit; Cincinnati - 9/1/80 \$1030 across the board plus  
                  2% on base, and 1/1/81 3% on new base plus 0.75% merit; Hocking - 10%  
                  COL plus merit; Lakeland - 7% increase on schedule plus 5% if not at top  
                  step and 1% if at top; MCO - 9% average; Miami - 10-11%; OSU - 5% plus  
                  3%, plus other possible 3%; OU - NA; Sinclair - 10%; UT - 9% COL and 4%  
                  merit; and YSU - 9.25%.
- HB 629           Jastram reported that HB 629 had passed both houses of the legislature.  
                  The bill permits an employer to pick up the employee's portion of the STRS  
                  payment. For an employer to do so, he must have majority support of the  
                  employees. The bill provides that income tax in Ohio must be paid on the  
                  picked up part, but, precedent indicates, federal income tax need not be  
                  paid.
- Budget           Jastram indicated that a good deal of political jostling was going on  
Crunch           over how best to attack the budget deficit. Both parties want to be sure  
                  that the approach (responsibility) is bi-partisan. The Democrats generally  
                  oppose a sales tax increase, but realize that it is the only way to generate  
                  tax funds quickly.

AFTERNOON SESSION

- Budget           CM expressed great concern over both the short and long range implications  
Crisis           of the present budget problems. The crisis is both a loss of revenue and  
                  a cash flow one. The latter has cost universities much in the loss of short  
                  term investment income. The longer range problem centers also on the whole  
                  attitude of the legislature toward the next biennial budget.
- CM indicated that OBOR was going to argue for continued proper funding on  
                  the grounds of the growing demand for an educated labor force. Additionally,  
                  a cut in funding would lead to a limit on enrollments, which runs contrary  
                  to the long standing philosophy of the state and its own best interests. On

the question of how full funding would be accomplished, CM stated that his view was that OBOR should emphasize the needs, and not how to implement them.

Revision of  
Rule 2

In the late 1960's the legislature imposed enrollment ceilings on the five residential universities. OBOR was given the responsibility for monitoring it. To do this Rule Two was promulgated which states that when a university exceeds its limits the additional FTE will be funded at the General Studies One level. However, the law is clear, according to CM, in stating that the limit should not be exceeded. In the past year or two several schools have exceeded the total. CM holds that this should not be allowed, and has attempted futilely to stop it through voluntary action. He now asserts that OBOR is going to have to revise Rule Two so as to put more teeth in the law. He stated, however, he did not intend to be arbitrary in his enforcement, but rather to review each situation separately but firmly.

Subsidy  
Revision

In response to the current status of the subsidy revision formula, CM replied that discussions are going on with the OBM. He is under orders from OBOR to argue for the revision in the legislature, if the Governor turns it down. He admitted that the revision is not perfect - it does not reward efficiency of service or usage, for example.

Quality  
Education

CM briefly hit on the question of quality education through program review and the regional approach. This has become a regular topic for each FAC meeting. (See past minutes for elaborations of his views.)

Faculty  
Salaries

CM referred FAC to the respective members schools for information about salary increments. He stated that the only information that OBOR had available to use was that found in the Source Book.

Fee Waiver  
Reciprocity

CM agreed to give FAC some staff help on marshalling material concerning the possible implementation of a fee waiver reciprocity plan.

Next  
Meetings

The next two meetings of FAC were established. They will be on Tuesday, January 20 and Wednesday, February 25. Both will be held in the OBOR Conference Room with the morning sessions starting at 10:30 a.m. and the afternoon sessions at 1:15 p.m.

Respectfully submitted,

*Stuart R. Givens*

Stuart R. Givens  
Secretary

FACULTY ADVISORY COMMITTEE  
TO THE CHANCELLOR OF THE  
OHIO BOARD OF REGENTS

Minutes of the Meeting of January 20, 1981.

Chairman Gump called the meeting to order with the following members present: R. Boyer, J. Coady, H. Flory, S. Givens, R. Gump, J. Jordan, L. Laushey, J. McComb, G. Nankervis, D. Pabst, J. Rakowsky, G. St. Pierre, T. Teyler, and S. VanderArk.

MORNING SESSION

Minutes The Minutes of the meeting of December 8, 1980 were approved with a correction in the meeting date from December 11 to December 8.

Miscellaneous Don Pabst was introduced as the new Alternate from Wright State University. The Chairman informed FAC that CM had assigned Rosemary Jones to assist in gathering any information on fee waivers. CG will ask her to provide whatever material OBOR has available. The rest of the morning session was devoted to the development of the afternoon agenda.

