#### MINUTES OF REGULAR MEETING

OF

#### BOARD OF TRUSTEES

OF

#### YOUNGSTOWN STATE UNIVERSITY

Tod Administration Building Tuesday, October 4, 2005

Pursuant to notice duly given, a regular meeting (the two hundred sixty-third) of the Board of Trustees of Youngstown State University convened at 4:00 p.m., on Tuesday, October 4, 2005, in the Board Room in Tod Administration Building.

Ten trustees were present at the meeting, to-wit: Dr. H. S. Wang, chairperson of the board, who presided; Dr. Sudershan K. Garg; Mr. Donald Cagigas; Mr. John L. Pogue; Mr. Larry D. DeJane; Ms. Millicent S. Counts; Mr. Scott R. Schulick; Dr. Dianne Bitonte Miladore, and student trustees Mr. Paul L. Walker and Ms. Louise Popio. Mr. William J. Bresnahan was absent.

Also present were: Dr. David C. Sweet, President; Dr. Robert Herbert, Provost; Mr. John L. Habat, Vice President for Administration; Dr. Cynthia E. Anderson, Vice President for Student Affairs; and Franklin S. Bennett, Jr., secretary to the board of trustees. Also present were approximately 30 persons, including deans, members of the faculty, students, administrators, and members of the news media.

The chairperson called the meeting to order.

#### ITEM I - PROOF OF NOTICE OF MEETING.

Evidence was available to establish that pursuant to Article II, Section 1, of the board's *Bylaws*; written notice of today's regular meeting was timely provided to each of the trustees, the student trustees, and to the president.

# ITEM II - DISPOSITION OF MINUTES FOR REGULAR MEETING HELD JUNE 24, 2005 AND SPECIAL MEETING HELD SEPTEMBER 1, 2005.

The chairperson stated that minutes of the board's regular meeting held June 24, 2005 and special meeting held September 1, 2005 had been provided earlier to the trustees. There being no additions, corrections or

modifications thereto, the minutes of the June 24, 2005 and September 1, 2005 meetings were approved as provided.

#### ITEM III - REPORT OF THE PRESIDENT OF THE UNIVERSITY.

Dr. Sweet provided an update on enrollment. Dr. Sweet stated that, while Fall 2005 enrollment had declined 2.2% from Fall 2004, enrollment of minority students had increased 9.1% in the same period. Dr. Sweet noted several recent highlights including Dr. Robert Herbert's arrival as Provost and Vice President for Academic Affairs; the opening of the Andrews Student Recreation and Wellness Center; \$4.1 million earmarked by congress for infrastructure improvements; a \$100,000 gift to the Rich Center for Autism; and the arrival of 36 new faculty members. A copy of Dr. Sweet's PowerPoint presentation is attached to these minutes.

#### ITEM IV - REPORTS OF THE COMMITTEES OF THE BOARD.

The board considered the following committee reports and recommendations:

#### 1. Academic and Student Affairs Committee.

Dr. Herbert reported on a number of recent student and faculty achievements including National MathFest presentations, continuing commitment to increased access and diversity, and increasing opportunities for undergraduate research at YSU. Dr. Herbert reported that Dr. Bege Bowers and Dr. Jan Elias will coordinate the upcoming North Central Accreditation preparations.

The chairperson recognized Ms. Counts, chairperson of the Academic and Student Affairs Committee, who stated that the committee was recommending one resolution for adoption by the board. On behalf of the committee, Ms. Counts then moved the adoption of the following resolution:

# Resolution Congratulation Students Who Mad Presentations at The National MathFest Meeting

YR 2006-06

WHEREAS, seven Youngstown State University students - Thomas Cochran, Theodore Stadnik, David Gohlke, David Martin, Maria Salcedo, Joseph Kolenick, and Nicole Casacchia - made research presentations at MathFest,

the annual joint meeting of the Mathematical Association of America and Pi Mu Epsilon, the national mathematics honorary society, in Albuquerque, New Mexico, in August 2005; and

WHEREAS, five of these undergraduate students - David Gohlke, David Martin, Maria Salcedo, Joseph Kolenick, and Nicole Casacchia - won awards for their presentations; and

WHEREAS, before this year's meeting in Albuquerque, no more than *three* students from a single institution had won awards at an annual MathFest meeting; and

WHEREAS, this year's outstanding performance bears testimony to the ongoing excellence of YSU's mathematics programs, which had produced three winners at each of four past MathFest meetings;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University congratulates Mathematics YSU's Department οf and Statistics; students David Gohlke, David Martin, Maria Salcedo, Joseph Kolenick, Nicole Casacchia, Thomas Cochran, and Theodore Stadnik; and their faculty advisors Angela Spalsbury and Dr. George Yates on this significant achievement in undergraduate research; and

BE IT ALSO RESOLVED, that a copy of this Resolution be presented to each of the individuals named in this Resolution.

Following discussion, the motion received the affirmative vote of all trustees present. The chairperson declared the motion carried and the resolution adopted.

#### 2. External Relations Committee.

The chairperson recognized Mr. DeJane, chairperson of the External Relations Committee, who stated that the committee was recommending two resolutions for adoption by the board. Mr. DeJane then moved the adoption of the following resolution:

#### Resolution to Accept Development Gifts

YR 2006-07

WHEREAS, Board policy provides that the President shall compile a list of gifts to the University for each meeting of the Board of Trustees and present the list accompanied by his recommendation for action by the Board; and

WHEREAS, the President has reported that the gifts as listed in Exhibit A attached hereto are being held pending acceptance and he recommends their acceptance;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees does hereby accept these gifts on behalf of Youngstown State University and requests that the President acknowledge the acceptance of these gifts and express our gratitude to the donors for their generosity in support of the University.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

At the request of Mr. DeJane, the secretary to board read aloud the following proposed resolution:

# Resolution of Appreciation For Gary Sexton and the Staff of WYSU-FM 88.5

YR 2006-08

WHEREAS, the current transmitter for public radio station WYSU-FM 88.5 has been running non-stop since 1989 and needs to be replaced; and

WHEREAS, the station has been in the process of upgrading to digital transmission since 2004, and a new digital transmitter will cost about \$70,000; and

WHEREAS, the Wean Foundation has made a \$20,000 donation for the new transmitter; and

WHEREAS, Gary Sexton, WYSU-FM's director of broadcasting, seeing the need to raise the money for a new transmitter, launched a unique fund-raising campaign called the Power Run; and

WHEREAS, the campaign called for Gary Sexton to raise money by competing in the 50-mile ultra marathon in the Manistee National Forest Park in Northern Michigan on September 17, 2005; and

WHEREAS, Gary Sexton completed the grueling course in 8 hours, 44 minutes and 36 seconds, placing ninth in the race and third in his age category; and

WHEREAS, the campaign has raised nearly \$36,000;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University congratulates Gary Sexton for his remarkable achievement and his dedication to fund-raising for the betterment of WYSU-FM; and

BE IT ALSO RESOLVED, that the Board of Trustees of Youngstown State University congratulates the entire staff of WYSU-FM for their continuing efforts to make WYSU-FM one of the top radio stations in the Youngstown market; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be presented to Gary Sexton.

