

Minutes of the Meeting of the Academic Fair Committee
Wednesday, November 22, 1978
3:00 p.m. Room 3006, Bliss

Present: Dr. Hill, Dr. Edgar, Dr. Swan, Mr. Guinby, Dr. Koughl,
Dr. Hovey, Dr. Baldino, Mr. Skarote

Actions:

1. The minutes of Nov. 15 were approved.
2. Dr. Hill opened the discussion with item #4 on the agenda. The ad hoc committee studying the general requirements suggested we obtain information from various committees. Broad representation from the various Schools was a concern of Dr. Baldino's. He suggested broader representation. Dr. Koughl suggested that they report back to us (as parent committee) on the original mission and we will decide where to go from there. The committee voiced unanimous approval of this suggestion.
3. Dr. Kelty and Dr. Largent were present to discuss their views on the labor studies question. Dr. Kelty insisted that a confrontation over this in the Senate could seriously weaken that body. By the AAC reviewing the matter perhaps action could be taken to avoid a confrontation. Dr. Kelty felt that Ms. Mackall and Dr. Beelen would be willing to reopen negotiations. Also, she indicated Dean Paraska won't be adverse to reopening negotiations, but would like to see it settled as soon as possible. Dr. Kelty asked that we review our proposal in order to avoid a possible weakening of the Senate. The Executive Committee was surprised we didn't call in the protagonists for discussion. According to Dr. Hill, they are asking that we rescind our proposal. Dr. Swan felt he understood Dean Paraska's hesitation to reopen the "bargaining" process. Dr. Swan's opinion was to send it back for the vote, or allow it to go to the Board of Trustees for resolution. Dr. Hill asked Dr. Kelty if she had any information as to what action the President may take, given certain circumstances. She replied that she had only his memo (which we all have) and that he objected only to the amendments. Dr. Baldino felt that leadership failed, and commitments were not kept in the June 2, 1978 meeting. He felt that our action was the correct one. He favors our action to resubmit the original proposal. Dr. Largent felt that the Senate's role has been compromised by our action. Dr. Swan countered by pointing out the Senate allowed a piece-meal plan, a cannibalizing of the program. Dr. Kelty, as presiding officer of the Senate, felt the cannibalizing was caused by the nature of the program. She pointed out the overwhelming vote to reject the proposal, as presented. In Dr. Largent's opinion the Senate created the monster, and is feeding the fire by not reviewing its action.

Dr. Edgar pointed out a whole series of memos, discussions, and agreements (covering at least a year) between and among involved parties. He felt every reasonable effort has been made to reach agreement. Our proposal embodies all the resulting agreements and compromises.

Dr. Kelty pointed out that recent happenings may have changed perceptions and may change reasoning and votes in the Senate. According to Dr. Baldino the failure is not of the AC. It is outside the committee. The conflict is between and among individual faculty members.

Dr. Kelty pointed out the Senate's jurisdiction extends to approval of programs. Dr. Swan asked if the Senate was setting a precedent for cutting up and moving programs? Dr. Edgar pointed out the fact that there is no policy for this type of action, reliance is upon the Academic Senate, *Oct 7-7-79*

Dr. Hill summarized; Dr. Kelty is asking us to reconsider our proposal, rescind our proposal for resubmission, and open discussion with the parties.

Mr. Quinby asked Dr. Hill if he had been contacted by Mackall or Beelen. Dr. Hill answered that he has had no input from them this quarter.

Dr. Baldino asked for the compelling reason for reconsidering our Nov. 8 action.

Dr. Hovey answered he was interested in moving to rescind because Dr. Kelty had asked us to review our actions.

Dr. Swan and Dr. Kougl wondered what further considerations there could be.

Dr. Hill pointed out that if Mackall and Beelen would make supportive Senate statements perhaps Senate action could be influenced.

Dr. Baldino opposed the proposal to rescind, and suggested instead, individual meetings. It's not the AAC's fault if agreement can't be reached and the Senate is weakened, he stated.

Dr. Hovey was concerned that we haven't done everything possible, and that from an outside viewpoint it looks like we could have made additional efforts.

Dr. Swan pointed out that the irresponsibility stems from individuals and the Senate: the problem is territorial, brought about because of problems between CAST and other Colleges. In other Universities the program is housed in Community Colleges or other two year Schools.

Dr. Hovey felt there must be feelings of confusion over misplaced courses and staffing. Dr. Hill pointed out a potential problem with animosity being created and bitterness developing should there be a repeat of the June 2 Senate action and subsequent independent action of the President and Board of Trustees. Discussion continued over the placement of these courses.

Dr. Kougl wondered if we should meet formally or informally with those involved. She suggested discussion is necessary to avoid hard feelings and additional problems. Perhaps an informal meeting would be best.

Dr. Baldino felt that our move to resubmit would put pressure on the "right" people to resolve their differences. Dr. Hill pointed out that we thought these differences were resolved in June.

Dr. Edgar wants the program approved. He doesn't think the President would appreciate the program going to the Board without Senate approval.

Mr. Skarote asked if we couldn't get the parties together, working for resolution within a time limit, before Senate submission.

Dr. Hovey's motion, seconded by Mr. Skarote:

Move that we rescind Nov. 8 motion to report Labor Studies Program to Senate in December and that the AAC attempt to bring the critical parties (History, Economics, and CAST) together for further discussions and, hopefully, agreement. The AAC would propose a Labor Studies Program to the Senate in January.

Vote:

Kougl, Hovey, Skarote - aye

Swan, Baldino, Quinby - nay

Dr. Hill voted in favor to break the tie. The motion was passed 4 to 3. Dr. Baldino asked to go on record as opposing the Chairman's action.

Dr. Hovey moved and Mr. Skarote seconded that Dr. Hill appoint a sub-committee to carry out the intent of the motion just passed. The motion passed with Dr. Baldino and Dr. Swan voting no. Dr. Hill appointed Dr. Edgar and Dr. Baldino.

4. Next meeting called for Wed., Nov. 28, 3-4:30 p. m. Bliss- 3006.