AFTERNOON SESSION

Boyer Resolution Chairman Gump presented former Chairman Boyer with the formal resolution recognizing his seven years of leadership to FAC.

Program Moratorium CM was asked if OBOR had ordered or suggested an 18 month moratorium on new programs. He said no, and added that such an approach would tend to stifle the vitality of any university. He did indicate that some moderation at the present moment might be merited, however.

Biennial Budget CM indicated that the next biennial budget would be a tight one. He affirmed that the Governor's budget would be a balanced one which means one based on a conservative estimate of tax revenues. That could mean a budget as low as the present one which is 93% of the approved budget. He hopes that it will be higher, but felt that all should be prepared for the worst. He does hope to get added to the budget the funds necessary to cover the enrollment increases of the current biennium. He thought that the new support formula would be generally accepted, but cautioned that such acceptance per se would not mean more money in the upcoming budget.

CM asserted that higher education was faced with the task of justifying to the legislature in bad economic times why its share of the total budget should not be decreased. A major job for OBOR and individual universities will be to present its case for educating for the future against that of the very real demands of the present moment such as welfare and prisons.

Enrollment Limitation CM was asked what the law provides regarding enrollment limitation. He replied that it is possible on a selective basis of subject requirements. A student can not be denied admission on the basis of examinations or grades nor can a student be denied total admission to a university. Some area of study must be available to an individual seeking admission to any state university.

HB 629 Veto Despite the wording of the veto message of the Governor, CM felt that the main reason for the veto of HB 629 (employer pickup of employee's share of STRS/PERS) was the timing of the passage. The bill seemed to indicate a substantial cost to the state would result from the action. He indicated that OBOR would support such legislation again if it is reintroduced.

Program  
Review

The Chancellor was asked what he saw the linkage to be between program review at the individual university level and OBOR's concern for quality control. He answered that such a review, first of all, had value in itself. He added that OBOR will have to devise a means by some sort of external audit so that the relation of programs to the total system can be measured. The goal is to mesh programs both in the various regions of the state and statewide. J. Coady suggested that OBOR could help by developing some norms for programs to measure themselves against. He also recommended that the original information OBOR collects be recycled once just to check on its accuracy.

Master  
Plan

CM asserted that he was going to start implementing the new Master Plan. OBOR intentions are to hold a number of hearings throughout the state in which the views of all will be solicited upon future directions. From the hearings a number of position papers will be developed which in turn will be circulated for further discussion and reaction. He invited FAC to take an active role in the process. The end result will be to help establish broad policy directions for OBOR.

Off-Campus  
Standards

The Chancellor informed FAC that the graduate deans and others had agreed upon standards and directions to be followed in carrying on off-campus programs. He congratulated all for their cooperation and added that the results would be most useful to him in enforcing a standard for all such programs.

Next  
Meetings

The next two meetings of FAC were established. The next meeting as already set will be on Wednesday, February 25. The following meeting will be on Thursday, April 2. Both meetings will be in the OBOR Conference Room with the morning sessions starting at 10:30 a.m. and the afternoon sessions at 1:15 p.m.

Respectfully submitted,

*Stuart R. Givens*

Stuart R. Givens  
Secretary

FACULTY ADVISORY COMMITTEE  
TO THE CHANCELLOR OF THE  
OHIO BOARD OF REGENTS

Minutes of the Meeting of February 25, 1981.

Vice Chairman Laushey called the meeting to order with the following members present: R. Boyer, V. Calo, Glenn Clark, J. Coady, H. Flory, L. Frenkel, S. Givens, E. Hauser, P. Jastram, J. Jordan, L. Laushey, C. Moseley, R. Niedzielski, D. Pabst, J. Rakowsky, T. Teyler, and S. VanderArk.

MORNING SESSION

Minutes The minutes of the meeting of January 20, 1981 were approved as circulated.

Membership Changes Two new persons have been chosen from Cuyahoga Community College to serve on FAC. They are Elizabeth Redstone and Vince Cala (Alternate). Vince Cala attended the meeting and was welcomed to FAC. Ed Hauser has a new home telephone number. It is 216/354/2821.

Professional Liability Frenkel enquired what the experiences of other schools were on professional liability coverage. He stated that MCO had coverage from private funds, but that the role of the state was unclear. His interpretation is that if the liability is clearly school associated then the state Attorney General would help, but if it were marginal, then, he probably would not. Various FAC members agreed that the best approach to the question was for individuals to take out the Ohio College Association coverage which is \$1 million dollars for a \$30 premium.

