



*Academic Senate*  
*Youngstown State University*  
*Youngstown, Ohio 44555*




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**ACADEMIC SENATE MINUTES**

**March 2, 2005**

**Note:** The next meeting of the Academic Senate is scheduled for Wednesday, April 6, at 4:00 p.m. Please submit agenda items and cover sheets for the November Senate meeting to [Bob Hogue](#) by noon on Monday, March 28, at the latest. Provide both a hard copy and a disk or electronic copy of your report and cover sheet in *Word* or rich text format. A downloadable cover sheet is available at the Academic Senate web site [hit "cancel" if asked for a password]:

<http://cc.ySU.edu/acad-senate/index.html>

**Note 2:** If you want to read or print the pdf version of these minutes and don't have *Adobe Acrobat Reader*, you may download the program at the following link:  
<http://www.adobe.com/products/acrobat/readstep2.html>.

*To save paper, use the Acrobat Reader menus or toolbar to print the file, not the menus or toolbar in your web browser.*

Click on the links in the table to go directly to a specific section of the minutes.

<a href="#">Senate Executive Committee/OFC Report</a>	<a href="#">Report on Spring Commencement</a>	<a href="#">Charter &amp; Bylaws Committee</a>
<a href="#">Undergraduate Curriculum Committee</a>	<a href="#">General Education Committee</a>	<a href="#">Ad Hoc Committee on Waiver of National Searches</a>

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[Call to Order:](#)

**Tom Shipka, chair of the Academic Senate,** called the Senate to order at **4:05 p.m.**

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[Minutes of the Previous Meeting:](#)

Minutes of the February 2, 2005, meeting were approved as posted. To view the September minutes, go to <http://www.cc.ysu.edu/acad-senate/minfeb05.htm>.

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[Senate Executive Committee \(SEC\) / Report from the Chair / Ohio Faculty Council Report:](#) **Tom Shipka, Chair of the Senate,** reported:

As is my custom, I will consolidate my reports.

1. There is a project underway on campus to raise funds to help the victims of the tsunami in South Asia in December. The solicitation closes on March 14, less than two weeks away. Please make a contribution if you have not already done so. You may donate by cash or check at the YSU Branch of Home Savings in Kilcawley Center. Checks should be made out to the "YSU Tsunami Relief Fund." All funds collected will be sent to UNICEF and earmarked for tsunami relief. Thus far only \$1,647.57, 11% of the goal of \$15,000, has been raised. I ask faculty in attendance here today to urge your students to participate. The need is staggering and every dollar counts.

2. The Ohio Faculty Council has not met since our last Senate meeting. The next meeting of the OFC is 12:30 p.m. on Friday, March 11, at the Board of Regents Suite

**in the Rhodes Office Tower in Columbus.**

**3. Pursuant to action by this body at the last Senate meeting, the resolution opposing the passage of Senate Bill 24 has been distributed to every post-secondary institution of higher education in Ohio. Also, it has been posted on the web page of the Ohio Faculty Council which you can access from the YSU Academic Senate web page.**

**In this regard, the Senates of two other Ohio public universities, Ohio University and the University of Akron, have adopted resolutions similar to the YSU Senate resolution and those, too, have been posted on the OFC web page.**

**4. Last month I shared with you my disappointment that the search to fill a new position at YSU - Special Assistant to the President for Government Relations - had been aborted by President Sweet after several finalists had been interviewed on campus by a search committee consisting of Mr. John Habat, Vice President for Administration, Attorney Holly Jacobs, General Counsel, and Dr. Tom Maraffa, Special Assistant to the President. Since our last meeting I met with President Sweet to inquire why the search was aborted and to urge him to fill the position. I followed that meeting with a memo to the President reaffirming my position.**

**If I understood the President's explanation when we met, he said that the search had triggered a huge volume of lobbying by important community and political figures off campus near and far on behalf of various candidates so that no matter who was selected to fill the position, some people in high places would be offended. Those are my words, not his. While this may be true, I also believe that the position is too important to abandon for fear of offending certain people and I hope that the President reconsiders.**

**I also suspect, based on tidbits of information which have reached me, that there may be more to the story than I have been told officially. There's a wise old saying among long-time residents of Youngstown's north side. It is: "There's no secrets on the north side." I remind all of us that YSU is on the near north side. If there are any deep, dark secrets surrounding this aborted search, they will come to light eventually.**