Mr. Cagigas moved, and Mr. Pogue seconded, the adoption of the resolution read by the secretary. The motion received the affirmative vote of all trustees present, and the chairperson declared the motion carried and the resolution adopted.

#### 3. Finance and Facilities Committee.

The chairperson recognized Mr. Schulick, vice chairperson of the Finance and Facilities Committee, who reported on the Audit Subcommittee meeting of September 8<sup>th</sup> and the Investment Subcommittee meeting of September 1<sup>st</sup>. Mr. Schulick stated that the Finance and Facilities Subcommittee was recommending four resolutions for adoption by the board. On behalf of the committee, Mr. Schulick then moved for adoption of the following resolution:

Resolution to Approve Interfund Transfers on June 30, 2005

YR 2006-09

WHEREAS, certain accounting adjustments and transfers outside the operating budget are necessary at the end of a fiscal year;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby approve transfers outside the operating budget on June 30, 2005, as detailed in Exhibit B.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Schulick then moved the adoption of the following resolution:

# Resolution to Modify The Annual Operating Budget for Fiscal Year 2006

YR 2006-10

WHEREAS, the Board of Trustees of Youngstown State University adopted the Fiscal Year 2006 Annual Operating Budget at the June 24, 2005, meeting of the Board; and

WHEREAS, the Annual Operating Budget establishes the general spending plans for the University; and

WHEREAS, the General Fund un-audited net end-of-year revenue for Fiscal Year 2005 totaled \$3,493,017;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby authorize a modification to the Fiscal Year 2006 General Fund component of the Annual Operating Budget in the amount of \$3,493,017 as set forth in Exhibit C.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Schulick then moved the adoption of the following resolution:

Resolution to Authorize
Purchase of Properties for Campus Improvement

WHEREAS, Youngstown State University has identified an area surrounding the campus and within its Ohio Board of Regents (OBOR) boundary which it seeks to acquire property needed for the benefit of the University; and

WHEREAS, the following sixteen parcels are needed for campus improvement, and final approval is sought in accordance with the University Guide Book:

|     |         |          |         | Youngstow |
|-----|---------|----------|---------|-----------|
| No. | Owner   | Address  | Parcel  | n         |
|     |         |          | No.     | City Lot  |
|     |         |          |         | No.       |
|     | Collins | 320      | 53-005- | 9116,     |
| 1   |         | Custer   | 0 –     | s.w. pt.  |
|     |         | Avenue   | 174.010 |           |
|     | Jackson | 302 W.   | 53-005- | 4618, e.  |
| 2   |         | Scott    | 0-110   | pt.       |
|     |         | Street   |         |           |
| 3   | Jones   | 330      | 53-005- | 4864      |
|     |         | Custer   | 0-172   |           |
|     |         | Avenue   |         |           |
|     | Jones   | 324      | 53-005- | 9116,     |
| 4   |         | Custer   | 0-174   | n.w. pt.  |
|     |         | Avenue   |         |           |
|     | Jones   | Madison  | 53-005- | 4861, w.  |
| 5   |         | Avenue   | 0-252   | pt.       |
|     | Jones   | Madison  | 53-005- | 4862, e.  |
| 6   |         | Avenue   | 0-253   | pt.       |
|     | Jones   | Madison  | 53-005- | 4862, w.  |
| 7   |         | Avenue   | 0-254   | pt.       |
|     | Jones   | 427-429  | 53-005- | 4863, n.  |
| 8   |         | Madison  | 0-255   | pt.       |
|     |         | Avenue   |         |           |
|     | Jones   | Custer   | 53-005- | 4863, s.  |
| 9   |         | Avenue   | 0-256   | pt.       |
| 10  | Mason   | 228-230  | 53-017- | 19826     |
|     |         | Court    | 0-207   |           |
|     |         | Street   |         |           |
| 11  | Mason   | Harrison | 53-017- | 19833     |
|     |         | Street   | 0-211   |           |
| 12  | Mason   | Harrison | 53-017- | 19832     |
|     |         | Street   | 0-212   |           |
| 13  | Mason   | Harrison | 53-017- | 19831     |
|     |         | Street   | 0-213   |           |
| 14  | Mason   | Harrison | 53-017- | 19830     |
|     |         | Street   | 0-214   |           |
| 15  | Mason   | Willard  | 53-017- | 9035, e.  |
|     |         | Street   | 0-218   | pt.       |
| 16  | Mason   | 266      | 53-017- | 9034, w.  |
|     |         | Willard  | 0-219   | pt.       |
|     |         | Street   |         |           |

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does authorize the acquisition of the aforementioned properties.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Schulick then moved the adoption of the following resolution:

Resolution to Authorize
The Exploration of Property Disposition and
Development Options in Smoky Hollow

YR 2006-12

WHEREAS, Smoky Hollow is a section of the Youngstown State University campus bounded on the north by the east-bound Service Road, on the east by Andrews Avenue, on the south by Rayen Avenue, and on the west by Wick Avenue; and

WHEREAS, the University has actively pursued the acquisition of property in Smoky Hollow for various university-related uses and has purchased or otherwise acquired approximately 208 parcels, constituting approximately 58% of the parcel acres in Smoky Hollow; and

WHEREAS, in 2001, the University entered into collaborative discussions with its institutional and commercial neighbors on Wick Avenue Cultural Corridor and in Smoky Hollow, the purpose of which was to explore a common future for these areas; and