Current Budget Situation All the FAC members reported on how the budget crunch was being handled at their school. While there were variances the general pattern included: hiring freezes, cuts in operating budgets, limitations on travel, and some cutting of staff. Additionally, most have either instituted or are going to institute fee increases.

Biennial Budget FAC discussed at length the outlook for the next biennial budget. It was generally agreed that the prospects for more than a continuation budget were slim. Moreover, there is the added uncertainty of the impact of federal cuts in higher education. All agreed that FAC should urge CM to make as strong a presentation to the legislature as possible.

AFTERNOON SESSION

Biennial Budget CM indicated that OBOR would fight hard for its budget which is \$200 million over the Governor's. He asserted, that while he was not optimistic about success, the demonstrable need in the budget needed to be argued. Parenthetically, he said that there was possibly as much as a half billion dollar down side risk in even the Governor's budget. He added that there was little new in the OBOR Budget. The main additional items were money for a fund for distinguished professors, libraries and catch-up for urban schools.

CM listed two priorities for funding. These are: 1) an increase in the state's share of funding the model rather than depending increasingly on student fees, and 2) the creation of a growth pool. Another potential problem facing the universities is the passage of an unfunded civil service pay bill.

Enrollment Projections Several FAC members enquired about the enrollment projections issued by OBOR. CM replied that they were projections and were still open to change. However, he held that they were based on information given by the schools in the system. Some of the variances occur because buffering is ending for some institutions or because of a change in the formula mix.

Master Plan CM announced that four regional meetings are scheduled to enable the general public to express their views about the Master Plan. These meetings will be: 3/19 Columbus, 3/26 Cincinnati, 3/29 Cleveland, and 3/30 Toledo. He added that the university presidents were being asked separately to submit their views to OBOR. He expressed the hope that everyone involved will deal with such specific issues as: program review; public-private institution relationships; urban university grants; public service role of higher education; and, the relationship of universities-government-industry. He reiterated his interest in FAC views.

Miscellaneous Topics Several topics were touched upon briefly during the afternoon's discussions. They included: 1) an update on remedial education efforts; 2) a statement that all schools should remain open to new programs even with budget restraints; 3) a positive clarification on the powers of OBOR to end graduate programs; and 4) an assurance that OBOR will not ask for an interpretation of the \$55,000 salary ceiling.

The May meeting of the FAC was established for Wednesday May 6. The next meeting will be held on Thursday, April 2 in the OBOR Conference Room with the morning session commencing at 10:30 a.m. and the afternoon session at 1:15 p.m.

Respectfully submitted,

*Stuart R. Givens*

Stuart R. Givens  
Secretary

FACULTY ADVISORY COMMITTEE  
TO THE CHANCELLOR OF THE  
OHIO BOARD OF REGENTS

Minutes of the Meeting of April 2, 1981.

Chairman Gump called the meeting to order with the following members present: R. Boyer, V. Calo, J. Coady, G. Clark, P. Falkenstein, H. Flory, S. Givens, R. Gump, C. Hartman, E. Hauser, P. Jastram, J. Jordan, E. Largent, L. Laushey, J. McComb, C. Moseley, G. Nankervis, R. Niedzielski, J. Rakowsky, E. Redstone, T. Teyler, and J. Woodworth.

MORNING SESSION

Minutes The minutes of the meeting of February 25, 1981 were approved as circulated.

Miscellany Chairman Gump informed FAC that the agenda which was received from CM was intended to be only suggestive and not definitive. An error in the printing of Vincent Calo's name in the mailing list was noted. (Please correct your list to Calo.)

Budget Most of the discussion during the morning centered around the budget. Jastram indicated that the chances for higher education to get any increase above the Executive Budget level was slight. He also said that the budgeting process seemed strongly to indicate that the legislature would only appropriate for one year. He added that many legislators are worried about an estimated \$500 million short-fall in anticipated revenues which colors their willingness to enact a more generous budget.

Largent raised the point of whether CM might be willing to give support to the idea of a referendum. Several members pointed out that he had expressed a negative view of the referendum approach.

Master Plan Following discussion about the state wide meetings that had just concluded, FAC agreed that it should urge CM to involve it actively in the process of drawing up the final statement. Additionally, several felt that he should be encouraged to urge OBOR to issue a policy statement concerning the need for evaluation and tenure at the two year schools.