**5. You may have read in yesterday's *Jambar* about the plan to conduct two spring commencements this year, one for undergraduates, the other for graduate students. I am hopeful that we will have a briefing on this matter from Events Management later in this meeting.**

**6. Today two committees will bring reports and motions to the floor of this meeting. Charter and Bylaws will propose several changes in the Bylaws of the Academic Senate dealing with nominations and elections. The Ad Hoc Committee on Search**

Waivers will propose that the Senate recommend that the current search waiver policy (9001.01) be suspended pending modifications to remove ambiguities and integrate desirable specificity.

This concludes my report. I will be happy to entertain comments or questions.

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**Report on Spring Commencement:** **Richard Bevly** from Events Management reported. Because of large number of graduates for Spring, there will be two commencement ceremonies. The first will begin at 9:30 a.m. in Beeghly Gymnasium and will be for undergraduates. The second will begin at 2:00 p.m. in Stambaugh Auditorium and will be for graduate students. As in the past, a questionnaire will be distributed asking those who are planning to attend to notify the Events office. It is important this year that we have an accurate count because of stage seating requirements at Stambaugh Auditorium. This was thought to be a good option so as not to limit the number of family and friends who could attend. About 175 graduate students will be getting their degrees this Spring.

**Gabriel Palmer-Fernandez** asked about the two commencements in light of the Collective Bargaining Agreement requirement for approximately one-third of the faculty to attend each commencement. **Tom Maraffa** responded that the President of YSU-OEA was consulted and did not see any problem with the Agreement. This will not require faculty to do any more than is required in the Agreement.

**Louise Pavia** asked if an outdoor venue was considered, and if there was consideration give to the advantage of having undergraduates see the graduate students receive their diplomas as well. **Tom Maraffa** responded that there concerns about the weather for an outdoor ceremony. Also, the University did consider the benefit of having undergraduates see graduate students participate in the same ceremony, but it was decided that the separate ceremonies would be the best way to handle commencement for this Spring.

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**Charter & Bylaws Committee:** **Louise Pavia** reported from the Charter & Bylaws Committee. The full report of the committee is in [Attachment 1](#). Dr. Pavia stated that the committee had met several times to discuss the issues in their motion. She then moved that the Bylaws of the Academic

Senate be amended as follows:

## **BYLAW 2 ELECTION AND BALLOTING PROCEDURES**

### **Section 1. General Policies**

#### Original language: (delete)

**(c) In those cases where a nominating ballot is held, all persons nominated shall have the opportunity to appear on a subsequent electoral ballot. In all elections, every effort will be made to secure at least twice the number of nominees as there are positions. For elected chartered committees, confirmation of candidacy and eligibility for election shall be made by the Elections and Balloting Committee.**

#### New Language: (add)

**(c) Forms for nominating candidates to open Senate offices and committees will be sent to all senators by the end of the first week of the academic year. Forms to invite nominations may be distributed and collected electronically. In addition, nominations may be made from the Senate floor at the organizational meeting. All nominations must be confirmed. All persons nominated shall have the opportunity to appear on a subsequent electoral ballot. In all elections, every effort will be made to secure at least twice the number of nominees as there are positions. For elected chartered committees, confirmation of candidacy and eligibility for election shall be made by the Elections and Balloting Committee.**

#### Add

**(d) Faculty and student members may serve on more than one committee.**

## **BYLAW 3 ELECTION OF FACULTY SENATORS**

### **Section 3.**

Add “electronically:”

(a) A faculty member will become a nominee in either a departmental or at-large election, or both, by signing a written request which has been distributed by the Elections and Balloting Committee, or by assenting electronically to a nomination.

**BYLAW 4 OTHER ELECTIONS**

**Section 1. Chair of the Senate**

Original Language: (delete)

(b) Forms for nominating candidates for this office will be sent to all senators on the first work day of the academic year and returned by the first Wednesday of September. In addition, nominations may be made from the floor at the organizational meeting. All nominations must be confirmed. The Elections and Balloting Committee shall conduct a secret mail ballot, and shall announce the results not later than seven calendar days prior to the scheduled October Senate meeting .