WHEREAS, the University contributed and to participated in the development of an urban design plan for Wick Avenue and Smoky Hollow by the firm of City Architecture and participated in establishment of Wick Neighbors, Inc., a not-forprofit development corporation for the purpose of carrying out this plan; and

WHEREAS, this Plan recommended the development of a mixed-use urban neighborhood that would enhance Youngstown State University by providing convenient housing, retail outlets, parks, and employment opportunities on a site adjacent to the University's core campus; and

WHEREAS, the Finance and Facilities Committee of the Board of Trustees received a briefing regarding this plan on June 12, 2003, and passed a Resolution authorizing the university administration to continue to acquire property in the Hollow in furtherance of the recommendations of this Plan; and

WHEREAS, in 2003, the University commenced the Centennial Master Plan program with the intention of updating the University's official physical plan and providing direction and specific capital for the school in anticipation of its Centennial in 2008; and

WHEREAS, the Finance and Facilities Committee on March 4, 2004, also received a briefing regarding the status of the Centennial Master Plan and the incorporation of the Smoky Hollow Plan recommendations into the broader Centennial Plan; and

WHEREAS, the Finance and Facilities Committee on March 18, 2005, received a briefing from the Board Chair and Executive Director of Wick Neighbors, Inc., regarding the status of the Smoky Hollow plan and development program, received a briefing from the master plan consultant regarding the status of the Centennial Master Plan, and

WHEREAS, the University is examining the means and methods to implement the proposed Smoky Hollow Plan, including identifying methods for acquiring, surveying, platting and transferring property for redevelopment; and evaluating the potential opportunities and risks involved with various property transfer, financing, and development mechanisms;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does authorize the University to pursue reasonable options to develop the Smoky Hollow property into a viable urban community consistent with the intent and direction of the Centennial Master Plan and to present these development options to the Board for its further consideration.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

#### 4. Internal Affairs Committee.

The chairperson recognized Mr. Pogue, chairperson of the Internal Affairs Committee, who stated that the committee was recommending two resolutions for adoption by the board. On behalf of the committee, Mr. Pogue then moved for adoption of the following resolution:

# Resolution to Ratify Faculty/Staff Appointments

YR 2006-13

WHEREAS, the *Policies of the Board of Trustees* direct the President to appoint such employees as are necessary to effectively carry out the operation of the University; and

WHEREAS, new appointments have been made subsequent to the June 24, 2005, meeting of the Board of Trustees; and

WHEREAS, such appointments are in accordance with the 2004-2005 Budget and with the University policy on Equal Employment Opportunity;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Youngstown State University does hereby ratify and confirm the appointments as listed in Exhibit D attached hereto.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

On behalf of the committee, Mr. Pogue then moved the adoption of the following resolution:

# Resolution to Amend The Alternative Retirement Plan

YR 2006-14

WHEREAS, Ohio law provides that public colleges and universities maintain an Alternative Retirement Plan (the "Plan") for eligible faculty and unclassified staff members; and

WHEREAS, Youngstown State University adopted the Plan on February 5, 1999; and

WHEREAS, the Ohio General Assembly has amended the Ohio Revised Code Sections 3305.01 et seq. affecting the Plan (the "Amendments"); and

WHEREAS, the Amendments are effective August 1, 2005; however, it is anticipated that the Ohio General Assembly may delay the effective date of these Amendments; and

WHEREAS, the University desires to amend and restate the Plan to conform to the Amendments made to the Ohio Revised Code and to qualify the Plan under current federal laws and regulations; and

WHEREAS, the University desires to adopt the amended and restated Plan when there is no longer uncertainty regarding the effective date;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Youngstown State University that, at such time as the effective date of the above-referenced Amendments is known, the Vice President for Administration, in consultation with the Office of Human Resources, and the Office of General Counsel, be authorized to adopt and execute the above-mentioned amended and restated Plan and to execute any other instruments, documents, or conveyances necessary to effectuate the amended and restated Plan; and

BE IT FURTHER RESOLVED, that the Vice President for Administration, in consultation with the Office of Human Resources, and the Office of General Counsel, in carrying out this Resolution, is hereby authorized and empowered to make any necessary changes to said amended and restated Plan as may be required to ensure compliance with the applicable and effective provisions of the Ohio Revised Code and the Internal Revenue Code of 1986, and any related rules and regulations, and to take such further action as may be necessary or advisable to implement this Resolution.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

# 5. Joint Internal Affairs and Finance & Facilities Committee.

The chairperson recognized Mr. Pogue, chairperson of the Internal Affairs Committee, who stated that the following proposed resolution was being recommended for adoption jointly by the board's Internal Affairs Committee and Finance and Facilities Committee. On behalf of the committees Mr. Pogue moved the adoption of the following resolution:

Resolution to Approve
Early Retirement Incentive Program For Participants of
Ohio Public Employees Retirement System

YR 2006-15

WHEREAS, Section 145.297 of the Ohio Revised Code authorizes Ohio's public employers to establish an Early Retirement Incentive Plan (ERIP) that is available to any entity of the state including an institution of higher education covered under the Ohio Public Employees Retirement System (OPERS); and

WHEREAS, Youngstown State University will establish and implement the Youngstown State University Early Retirement Incentive Plan in accordance with the provisions of Section 145.297 of the Ohio Revised Code; and

WHEREAS, said ERIP shall be available to the University's employees participating in OPERS as set forth in the ERIP attached hereto as Exhibit E; and

WHEREAS, said ERIP shall provide for the purchase of up to two (2) years of retirement service credit, subject to OPERS limitations; and

WHEREAS, said ERIP shall be offered to all of the University's eligible employees who are contributing members of OPERS on March 1, 2006;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees Youngstown State University does approve the ERIP attached hereto as Exhibit E.

After the motion received the affirmative vote of all trustees present, the chairperson declared the motion carried and the resolution adopted.

#### ITEM V - COMMUNICATIONS AND MEMORIALS

The board considered no communications or memorials.

#### ITEM VI - UNFINISHED BUSINESS

The board considered no unfinished business.

#### ITEM VII - NEW BUSINESS

The board considered no new business.

