

MINUTES FROM

ACADEMIC AFFAIRS COMMITTEE MEETING

November 12, 1980

3:00 p.m.

Present: Dr. Baldino Dr. Lateef
Dr. Hahn Dr. Munro
Dr. Khawaja Dr. Scriven
Prof. Kimbrough Prof. Simmons

Guests: Mrs. Virginia Phillips (Business Education and Technology)
Dr. John Russo (Coordinator of Labor Studies Program)

Previous
Minutes:

The eighth line under Labor Relations was revised to read, "for Guidance 823 from Mrs. Mackall and that she explained on the telephone the . . ."

On page 2; Youngstown Vindicator was not underlined, and also this sentence was combined with the second sentence to read: "In reference to an article from the Youngstown Vindicator on the Labor Studies Technology program, there should not be any competition between the Labor Studies program and the Labor Relations program because they are different."

The first sentence of the third paragraph was modified to read: "The JAMBAR published an article about the LST program which pointed out that the program is designed to train labor leaders."

Dr. Munro moved to approve the minutes as amended. Prof. Kimbrough seconded the motion. The vote was unanimous to approve the amended minutes.

Labor
Relations
Proposal:

Mrs. Phillips stated that she was concerned about:

- 1) Determination of a need for such a program,
- 2) Possibility of this program requiring additional faculty in the Department of Economics while other schools are understaffed and have large number of limited-service faculty,
- 3) Lack of consultation with LST in the development of this program.

She also expressed that the internal advisory committee for LST be abolished because there is no such committee being established for the Labor Relations program. Mrs. Phillips said that she would alter her position on this program if it could be documented that the course work under LST would be transferable to the 4-year program.

Dr. Russo stated the following:

- 1) The proposed program is predominately a 'management type'. It is not a 'labor' type and is not a neutral program. It is as such mistitled and should have Industrial Relations as its title.
- 2) The proposed program would create considerable competition

for the LST program. This competition is a major part of his concerns about the proposed program since enrollment may suffer.

- 3) There has been no feasibility study conducted for this program.
- 4) By not requiring an internal or an external advisory committee for this program whereas requiring LST to have such committees a double standard is being practiced.
- 5) Because there is no internal advisory committee for the proposed program, the Academic Affairs Committee should request the Senate to drop the internal advisory committee for the LST program and also should remove the obligations for LST to have Economics faculty teach some of its courses.
- 6) No collegiality has been practiced in the development of this proposal and he has no knowledge about the extent of transferability of credits from LST to the proposed program.
- 7) The current 2-year LST program is 'labor' oriented. LST program is not supposed to be neutral but by definition has to be 'labor' biased.
- 8) There should be a study conducted to determine the impact of this proposed program upon resource utilization.

The committee members observed the following:

- 1) Economics Department maintains that the proposed program is a balanced program.
- 2) If indeed there was a lack of collegiality in the development of this program, it is a very reprehensible mode of conduct.
- 3) The LST program when proposed several years ago was presented as a 'neutral' program.
- 4) Economics Department maintains that the LST coordinator joined the University after the proposal was already in the hands of the Academic Affairs Committee and as such prior consultation was not possible.

After the guests left, the discussion of the proposal continued and the committee decided to ask the Department of Economics the following:

- 1) Review similar programs at Penn State and Cornell and determine if the objectives and title for the proposed program are appropriate.
- 2) Develop a curriculum sheet to show the extent of transferability of credit from LST program to the proposed 4-year program.

Committee
Guidelines:

It was suggested that the Committee consider development of a procedure which would allow a formal method of circulation of proposals. It was felt this may help alleviate some of the concerns about a lack of consultation in the development of proposals.

Ad Hoc
Committee
to Study
General
Education
Requirements:

The Committee was informed of the activity of the Ad Hoc Committee and the desire of that Committee to meet with the Academic Affairs Committee.

Academic Affairs Meeting

Minutes - page 3

Adjournment: The meeting adjourned at 4:45 p.m.,