New Language: (add)

(b) The Elections and Balloting committee shall be responsible for seeking nominations for the position of Chair of the Senate and for the proper conduct of the election, the results of which shall be announced no later than seven calendar days prior to the scheduled October Senate meeting.

**Section 3. Charter and Bylaws**

Old Language: (delete)

(b) Candidates for this committee shall be nominated at the organizational meeting of the Senate, and elected by mail ballot.

New Language: (add)

(b) The Elections and Balloting committee shall be responsible for seeking nominations for vacant positions on the committee and for the

**proper conduct of the election.**

## **BYLAW 6 APPOINTED CHARTERED COMMITTEES**

### **Section 1. Appointed Chartered Committees and Subcommittees**

#### **General Provisions**

**Old Language: (delete)**

**(c) Faculty and student members may serve on no more than one committee or subcommittee unless serving as an ex officio, or liaison, member.**

**Renumber (d), (e), (f), to (c), (d), (e)**

**The motion was seconded, and discussion was invited. Since no discussion resulted, a vote was then taken. Motion passed.**

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**Elections & Balloting Committee: No report.**

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**Academic Standards Committee: No report.**

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**Academic Programs Committee: No report.**

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Undergraduate Curriculum Committee: A list of approved courses is contained in [Attachment 2](#).

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General Education Committee : A list of approved courses is contained in [Attachment 3](#).

Committee Chair **Bill Jenkins** also reported on assessment: The process of establishing the assessment infrastructure at the University is continuing. We would like to move ahead quickly since North Central will be visiting us in two years. A member of the YSU Administration took part in an accreditation visit recently and reported that North Central did investigate the degree and quality of assessment activities at that university. We will need indication that faculty are involved and will need to gather data. **Gabriel Palmer-Fernandez** noted that *The Code* gives students property rights to their assignments. Many assessment activities require the retention of some of these materials. Has this issue been resolved? **Dr. Jenkins** responded that it is partially but not completely resolved. The issue was presented to University Council Holly Jacobs. Her initial opinion was that the collection of data is allowed as long as we are not using it for publication. However she will be checking with the Attorney General's office for an opinion. FERPA allows the exchange of data about students with respect to the internal workings of a university. We will be awaiting further confirmation from Holly Jacobs. **Dr. Palmer-Fernandez** stated that he would recommend that a waiver for assessment be put in the Code, since he is concerned about possible legal liability if collection takes place. **Bege Bowers, Interim Provost**, stated that Sharon Stringer has also talked to Judy Gaines about adding a statement to *The Code* about this, and it appears that this will happen.

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Ad Hoc Committee of Waiver of National Searches: **Chet Cooper**, committee chair, reported: The committee met several times. They reviewed the charge of the committee and reviewed the YSU Board of Trustees policy, as well as those of 6 other similar institutions in Ohio. Our current policy is generally non-specific. The committee's complete report is in [Attachment 4](#). On behalf of the Ad Hoc Committee, Dr. Cooper **moved that the Academic Senate notify the YSU administration and Board of Trustees that:**

- The current “search waiver” policy must be modified to i) remove ambiguities and ii) formulate greater restrictions and specific procedures in its application; and
- The implementation of the “search waiver” policy should be halted until the weaknesses have been adequately addressed.

The motion was seconded. Discussion: None. A vote was then taken on the motion. **Motion passed.**



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**Unfinished Business: None.**

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**New business: None.**

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**Adjournment: The Academic Senate adjourned at 4:31 p.m.**

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**Print or Read a PDF File of March Sign-in Sheet**

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**For further information, e-mail [Bob Hogue](#) .**

**COVER SHEET TO BE ATTACHED TO ALL REPORTS SUBMITTED TO THE ACADEMIC SENATE**

Date Feb. 10, 2005 Report Number (For Senate Use Only) \_\_\_\_\_

Name of Committee Submitting Report Charter and Bylaws

Committee Status: (elected chartered, appointed chartered, ad hoc, etc.)

Elected chartered

Names of Committee Members: Chris Bache, Louise Pavia, Jamal Tartir, Fred Viehe, ,  
Richard Walker, Eleanor Congdon.

