

3/3/94
workload questions for Rost

Academic Planning Committee

The difficulties the committees seem to be having fall into the following areas;

1. How is this percentage to be calculated? The numbers
 - a) The numbers used in the Regents report seem to be based on the actual number of hours each faculty member spends during a week working on various activities. Even though these hours are the most difficult to calculate they are definitely an important consideration in determining how much effort is actually being put into delivering education to students.
 - b) Are we supposed to be looking at some kind of detailed proposal that lays out teaching hours TH plus specifically allocated Research hours RH activities for a list of activities plus specifically allocated SH service hours for a list of activities. Is the total supposed to come up to 36 or some higher number.
2. Assume a departments current allocation of workload hours results in teaching 35 to 37 workload hours per year and the department currently meets or exceeds the regents percentage level of effort devoted to undergraduate effort. Does the department have to prepare a new revised policy to increase teaching workload hours by 10%.
3. Should the policy go back and look at student credit hour production per faculty member and increase teaching workload hours so that an increase of 10% SCH is achieved.
4. A department might be justly charged with the responsibility of distributing its own workload. If it results in written statements that one faculty member working on a committee receives .5 "service hours" and a committee member from another department receives 2 "service hours" this could result in problems.
5. Is there any overall idea of how sabatticals, research professorships, current college awarded "release time hours, administrative hours for chairpersons or program coordinators and research release time funded by external grant money should fit into department policies?
6. The regents advisory report seems to logically address a real problem. What measurement tools will be used to determine if our policies are producing the desired result?