#### ITEM VIII - TIME AND PLACE OF UPCOMING REGULAR MEETINGS

Upon motion made by Mr. Pogue, seconded by Mr. Schulick, which received the affirmative vote of all trustees present, the trustees resolved to set the following dates and times for the next regular meetings of the board:

3 p.m., Wednesday, December 14, 2005
3 p.m., Friday, March 17, 2006
3 p.m., Friday, June 23, 2006

#### ITEM IX - ADJOURNMENT

Upon motion duly made and seconded, the meeting was duly adjourned by unanimous vote of the trustees at 4:45 p.m.

| Chairperson |  |  |
|-------------|--|--|

ATTEST:

Secretary to the Board of Trustees

#### Slide 1

# Reports to the Board of Trustees

David C. Sweet, President October 4, 2005

### Slide 2

### Enrollment Fall 2004-Fall 2005

YSU -2.2%

Kent State -2.6%

Akron -2.6%

Cleveland State -3.3%

#### Slide 3

### **Enrollment**

- 1. Minority Enrollment Growth
  - 9.1% Increase
  - % of Student Population
    - Fall 2005 15.3%
    - Fall 2004 13.7%
  - · Total Minority Students
    - Fall 2005 1954
    - Fall 2004 1791

#### Slide 4

### **Enrollment**

- 2. Mahoning, Trumbull, and Columbiana Counties
  - Yield

Fall 2005 19.4%Fall 2004 18.5%

- 3. Outside Primary Service Area
  - 13% Increase in New Students
  - Fall 2005 412 New StudentsFall 2004 363 New Students
- 4. Western Pennsylvania
  - 23.4% Increase in New Students
  - Fall 2005 158 New StudentsFall 2004 128 New Students

### Slide 5

### Fall 2005 Highlights

- Robert Herbert, Provost and VP for Academic Affairs
- 2. Andrews Student Recreation and Wellness Center Opening
- 3. \$4.1 Million Congressional Earmark
- 4. \$100,000 Gift to Rich Center for Autism
- 5. 36 New Faculty



### UNIVERSITY GIFTS EXECUTIVE SUMMARY APRIL-JUNE 2005

|                                | Number of Gifts | Amount    |
|--------------------------------|-----------------|-----------|
| ALUM                           | INI RELATIONS   |           |
|                                |                 |           |
| Cash - \$125 - \$400           | 8               | \$2,250   |
| Cash - \$85 - \$100            | 43              | \$3,865   |
| Cash - \$10 - \$40             | 316             | \$9,990   |
| Total Cash                     | 367             | \$16,105  |
| Non-Cash                       | 0               | 0.00      |
| Total Alumni Relations         | 367             | \$16,105  |
| UNIVERS                        | ITY DEVELOPMENT |           |
| Total Bladged Coch             | 557             | \$86,355  |
| Total Pledged Cash<br>Non-Cash | 2               | \$4,852   |
| Total University Development   | 559             | \$91,207  |
|                                | WYSU-FM         |           |
| Total Pledged Cash             | 904             | \$72,060  |
| Non-Cash                       | .0              | 0.00      |
| Total WYSU-FM                  | 904             | \$72,060  |
| T                              | OTAL GIFTS      |           |
| Grand Total Gifts              | 1,830           | \$179,372 |
|                                |                 |           |
|                                |                 |           |
|                                |                 |           |



# Youngstown State University

Karen Caldwell

Russell Campbell

Allison Carmichael

William P. Ciccarelli

Barbara Ciccotelli

Laura Cintavey

Sarah Colangelo

Francis Colburn

David A Collins

Otis Coney, Sr.

Susan Connelly

Dr. Harry Copp

Mary Costantino

Michael Crisan

Eric Crust

Christa Crowder

Gary Coupland, Sr.

Donald Cook

Darrell & Karen Combs

Julianne Carsone

Joseph Chance

Reginald Chow

Amanda Cica

David Carle

Philip & Thelma Calo

Charles & Carol Campbell

### Office of Alumni Relations

Gift Report for Fourth Quarter of Fiscal Year 2004-2005 April 1 to June 30, 2005

| Gifts | from | \$10 | to | \$40 |
|-------|------|------|----|------|
|       |      |      |    |      |

Samuel Agresti, Jr.