AFTERNOON SESSION

Budget CM expounded at length about the current status of the budget (House Bill 167) and his views of the prospects for its final form. Among the major points he made were:

1. In spite of the projected deficit, the House will pass a bill very close to the Executive Budget proposal.
2. The new subsidy formula is set even though the appropriations will not completely fund the models.
3. It is highly likely that the legislature will cut the enrollment lag period from two years to one year. CM thinks in time it will be restored to two, however.
4. Funds for remedial education are still in the proposed budget.
5. The House has cleared the way for lifting the salary limits on university presidents, health officers, etc. CM cautioned against too much optimism because there is opposition in the Senate and potentially with the Governor.
6. Higher education has high priority in the legislature, but the Senate is very concerned about balancing the budget and, therefore, will most likely cut whatever comes out of the House. The outcome from conference is unclear.
7. The Christmas taxes (sales tax) will be allowed to expire. It is assumed that the need for taxes will become clear and public clamor will then allow a supplemental budget to be enacted maybe in late summer.

8. OBOR was able to salvage \$6 million from its budget when the State Department of Education agreed to pick up that amount for funding pre-service training, which was dictated by the Teacher Redesign Program. CM said that the money would be used to help fund the Displaced Homemaker Program, OIGs, and the Outside Scholar Program.

9. Fee increases are inevitable. Based on the Executive Budget school to hold even would have to increase fees by \$100 a quarter. He cautioned against that much of a raise, but added that some increase was mandatory.

10. A Capital Improvements Bill is likely to be introduced in May. Current rumor puts the amount somewhere in the range of \$400 to \$900 million.

Civil Rights  
Review

CM alerted FAC to the fact that the Civil Rights Commission is investigating possible infringement of Title VI. The charges center on racial student body imbalance at CCC Metro and Western Campuses, graduate course distribution between WSU and Central State, and total minority enrollment at Miami. The Attorney General is involved in the case, and OBOR has argued that it is not the controlling agency for higher education for the state. A point that has been ignored, CM added. The outcome is unclear, but the danger is in federal funding, which is to the whole state and not to individual institutions. Therefore, if fault is found and funding suspended it would be to all. OBOR has been told that it would hear something by April 15.

Linkage

OBOR is making contacts with business and labor in an effort to promote greater cooperation between them and higher education. It would like to offer the resources of schools to help both in their training programs and research. The goal is not to lower standards, but to be flexible enough as to be of service. CM argues that all stand to profit from such linkage.

Master  
Plan

CM announced that the hearings on the Master Plan had been successful and that OBOR was now ready to write up position papers for comment. He hopes that the papers will be ready by early Fall. OBOR aims for early 1982 for the final plan to be released. He assured FAC of a role in reviewing the position papers. On the issue of evaluation and tenure for two year schools, CM agreed to the merit of the idea, but did not endorse it.

Off-Campus  
Programs

CM reiterated his concern about the quality of off-campus education. That included matters of institutional cooperation and avoidance of overlap. He stated that while he did not want to publicize his efforts, he was having some success. He further mentioned that the new budget bill has a provision which gives OBOR authority for all degree programs above the associate level including proprietary schools.

Reciprocity

In response to questions from UT about reciprocity, CM replied that the situation has been cleared to the point that he can now attempt to negotiate a new contract with Michigan. The holdup has been UT's unwillingness to remove the word "equal" from their proposal. The equal refers to the flow of students from Ohio to Michigan and vice versa.

The next meeting of FAC will be on Wednesday, May 6. The following meeting will be on Thursday, June 11. Both meetings will be held in the OBOR Conference Room and will convene at 10:30 a.m. for the morning session and 1:15 p.m. for the afternoon session.

Respectfully submitted,

*Stuart R. Givens*

Stuart R. Givens  
Secretary

FACULTY ADVISORY COMMITTEE  
TO THE CHANCELLOR OF THE  
OHIO BOARD OF REGENTS

Minutes of the Meeting of May 6, 1981.

Chairman Gump called the meeting to order with the following members present: R. Boyer, V. Calo, J. Carson, G. Clark, J. Coady, H. Flory, S. Givens, R. Gump, J. Jordan, E. Largent, L. Laushey, G. Nankervis, R. Niedzielski, D. Pabst, G. St. Pierre, T. Teyler, and S. VanderArk.

MORNING SESSION

Minutes The Minutes of the meeting of April 2, 1981 were approved as circulated.

Salary The members of FAC shared information on the current status of salary  
Prospects proposals for next year. It became obvious that the development of such budgets varied considerably. In brief the reports were:

1. Akron. Contracts are out with a flat 3 1/2% increase. If more funds become available the money will be distributed based on departmental recommendation.