Please write a brief summary of the report the Committee is submitting to the Senate:

Proposal for making 3 changes in the procedures used to elect persons to Senate offices and committees:

1. To allow the Elections and Balloting Committee to solicit and collect invitations for nominations electronically.
2. To back up the date by which invitations to nominate candidates are sent out from the beginning to the end of the first week of the academic year.
3. To allow faculty and students to serve on more than one Senate committee.

Do you anticipate making a formal motion relative to the report? Yes

If so, state the motion: Motion to approve the proposal as passed by Charter and Bylaws committee.

If substantive changes in your committee recommendation are made from the floor, would the committee prefer that the matter be sent back to committee for further consideration?

Yes

Other relevant data: \_\_\_\_\_

\_\_\_\_\_  
Chair

Proposal from the Charter and Bylaws Committee to amend the Bylaws  
February 9, 2005

Intention of proposed changes:

**To make 3 changes in the procedures used to elect persons to Senate offices and committees.**

- 1. To allow the Elections and Balloting Committee to solicit and collect invitations for nominations electronically.**
- 2. To back up the date by which invitations to nominate candidates are sent out from the beginning to the end of the first week of the academic year.**
- 3. To allow faculty and students to serve on more than one Senate committee.**

**In addition, changes have been made to make it clear that these procedures apply to all elections and to achieve consistent usage across sections.**

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BYLAWS 2 ELECTION AND BALLOTING PROCEDURES  
Section 1. General Policies

**Original language: (delete)**

**(c) In those cases where a nominating ballot is held, all persons nominated shall have the opportunity to appear on a subsequent electoral ballot. In all elections, every effort will be made to secure at least twice the number of nominees as there are positions. For elected chartered committees, confirmation of candidacy and eligibility for election shall be made by the Elections and Balloting Committee.**

**New Language: (add)**

**(c) Forms for nominating candidates to open Senate offices and committees will be sent to all senators by the end of the first week of the academic year. Forms to invite nominations may be distributed and collected electronically. In addition, nominations may be made from the Senate floor at the organizational meeting. All nominations must be confirmed. All persons nominated shall have the opportunity to appear on a subsequent electoral ballot. In all elections, every effort will be made to secure at least twice the number of nominees as there are positions. For elected chartered committees, confirmation of candidacy and eligibility for election shall be made by the Elections and Balloting Committee.**

**Add**

**(d) Faculty and student members may serve on more than one committee.**

Bylaws 3 Election of Faculty Senators  
Section 3.

**Add “electronically:”**

**(a) A faculty member will become a nominee in either a departmental or at-large election, or both, by signing a written request which has been distributed by the Elections and Balloting Committee, or by assenting electronically to a nomination.**

Bylaws 4 Other Elections  
Section 1. Chair of the Senate

**Original Language: (delete)**

**(b) Forms for nominating candidates for this office will be sent to all senators on the first work day of the academic year and returned by the first Wednesday of September. In addition, nominations may be made from the floor at the organizational meeting. All nominations must be confirmed. The Elections and Balloting Committee shall conduct a secret mail ballot, and shall announce the results not later than seven calendar days prior to the scheduled October Senate meeting.**

**New Language: (add)**

**(b) The Elections and Balloting committee shall be responsible for seeking nominations for the position of Chair of the Senate and for the proper conduct of the election, the results of which shall be announced no later than seven calendar days prior to the scheduled October Senate meeting.**

Section 3. Charter and Bylaws

**Old Language: (delete)**

**(b) Candidates for this committee shall be nominated at the organizational meeting of the Senate, and elected by mail ballot.**

**New Language: (add)**

**(b) The Elections and Balloting committee shall be responsible for seeking nominations for vacant positions on the committee and for the proper conduct of the election.**

**BYLAW 6 APPOINTED CHARTERED COMMITTEES**

**Section 1. Appointed Chartered Committees and Subcommittees**

**General Provisions**

**Old Language: (delete)**

**(c) Faculty and student members may serve on no more than one committee or subcommittee unless serving as an ex officio, or liaison, member.**