Charlotte Agustin

Anthony & Mary Airato

Dale Alexander Marsha Ambrozy

Rosemary Angelo

Philip Astorino Marcia Augustyn-Lindsay

Virginia Axtmann Richard & Doris Baker

Stephen Balog The Hon. Charles & Mrs. Joan Bannon

Lucile Bartelmay

Tammy Bennett William Bennett

Bonnie Bennett Jane Berry

Elmer & Rosemary Berstling Edward & Janice Bidek Jason Billig

Ronald Blasko William & Kristine Bole Adam Booth

Robert Borovitcky Frank Bostardi

Kisha Brady Charlene Brandt

Robert Brill

Susan Brown

James Butler

Anne Bunofsky

Danielle Burkholder

Atty. Michael Buzulencia

Janice & Judith Cafaro

Tami L. Caldwell

Amrose & Sophie Brayer Grant & Beverly Brickley

Deann Davis

Verna DelDuca

Lynn Marie Deluco

Michael A. Diaz

AnnaMarie Ragghanti-Crowe

Andrew & Mary Danus

| James DiCaprio            | Inez Heal  |
|---------------------------|--|
| Dr. Nino DiIullo          | J.F. & Dorothy Henry   |
| Kathleen Dimoff           | David Hinkle   |
| CAPT. John Dinger, Jr.    | Jill Holdstock   |
| Frank & Mary Kay D'Isa    | Dollaine Holmes  |
| Thomas DiSante            | Dennis Holmes  |
| Frank & Kimberly Dixon    | Judith Horner  |
| Linda Dolak               | John R. Hughes   |
| Michael Dubrasky          | Patricia Hughes  |
| Bruce Rita Eperjesi       | Atty. Scott & Mrs. Susan Hunter  |
| Michael E. Faber          | David Ingraham   |
| Ralph Fajack              | Sophia Iqbal   |
| James Farris              | Susan Kapp Jacobs  |
| William S. Fee            | Edward James   |
| Matthew Fekete            | James & Ann Jickess  |
| Samuel Ferrara, Jr.       | Bill Johngrass   |
| Robert & Rosemarie Filips | Scott A. Johnson   |
| Daniel & Charen Fink      | Emma Jones   |
| Ronald & Joan Firestine   | Elizabeth Kain   |
| Katrina Fleming           | Frank Karlovic   |
| Norman Flout, Jr.         | Ned Kaufman  |
| Dr. Mary Fontanarosa      | Louis & Helen Kello  |
| Bryan Foskie              | Karen Kern   |
| David Fox                 | Gregory L. Komara  |
| Kelly Franko              | Robert Korenic   |
| William Frolund           | Eugene Kusnir  |
| Joan Fuller               | Cindy Ladymon  |
| Joy Gaetano               | Edward Lariccia  |
| Martha E. Garritano       | Janice Laughner  |
| Allison D. Gatta          | Jeff & Natalie Lawson  |
| Denise Georgalas          | David & Patricia Leo   |
| James & Judith Gerlach    | John Lewis   |
| Matthew G. Giambattista   | Robert Lipinsky  |
| Matthew Giannini          | Michael Liptak   |
| Jack, Sr. & Mary Gibson   | Christina Lobinger   |
| Amy M. Glaser             | Dr. Jay Lugibihl   |
| Jeff Gorman               | John Lundberg  |
| Howard & Joanne Gross     | Bruce Luntz  |
| James Groucutt            | Thomas Lynch   |
| Sharleen Grunenwald       | Shirley Lyon   |
| Paul & Eva Gucwa          | Richard Magner   |
| Richard Hanni             | William Mahoney  |
| Don Hanni, Jr.            | Gail Mahunik   |
| Franklin Hardy            | Jennifer Mansfield   |
| Patricia Harrison         | Carol A. Marino, Ph.D.   |
| Lynn Haug                 | Jessica Markovich  |
| Dynn Haug                 | Althorn detection and the control of |
| 30                        |  |
|                           |  |
|                           |  |

| Richard Ratliff              |
|------------------------------|
| Gary Rauschenberg            |
| Diane Reinke                 |
| Nichole Richardson           |
| Frances Ritz                 |
| Matthew Robson               |
| Dr. Juanita Roderick         |
| Timothy & Mary Rodgers       |
| William Rodgers              |
| Arlene Rohrer                |
| Nick Rosian                  |
| Joseph & Linda Ross          |
| Dominic & Constance Rosselli |
| Michael Rossetti             |
| Wayne Roth                   |
| Rebecca Royer                |
| Gina Sacco                   |
| Jessica Sacco                |
| Karl Sachs                   |
| Sandra Sachs                 |
| Charles Sammarone            |
|                              |
| Dr. Charles Sammarone, Jr.   |
| Mary Sartori                 |
| Frederick & Beverly Sauer    |
| Joan Sawayda                 |
| Maryanne Sawczuk             |
| Richard Sawicki              |
| Dr. Norma Schira             |
| Helen Schneider              |
| Edwin & Mary Schwartz        |
| Donald Sebastian             |
| Jeffrey & Mary Sebest        |
| David C. Seery               |
| Howard Seidel                |
| Debra A. Seinkner            |
| Linda Seka                   |
| Michael & Jean Senchak       |
| Lawrence Shaffer             |
| Justin Sharp                 |
| Matthew S. Shepherd          |
| Raymond Sheppard             |
| Patricia Shively             |
| Debbie Shutt                 |
| Jeanette Bailey Sigle        |
| Sandy Sikes                  |
| Stanley C. Simons            |
| 1                            |
|                              |
|                              |
|                              |

| Anthony Sinopoli   | Dennis & Rae Woolley           |
|--|--------------------------------|
| Nancy Sloan  | John & Judith L. Worthington   |
| Philip Smaldino  | Mary Ann Wrobel                |
| James G. & Mary Ann Smith  | Roy C. Yancey                  |
| Julie Smith  | Ralph & Helen Yingst           |
| John & Lucy Smith  | John Yuhaschek                 |
| Edward Smrek   | Jeffrey Yurtin                 |
| Robert W. Smyczynski   | Tina Zelinka                   |
| Richard Sternagel  | Beatrice Zellers               |
| Mattie Stevens   | John Ziemianski                |
| Dr. James & Mrs. Angela Stille   |                                |
| George Stowe   | Gifts from \$85 to \$100       |
| Balak Subramanian  |                                |
| Barbara Sullivan   | Carl Alexoff                   |
| Michael Susick   | John Angelilli                 |
| Claudia Swantek  | Paul Antonelli                 |
| Frank Tascione   | James & Anita Battafarano      |
| David Tempesta   | Carl & Martha Bishop           |
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Gifts from \$125 to \$400 Alan & Nancy Papa Dr Marita Volk-Allen Stephen Poling David A. Brager, Ph.D. Victor & Mary Richley Eric Delcolle Raymond Royer, Jr. Dr. Robert & Mrs. Janis Johnson Robert J. Steele, Jr. Marie Machuga Wiliam & JoAnn Sweeney Lea - Constance Mollman - Jone Bernard & Annette Szawan JoAnne Rizer Janet Yaniglos Sarah Tomerlin Myron & Bernadette Zets Doris Zimmerman **ALUMNI RELATIONS Fourth Quarter Fiscal Year 2004-2005** 367 Gifts Totaling \$16,105.00