2. Bowling Green. No contracts have been extended and the likelihood is for letters of intent to be issued this Spring. The likely figure for an increase is approximately 7%.

3. Cincinnati. No contracts yet. The University proposed 6% increase. AAUP proposed a two year contract with \$2,000 across the board with an added 6% plus 2% merit for the 1st year, and \$2,100 across the board plus 5% merit and another 2% at mid-year. The best guess is that the increase will be on the order of 8% for next year.

4. CCC. In the 1st of a 3 year contract which calls for 8% for next year. Discussion is going on over an increase in the contract hours. If they are increased salary adjustments will be made.

5. Jefferson Tech. Contracts are out and increases by rank are \$450, \$550, and \$650. If more money than anticipated is generated there will be a reevaluation.

6. M.C.O. Clinical faculty will receive a 4 1/2% increase and the Pre-Clinical an average 6% with a 10% top limit.

7. Miami. No contracts yet, but recommendations average 8-9%.

8. O.S.U. No contracts yet. Owing to cut backs the faculty lost 4% of proposed increases during the current year. The hope is for increases in the range of 12-13%.

9. Toledo. A letter of intent will be issued with exact salary and contract to be determined later. The feeling is that it will be in the 8-9% range.

10. Wright State. Contracts including the STRS pickup have been proposed at 10.3%. The administration has replied with a minimum offer of 7.6%.

11. Youngstown State. There is "an ominous silence" on the issue. The target is 11%, but that is felt to be an unrealistic goal.

AFTERNOON SESSION

Budget CM summarized the current budget situation and also expressed his views on  
Prospects how the whole question might be best approached.

1. The Situation. While the House treated higher education equitably, the Senate is faced with the reality of the current shortfall in revenues. A cut of the House bill by as much as 7% is likely. There is no chance of a gain.

It is possible that the Senate bill will be up to \$150 million under a continuation budget. The Christmas taxes will be allowed to expire, as promised. If there is sufficient reaction a new tax bill will be passed which might generate enough to fund higher education at or above the current House budget level.

2. CM's Views. Higher education must stand together and make clear to the legislature and the public what can and can not be done with the proposed budget. This is not a time for division or competition among the various segments of the higher ed. community. CM emphasized that an important facet of higher education's argument for funds is to demonstrate efficiency and a lack of duplication. For that reason both local program revenue and some auditing and coordination of it by OBOR is necessary.

Proposed  
Master  
Plan

CM distributed a DRAFT copy of a "Summary of Major Master Plan Topics." He commented on a couple ideas that will be dealt with in the plan. He is convinced that general education has been tested for the past twenty years and has failed. Also, CM averred that the concept of non-traditional learning is polarizing the academic community and, therefore, must be studied to see if it works. One other conjecture posited was that faculty advising is a major key to academic success and meaningful progress. CM pointed out a number of problems that must be solved. Among them are: the role of education by television; the types of degree programs that should be offered; issues of inter-institutional review and cooperation; and, the question of quality versus quantity in evaluating continuance of programs.

Title VI  
Compliance  
Review

CM announced that the whole matter of the review by the Office of Civil Rights on state-wide Title VI compliance has been delayed for a month. OBOR has been told that they will be informed of the decision by May 15th.

Reciprocity  
with State  
of Michigan

CM stated that the issue of reciprocity with Michigan as discussed at the last meeting of FAC has been clarified. He thinks that the legislature will enact a one year continuation of the arrangement with wording that clearly makes the exchange equal. If that is done and the Governor signs, CM will recommend OBOR approval.

Commission  
on Articula-  
tion

CM said he has been nonplussed by many of the reactions to the "Report of the Advisory Commission on Articulation Between Secondary Education and Ohio Colleges." He asserted that he viewed the approach as one of "truth in advertising" and not as a proposal to make college entrance difficult. The emphasis is on improving the chances of a person succeeding in college and gaining the maximum benefit from the experience.

Tenure Caps  
or Quotas

CM was asked his or OBOR's view on the desirability of tenure caps or quotas. He responded that there was no general or good answer to that issue.

The next meeting of FAC will be on Thursday, June 11 at 10:30 a.m. in the OBOR Conference Room. The morning session will convene at 10:30 a.m. and the afternoon at 1:15 p.m. It was agreed that the Summer Social Meeting would be held on Monday, July 20th.

Respectfully submitted,

*Stuart R. Givens*

Stuart R. Givens  
Secretary