**Renumber (d), (e), (f) → (c), (d), (e)**

## MEMO

**TO:** Bob Hogue, Secretary  
Academic Senate

**FROM:** Gregg Sturrus, Chair  
University Curriculum Committee

**SUBJECT:** Completed Course Proposals

**DATE:** February 22, 2005

<b>UCD #</b>	<b>Catalog #</b>	<b>Course Title</b>	<b>Action</b>
030-05	COMST 4850	Computer Mediated Communication	Add
031-05	COMST 4851	New Communication Media	Add
033-05	COMST 3750	Gender Communication	Add
034-05	COMST 4898	Critical Methods in Communication Research	Add
035-05	COMST 5898	Practicum	Delete
036-05	COMST 2670	Oral Interpretation	Delete
037-05	THTR 2670	Oral Interpretation	Add
040-05	GEOG 3733	Severe and Hazardous Weather	Add

Please include these course proposals in the next Academic Senate Minutes. They have passed in Committee, circulated, and now await Tom Shipka's signature. Thank you.

**COVER SHEET TO BE ATTACHED TO ALL REPORTS SUBMITTED TO THE ACADEMIC SENATE**

Date February 14, 2005 Report Number (For Senate Use Only) \_\_\_\_\_

Name of Committee Submitting Report General Education Committee

Committee Status: (elected chartered, appointed chartered, ad hoc, etc.)  
\_\_\_\_\_

Names of Committee Members Sracic, Feld, Kasuganti, Sarro, Sweeney, Munro, Gergits, Lovelace-Cameron, Riley, White, Crist, Jenkins, Miller (ad hoc)  
\_\_\_\_\_  
\_\_\_\_\_

Please write a brief summary of the report the Committee is submitting to the Senate: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

GEC is appending a list of certified courses that have cleared the circulation process without objection.  
See Appendix .  
\_\_\_\_\_

Do you anticipate making a formal motion relative to the report? no  
If so, state the motion: \_\_\_\_\_  
\_\_\_\_\_

If substantive changes in your committee recommendation are made from the floor, would the committee prefer that the matter be sent back to committee for further consideration? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Other relevant data: \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
William D. Jenkins  
Chair



## **Certified General Education Courses**

The following courses have been certified and circulated for ten days without objection. They are being appended to the Senate Agenda as an indication of their certification as general education courses.

### **Selected Topics –**

990480 -- COMST 2610, Intercultural Communication

### **Artistic and Literary Perspectives –**

990489 -- ART 3780, African Art

### **Critical Thinking Intensive --**

9909482 -- GEOL 3713 (formerly 1513), Physical Geology of North America

### **Writing Intensive --**

9904887 -- ART 3783, History of Graphic Design

COVER SHEET TO BE ATTACHED TO ALL REPORTS SUBMITTED TO THE ACADEMIC SENATE

Date February 21, 2005 Report Number (For Senate Use Only) \_\_\_\_\_

Name of Committee Submitting Report Ad Hoc Committee on Search Waivers \_\_\_\_\_

Committee Status: (elected chartered, appointed chartered, ad hoc, etc.)  
Ad Hoc \_\_\_\_\_

Names of Committee Members Drs. Chet Cooper (chair), Sandra Stephan,  
and Charles Singler; and Mr. Justin Truitt  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please write a brief summary of the report the Committee is submitting to the Senate:  
Please see attached  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you anticipate making a formal motion relative to the report? Yes \_\_\_\_\_

If so, state the motion: Please see attached  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If substantive changes in your committee recommendation are made from the floor,  
would the committee prefer that the matter be sent back to committee for further  
consideration?  
Yes \_\_\_\_\_

Other relevant data: \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Chair

# MEMORANDUM

**Date:** February 21, 2005  
**To:** Academic Senate  
c/o Dr. Tom Shipka, Chair of Academic Senate  
**From:** Ad Hoc Committee on “Waiver of Search Policy”  
Dr. Chet Cooper, Chair  
Dr. Charles Singler  
Dr. Sandra Stephen  
Mr. Justin Truitt  
**Subject:** Final Report and Recommendations

Charge of Committee: The Ad Hoc Committee on “Waiver of Search Policy” was charged to

- Review the Youngstown State University (YSU) Board of Trustees (BOT) policy Number 9001.01 (Selection of Administrative and Executive Officers of the University) as amended on September 24, 2003; and
- Provide recommendations for similar policies to be applied to the appointment of various University positions below the level of administrative and executive officer.