| Patricia Ceglie                            | Harold & Marilyn Davis                 |
|--|--|
| Mr. Mark G. Ceraolo                        | Evelyn Dearing                         |
| Mr. & Mrs. Joseph T. Ceremuga              | Paul deLespinasse                      |
| Dr. John & Patricia Cernica                | in memory of Larry Esterly             |
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| Rosaria Chantrill                          | Robert J. DeMart                       |
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| Mr. & Mrs. Theodore S. Chrobak             | Richard & Bonnie Dewberry              |
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| Dennis P. & Elizabeth A. Clark             | Ms. Stephanie L. Dewberry              |
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| Dr. & Mrs. Roger Clouse                    | Mary & Andrew Dimitriou                |
| Miss Judith A. Cocucci                     | in memory of Harold Wilson             |
| Dr. Irwin & Beatrice Cohen                 | Mr. Nicholas R. Diorio                 |
| in memory of Larry Esterly                 | Amy & John DiRenzo                     |
| Mr. Wilbur L. Cole                         | Mr. Richard S. Dodson                  |
| Mr. & Mrs. Joseph L. Colella               | in memory of Larry Esterly             |
| Dr. Clarence H. Coleman                    | Ms. Janet G. Donaldson                 |
| Mrs. Karen D. Coleman                      | Mr. & Mrs. Daniel E. Donatelli         |
| Lisa M. Coleman & Paul Anderson            | Michael & Patricia Drobik              |
| George B. Conner                           | Mr. & Mrs. Edward Duke                 |
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| Mr. Michael R. Conti                       | Janet E. Durick, MD                    |
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| Ms. Millicent N. Counts                    | Atty. Paul M. & Sallie T. Dutton       |
| in memory of Larry Esterly                 | in memory of Larry Esterly             |
| Mr. Donald C. Cramb                        | The Hon. Peter & Mrs. Marie Economus   |
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| Dr. & Mrs. Charles A. Crans                | Mr. Allen J. Ehas                      |
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| Kevin & Mary Ann Crowley                   | Drs. Kent Engelhardt & Beth Hargreaves |
| Nancy L. Crum                              | in honor of Dr. Martin Berger          |
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| in honor of Mrs. F.W. (Connie) Knecht, III | Mr. & Mrs. Robert C. Ernst             |
| Cheryl A. Cwynar                           | Mrs. C. Virginia Ervin                 |
| Jack & Katie Dailey                        | in memory of Harold Wilson             |
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| Betty J. Davidson                          | Brian L. Evans                         |
| Ms. Martha A. Davies                       | Mr. David B. Evans                     |
| Ms. Carol A. Davis                         | Jason & Heidi Evans                    |
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| 1715, Doddin D. David                      |  |
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| Mr. & Mrs. James A. Farina                 | Mr. Bruce B. Gillies                     |
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| V. Rev. Alexis W. Fedec                    | in memory of Larry Esterly               |
| Kenneth & Jean Alice Fehr                  | Vicki Gimitra in memory of Harold Wilson |
| Troy Fehrs                                 | Mr. Ronald J. Glaros                     |
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| Mrs. Karen L. Ford                         | Mr. Andrew C. Gregos                     |
| Forest Pharmaceuticals, Inc.               | Nancy E. Grindell                        |
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| Jack & Ruth Frankenburg                    | Mr. David R. Gundry                      |
| in memory of Larry Esterly                 | John & Robyne Habat                      |
| Mr. Mark A. Frankenburg                    | in memory of Larry Esterly               |
| in memory of Larry Esterly                 | Mr. & Mrs. Jeff Hake                     |
| Mr. James E. Freisen                       | in memory of Larry Esterly               |
| Friends of Nancy Wagner                    | Handel Investment Company, LLC           |
| in honor of Nancy Wagner's 50th Birthday   | Mr. David Harl                           |
| Richard & Diane Fuleky                     | Ms. Christina M. Harris                  |
| Ms. Jean G. Funkhouser                     | Atty. Michael S. Harshman                |
| Kathleen & James Funtulis                  | Craig & Mary Haverfield                  |
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| Gannett Foundation, Inc.                   | James & Miranda Hayden                   |
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| Lori M. Gardner                            | Mr. Michael J. Heck                      |
| Barbara & Alfred Gauger                    | Albert & Susan Helle                     |
| in memory of Harold Wilson                 | Dr. David & Jolien Helsel                |
| Jason Gay & Kristin Eichenberger           | Dr. Al Hepp                              |
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| Ms. Jenny L. Geilhard                      | Mr. & Mrs. Joseph A. Hercules            |
| Dr. & Mrs. John F Geletka                  | Mr. Robert A. Herman                     |
| Jeff & Becky Geltz                         | Sue Herman                               |
| in memory of Larry Esterly                 | Hickory Grove United Methodist Church    |
| Dr. David C. Genaway                       | in memory of Harold Wilson               |
| in memory of Larry Esterly                 | David & Margaret Higgins                 |
| Ms. Mary Bess George                       | Paul & Jill Higgins                      |
| Ronald Gerhart                             | Richard & Marlene Hill                   |
| Mr. & Mrs. Carl W. Gerst, Jr.              | Mr. Thomas W. Hill                       |
| William & Eleanore Getchy                  | Jerome A. Hite                           |
| Daniel & Martha Ghilani                    | Ms. Diane J. Hodgson                     |
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| Mr. Robert A. Hogue   | of Patsy Arcade & Larry Esterly       |
|---|---------------------------------------|
| in memory of Larry Esterly                                      | John & Ann Kuzma                      |
| David & Luna Hollett  | Edna G. Lanier                        |
| Stephen & Norma Holowach  | Mr. & Mrs. Donald E. Laughlin         |
| Homes for Kids, Inc.  | H. William & Joan M. Lawson           |
| in memory of Harold Wilson                                      | Dr. Rosemary Gaetano Layne            |
| Shirley A. Hood   | Mr. Carl B. Leet, III                 |
| Ms. Kathleen M. Houck   | Mrs. Nancy A. Lenga                   |
| Linda & Don Blosser   | in memory of Larry Esterly            |
| in memory of Larry Esterly                                      | John & Mary Ellen Lenton              |
| Matt M. Hull  | Mr. & Mrs. Charles W. Lewis           |
| Jennifer E. Hunt in memory of Larry Esterly                     | Mildred E. Linden                     |
| Ginger A. Hurajt  | in memory of Harold Wilson            |
| G. Robert & Kathleen Hurtuk                                     | Lockheed Martin                       |
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| Ms. Sylvia H. Jacobs  | Mr. Stephen Lucivjansky               |
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| Ms. Beth Jenkins  | Beverly & Ken Lunn                    |
| Joseph & Margaret Jenkins                                       | in memory of Harold Wilson            |
| Mr. Lawrence A. Jensen  | Mr. Gregory M. Lutz                   |
| David & Tracie Jones  | James & Rebecca Lynch                 |
| Mr. Jake E. Jones   | in memory of Harold Wilson            |
| Ms. Mary Jane Jones   | Dennis P. Lyons                       |
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| Marilyn & Walter Kenner   | Mr. Joseph Markell                    |
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|   | Sharon Mazias                         |
| in memory of Larry Esterly                                      | Mr. Robert J. Mazur                   |
| Mr. Angelo J. Kostas  | Ms. Heather R. McAtee                 |
| Ms. Louise Kostecki<br>Michael J. Kovach                        | Ricky & Kathleen McCliment            |
| Mr. William J. Kovass   | Mr. Paul J. McFadden                  |
|   | in memory of Larry Esterly            |
| Mr. William G. Koziar Ms. Leslie R. Kraker                      | Fred & Wendy McInturff                |
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| Mr. Robert L. Krok  | Jennifer & Eric McMahon               |
| Kara L. Krueger in memory of Patsy Arcade                       | Darrell & Ruth Ann McVay              |
| Mr. Frank Krygowski   | Dr. G.L. & Mrs. Virginia Mears        |
| Ms. Beth A. Kushner in memory                                   | are, G.a. Contain ringillia mount     |
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Mr. & Mrs. Joseph Pavlov, Jr. Ms. Donna S. Mehalco Merrill Lynch & Company Foundation, Inc. Atty. & Mrs. James L. Pazol Cheryl J. Petersen Walter & Wendy Meub Mr. James Petuch Mr. Michael N. Mijic Ms. Virginia Phillips Mr. Russell J. Miklos in memory of Larry Esterly Lindsay C. Mileham Mr. Andrew G. Piccuta in honor of Patsy Arcade Jim & Pat Pieron Edward & Patricia Miller Ms. Jenny R. & Judge C. Ashley Pike Ms. Mary A. Miller in memory of Larry Esterly William & Sharyn Milligan Ms. Diana L. Plecker Mr. Stephen R. Millosin, Jr. Mr. George A. Plevniak Mr. Robert S. Miloszewski PNC Bank Corporation Dr. Virginia & Mr. Paul Monseau James P. Poggione in memory of Jeremy Salvner Atty. John & Mrs. Marilyn Pogue Dr. Clyde Morris & Janet Yaniglos in memory of Larry Esterly in memory of Larry Esterly Atty. & Mrs. John Weed Powers Mr. & Mrs. Guy J. Morsillo in memory of Larry Esterly Dr. & Mrs. David A. Morvay Mr. & Mrs. Richard T. Price G. Earl & Donna Mowrey Jeffery & Margie Proch in memory of Harold Wilson Prudential Insurance of America Mr. Ted Mrozek Christine & Dale Pullium Caroline L. Mulhall in memory of Larry Esterly Peggy & Richard Murray Mr. Thomas P. Racich in memory of Harold Wilson Mr. & Mrs. Alfred P. Raghanti Cleo Nastopoulos in memory of George Wilcox in memory of Larry Esterly National City Bank Matching Gifts Program Mr. Bil Railing National City Bank, Northeast Mr. & Mrs. Dale J. Rair in memory of Harold Wilson Mr. Nicholas A. Neve Ms. Lynda S. Ramps Mr. Ronald L. Nicholson in memory of Larry Esterly Ms. Amy J. Nolan Ms. Susan R. Randall Northern Trust Company Gary & Sandie Reel Gary S. Novak in memory of Harold Wilson Mr. Thomas J. O'Neill Ms. Iris Rees Ms. Pat O'Toole Dr. Charles & Zola Reid Ohio Nurses Association - District 3 Norman Revenaugh Ms. Lee G. Ohrt Suzanne Revenaugh Mr. Jerome G. Ondik Ted & Cynthia Roberts Diane W. Opdyke Marla J. Rococi in memory of Patsy Arcade Lee & Karen Palmer Mrs. Barbara J. Rodgers Mrs. Ellen Paridon Darryl & Michelle Rodgers Parker-Hannifin Matching Gifts Mr. Thomas R. Rogers Mr. & Mrs. Dennis P. Pascarella Mr. Denis A. Ross Mr. Robert A. Pastoria Gene & Ginny Rossi Dennis & Mary Patrick in memory of Larry Esterly David & Kathleen Pavlansky

