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FYI!

MINUTES
ACADEMIC PLANNING COMMITTEE
MARCH 19, 1991

Section: Athletic Programs

- A. Y.S.U. will have a balanced program of intramural and intercollegiate athletics over the full spectrum of sports for both men and women.
- B. Athletics is part of the overall educational program of the University. Those responsible for competitive sports (i.e. coaches) should (as far as possible) meet the same hiring criteria as faculty.

Section: Public Image/Service

- A. Substantially increase Y.S.U.'s prominence at all levels: regional, state, national, and global.
 - 1. The administration, faculty, staff, and Board of Trustees pledge themselves to speak out forcefully on behalf of the University's excellence, to seek opportunities to increase the visibility of its excellence, and to promote activities that bring external recognition of its excellence.
 - 2. The office of University Outreach work with News Service and Publications to develop regular public relations activities that communicate internally and externally the many academic, professional and service achievements of members of the Y.S.U. community. (For example, better utilization of the Jambar.)
- B. Provide dramatically visible symbols of the area's industrial origins and economic history, as well as its present cultural diversity. (For example, buildings should display art inside and out, some hung temporarily and some permanently.)
- C. The Board of Trustees and the University Administration exercise leadership in fostering a spirit of this university community based on the central tenets of the Mission. All ceremonial activities are reviewed for how they may contribute more directly to developing this spirit of the University.

PLEASE NOTE: This is the first draft of these two sections. Look it over carefully for any omissions. The first meeting Spring Quarter will be Wednesday, April 3, 1991, 2:00 to 4:00 p.m. in the Buckeye III Room of Kilcawley. The restructuring section will be addressed. See you then!

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Section "Faculty and Staff"

- A. Y.S.U. will serve as a model university for the region in developing human resources and effective communication between faculty, staff, and administration to the betterment of the University.
 - 1. The Y.S.U. administration working with the Senate Academic Planning Committee will revise the strategic plan annually.

- B. Y.S.U. will allocate resources for additional staff and develop programs for all new full-time employees.
 - 1. The Office of Executive Director of Personnel Services will develop and implement formal inservice programs for all new full-time employees. The programs will include an introduction to the University's history and culture, values implicit in the Mission, system-level goals and objectives, structures and offices, and key procedures such as planning and budgeting as appropriate for individual classifications. The faculty orientation program will emphasize University resources to support teaching and research.
 - 2. The University has operated with lean staffing, and programs and the support units are generally at or exceeding capacity: additional staffing is required.

- C. Y.S.U. will actively recruit and employ minority faculty members.

- D. The Graduate School will develop a program to attract visiting and affiliated scholars.