Summary of Review: A review of “search waiver” policies at six other Ohio institutions of higher education similar in structure to YSU revealed the following:

- “Search waivers” for executive officers are very rarely permitted;
- If such waivers are granted at all, they are greatly restricted in scope and duration of appointment; and
- The officer responsible for oversight of an institution’s Affirmative Action policies must unequivocally approve the waiver.

By comparison, the Ad Hoc Committee finds the current YSU policy on “search waivers”:

- Contradictory with guidelines at other state-related institutions;
- Contains generally nonspecific and ill defined criteria to support such action; and
- Appears inconsistent with federally mandated affirmative action policies.

The Ad Hoc Committee also finds that addressing the second part of its charge is not feasible until problems with the Policy Number 9001.01 are adequately addressed and resolved.

Recommendations: The Ad Hoc Committee moves that the Academic Senate notify the YSU administration and BOT that:

- The current “search waiver” policy must be modified to i) remove ambiguities and ii) formulate greater restrictions and specific procedures in its application; and

- The implementation of the “search waiver” policy should be halted until the weaknesses have been adequately addressed.

Narrative: The Ad Hoc Committee began its work by reviewing “search waiver” policies at a number of state-related institutions of higher education that share some common characteristics with YSU. These institutions included the University of Akron, Kent State University, Cleveland State University, Wright State University, Bowling Green State University, and Ohio University. To summarize the committee’s findings, “search waivers” for executive officers are rare at these institutions and, if at all permitted, are greatly restricted in scope and duration of appointment. There is some variation for positions below that of Provost. However, in each and every case where the rare “search waiver” is possible, officers responsible for oversight of Affirmative Action policies must unequivocally approve the waiver.

In the committee’s opinion, the current YSU policy of “search waivers” is not consistent with guidelines at other state-related institutions. Also, the conditions for such waivers are non-specific. As evidence, the current YSU policy contains the following extremely vague and undefined statement justifying the exception to national searches for administrative and executive officers:

“ . . . departure offers demonstrable benefits for the University.”

Alone, this single statement has spurred the following questions for which no apparent satisfactory answer or details are provided within Policy Number 9001.01:

- What constitutes or defines a demonstrable benefit?
- What are the criteria or guidelines for determining a demonstrable benefit?
- Who determines these criteria/guidelines?
- Will the same criteria/guidelines be consistently applied to each open position?
- Who determines the level to which a ‘demonstrable benefit’ must attain?

Moreover, the current “search waiver” policy does not appear to be consistent with Affirmative Action policies. The language in the current document does not explicitly state that a “search waiver” must be approved by those responsible for affirmative action/equal opportunity mandates. Rather, only a recommendation is required from these officials. The particular wording suggests that the recommendation may be ignored, thereby conceivably placing YSU in non-compliance with government laws and regulations.

In addition, an overarching issue exists pertaining to the overall quality of leadership for the University should a “search waiver” be granted. The absence of a national search does not affirm that an internal candidate, or possibly an individual from outside YSU who is summarily appointed to a position within the University, is indeed the best person for the job or institution.

Based upon these issues, the Ad Hoc Committee finds that the current YSU “search waiver” policy must undergo further revision. It is imperative for the

integrity of the YSU's mission and reputation that the "search waiver" policy is strengthened in the areas of ambiguity noted above and that defined restrictions and procedures pertaining to the implementation of the policy be formulated. In addition, until such time that these issues have been adequately addressed, the current "search waiver" policy should not be implemented to fill any open administrative or executive positions. Given the committee's reluctance to support the current "search waiver" policy for administrators and executive officers, we feel that recommendations for a "search waiver" policy for other University positions are not appropriate at this time and not within the best interest of the institution.