Mr. & Mrs. Anthony R. Rozzo Miss Anne A. Soos Ms. Metrechia "Tish" Soper George & Constance Rumberg William & Deborah Sperlazza Terry & Michael Rutkowski Mrs. Kathryn M. Spillman Mr. David R. Sabine Christine Stanley-Gerber Michael & Nancy Sakmar Mr David R Stannert in memory of Harold Wilson State Farm Companies Foundation Mrs. Clare C. Salata Robert & Peggy Stefko Joseph & Angela Sanson Ms. Shannon M. Stevens Mr. Joseph A. Santangelo Jack & Karen Stilts in memory of Larry Esterly James & Judith Stone Darla Santullo in honor of Dr. Martin Berger Mrs. Dolores S. Saunders Robert & Joann Stoops Kyle & Gina Saxton Roselvnn & William Stov Mr. & Mrs. Timothy L. Saxton William V. Sulenski Ms. Janice W. Schnall in memory of Harold Wilson in memory of Larry Esterly Mary Suran John & Patricia Schnell Frank J. Tarantine Mr. Scott R. Schulick Nicholas & Ellen Taylor in memory of Larry Esterly Mr. John R. Texter Mr. & Mrs. Stephan Schultz Mr. & Mrs. Lewis I. Thompson in memory of Larry Esterly Mr. & Mrs. Richard N. Thompson Dick & Roseann Schwartz Shirley Thompson Patricia A. Seachman John & Judith Thornton in memory of Larry Esterly Shannon & Nick Tirone Shannon B. Sears in memory of Larry Esterly Mr. Donald J. Sebastian Vendelin Tomko Mr. John J. Seeco Thomas & Mary Toth in memory of Larry Esterly Richard F. Trio Frank & Judy Sees Mr. & Mrs. John Tudhope Mr. & Mrs. James M. Seivert Georgia Turko Gregory & Sandra Senn Charles & Jeanne Tydings Mr. & Mrs. Charles Serenko William & Wendy Tyger Mr. Bryan D. Shaffer Mr. Lawrence Urban Dr. Raymond & Christine Shaffer Mrs. Helen M. Urda Mrs. Ruth Shaffer Mr. & Mrs. Daniel A. Valentine in memory of Harold Wilson Mr. Ronald L. Vanauken Sharon & Edward Shanks Mr. Jonathan P. Vasko in memory of Larry Esterly Mr. Douglas R. Verenski Catherine D. Sherman Ms. Kimberly A. Viehl Stephen J. Siska Mr. Michael C. Villano Mr. John S. Slifka Mr. Ivan J. Vincenzini Jake & Jennifer Smallfield Myra & John Vitto Mr. James A. Smilek Donald A. Volenik, Jr. Mr. & Mrs. A. J. Smith Dr. Michael J. Vuksta, USN Ret. Ms. Pamela S. Smith Ms. Carol A. Wagner Mrs. Ruth L. Smith