**YSU ACADEMIC SENATE ATTENDANCE ROSTER – March 2, 2005**

At Large

PB Peter Beckett, Psychology  
CC Chet Cooper, Biology  
VH Vernon Haynes, Psychology  
DM Daryl Mincey, Chemistry  
JM Jim Morrison, Psychology  
DP David Porter, Political Science  
RS Rick Shale, English  
SS Sandra Stephan, English  
LS Thomas Shipka, Phil. & Rel. Studies.  
J Jamal Tartir, Mathematics

**Arts and Sciences**

Departmental (2003-05)

SA Sunil Ahuja, Political Science  
IA Isam Amin, Geol. & Env. Sci.  
KB Kevin Ball, English  
AB Annette Burden, Mathematics  
PG Paul Gordiejew, Sociology  
RK Robert Kramer, CSIS  
GP Gabriel Palmer-Fernandez, Phil.  
MS Mike Serra, Chemistry

Departmental (2004-06)

JP Joseph Palardy, Economics  
DB Diane Barnes, History  
BB Bill Buckler, Geography  
JC Iole Checcone, Foreign Lang.  
DF Diana Fagan, Biology  
WR William Rick Fry, Psychology  
TO Tom Oder, Physics & Astronomy

At Large

RE Rangamohan Eunni, Management  
RK Ram Kasuganti, Management  
SL Sheen Liu, Accounting & Finance

**Business Administration**

At Large, continued

TR Tom Rakestraw, Management  
JR Jane Reid, Marketing

Departmental

SK Brian Karpak, Management  
RS Ray Shaffer, Accounting & Finance  
MT Mark Toncar, Marketing

At Large

SI Sylvia Imler, Teacher Education  
MB Margaret Briley, Teacher Educ.  
LC Lauren Cummins, Teacher Educ.

Education

At Large, continued

PH Patricia Hauschildt, Teacher Educ.  
SL Sally Lewis, Teacher Education

Departmental

JW Janet Williams, Teacher Education  
DM Donald Martin, Counseling  
GE G. Edirisooriya, Educ. Admin.

At Large

DK David Kurtanich, Technology  
RM Robert McCoy, Mech. & Indust Eng.  
DP Douglas Price, Civil/Env/Chem Eng.

**Engineering and Technology**

Departmental

IK Irfan Khan, Civil/Env/ Chem Eng.  
DL Dan Laird, Technology

Departmental (continued)

PM Philip Munro, Elec. & Comp. Eng.  
ES Elvin Shields, Mech. & Indust. Eng.

At Large

PC Phil Chan, Art  
LB Laura Buch, Music  
DF Darla Funk, Music  
DH Dennis Henneman, Commun/Theater

**Fine and Performing Arts**

At Large (continued)

CM Christine McCullough, Art  
JM John Murphy, Commun/Theater  
KU Katherine Umble, Music

Departmental

MN Michelle Nelson, Art  
FC Frank Castronovo, Commun/Theater  
TM Till Meyn, Music

At Large

LA Louise Aurilio, Nursing  
JE Janice Elias, Human Ecology  
JH Jean Hassell, Human Ecology  
PH Patricia Hoyson, Nursing  
CO Christian Onwudiwe, Criminal Just.

**Health and Human Services**

Departmental

KF Kathylynn Feld, Health Professions  
EG Elaine Greaves, Criminal Justice  
SK Shirley Keller, Social Work  
NL Nancy Landgraft, Physical Therapy

Departmental (continued)

JN John Neville, Human Perf./Exer. Sci.  
LP Louise Pavia, Human Ecology  
SP Sharon Phillips, Nursing

**Administration**

TA Tony Atwater  
RB Robert Bolla  
PG Philip Ginnetti  
CH Cynthia Hirtzel

BJ Betty Jo Licata  
GM George McCloud  
JY John Yemma  
CA Cynthia Anderson

JB Jonelle Beatrice  
BB Bege Bowers  
MC Marge Collins  
WC Willilam Countryman

PK Peter Kasvinsky  
PK Paul Kobulnicky  
TM Thomas Maraffa

At Large

BH Brett Hudspeth, A&S  
RM Robert McGovern, A&S  
SP Sonal Patel, A&S  
JT Jeff Turose, WCBA  
JS Josh Sturges, WCBA

**Students**

School / College

EB Erin Burns, A&S  
CF Cassandra Flora, Education  
JD Jennifer Davidson, E&T  
CD Carmen DiPinti, F&PA  
CF Christa Flora, HHS  
AM Amanda Mielke, WCBA  
CA Casey Annico, Graduate Studies

Student Government

AM Angela Mavrikis, President  
JH J.T. Holt, 1<sup>st</sup> VP  
JT Justin Truitt, 2<sup>nd</sup> VP