in memory of Larry Esterly in memory of Harold Wilson Jean & William Wainio Mr. James L. Winger in memory of Larry Esterly John & Carol Winkle Ms. Christine Walker Ms Patricia Trucksis Winkler Mrs. Rosemary B. Walker Mr. Graham M. Winn Ms. Dina K. Hartman Wallace Greg J. Wrobleski Mr. Mark Walsh Michael L. Yarter Dr H. S. & Florence Wang William & Candace Young in memory of Larry Esterly Youngstown Rotary Club Mr. Jeffrey M. Weekley Dr & Mrs. Bernard J. Yozwiak Ms. Anne L. White in memory of Larry Esterly Orlando White YSU Computer Center Mr. & Mrs. Ira Whitman in memory of Larry Esterly Sherril D. Whitmore YSU Media & Academic Computing Ms. Ruth Wilkes in memory of Larry Esterly in memory of Larry Esterly Dr. Stanley E. Zager Dr. John Wilkinson Mr & Mrs Robert Zanni Mr. & Mrs. Michael A. Williams Robert & Elinor Zedaker Mr. Thomas C. Williams in memory of Larry Esterly Mr. William L. Williams J. Gregory & Patricia Ziegler Allan & Ruth Wilson Mr Richard A Zuzik Harvey & Sandra Wilson Total Pledged Cash Contributions for Fourth Quarter of Fiscal Year 2004-2005: \$86,355.00 NON-CASH CONTRIBUTIONS Three (3) Racks and the Repainting Boardman Steel, Inc. \$4,662.00 of one (1) in Athletics Carpeting on Backgroud of Display 189.57 Prizant's Carpet Boards for use at the 350th Anniv. of Iewish Life in America **Total Non-Cash Contributions:** \$4,851.57 559 gifts totaling \$91,207.00 GRAND TOTAL GIFTS:

in memory of Harold Wilson

Kenneth R Wilson

Donna & Thomas Wainio



Gifts \$500.00 and Above

Dr. Chris M. Bache

Mrs. Marilyn J. Badger

Mr. Brentwood Bailey

Mrs. Barbara L. Balog

Mrs. Ellen W. Banks

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Dr. & Mrs. Aron Blecher

Ms. Mary Rita Bodnovich

Mrs. Ann-Lu Blewett

Mr. Thomas J. Booher

Mr. William Borts

Mr. Terry Blunt

| Dr. & Mrs. James H. Andrews  | \$1000 | Mr. & Mrs. Albert Barnett       |
|--|--------|---------------------------------|
| Mrs. Joanne F. Beeghly   | \$500  | Ms. Shirley A. Bartlett         |
| Mrs. Georgia Berner  | \$500  | Mr. & Mrs. William W. Bartley   |
| Mrs. Gretchen Dennison R. Birrell  | \$500  | Ms. Mary Bartolic               |
| Mr. & Mrs. Arthur D. Wolfcale  | \$500  | Mr. & Mrs. John Battisti        |
|  |        | Ms Janet M. Baumann             |
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| AAUW   |        | Ms. Sandra Beckman              |
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| Ms. Evaline E. Abram-Diroll  |        | Ms. Janice Beebe                |
| Ms. Jacqueline Abrams  |        | Mrs. Nancy W. Beeghly           |
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| Ms. Stacey L. Adger  |        | Mr. Mark Belinky                |
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| Akiva Academy  |        | Mr. Edward J. Bentkowski        |
| Mr. & Mrs. Fred Alexander  |        | Dr. & Mrs. Martin Berger        |
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| Mr. Dale Anderson  |        | Ms. Dorothy Berry               |
| Ms. Kathleen Angelo  |        | Ms. Amy Bertilacci              |
| Atty. LuWayne Annos  |        | Atty. & Dr. David B. Betras     |
| Mrs. Amy Anos  |        | Mr. & Mrs. Edward J. Bidek      |
| Mr. & Mrs. Robert Armstrong  |        | Mr. Chris Bilski                |
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| Ms. Vivian Axiotis   |        | Mr. & Mrs. Thomas Blance        |
| Mrs. Ruth Ayers  |        | Ms. Marge Blasse                |
| and the second s |        | D. P. Mar. Amer. Dlooker        |

Mr. Richard Bowden Dr. Bege K. Bowers Mr. David E. Barensfeld Mr. Terrance Bowman Mrs. Cynthia Baringer

| Dr. Joan Boyd                     | Dr. & Mrs. Harold Chevlen    |
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| Mr. Toby Brenner                  | Mr. Vincent Chiarella        |
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| Ms. Jane Brock                    | Mr. & Mrs. Wentworth B.      |
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| Mr. & Mrs. Gary L. Bruce          | Mr. Howard A. Cline          |
| Ms. Donna Bruno                   | Dr. & Mrs. David W. Cliness  |
| Mr. Charles Buenzli               | Mrs. Jodi A. Clowes          |
| Ms. Peg Bugeja                    | Mr. Robert Coggeshall        |
| Ms. Janet Burkhart                | Ms. Jennifer Collen          |
| Ms. Holly Burnett                 | Mr. William T. Coller        |
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| Mr. & Mrs. Charles R. Bursey      | Mr. & Mrs. William A. Conti  |
| Mr. Jeff Byce                     | Mr. Joe Conti                |
| Ms. Suzanne Byerley               | Ms. Debra Conway             |
| Ms. Thelma Caggiano               | Ms. Margaret Cook            |
| Dr. & Mrs. Martin Cala            | Mrs. Brenda J. Cook          |
| Mr. Alex Calder                   | Mrs. Delma Cooper            |
| Dr. Javier Calderon               | Mr. Chet Cooper              |
| Mr. Roland Cale                   | Ms. Linda G. Cope            |
| Ms. Maryann Cama                  | Dr. Thomas A. Copeland       |
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| Ms. Mary Louise Carlon            | Mr. Don Corpier              |
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| Mr. & Mrs. George N. Cassudakis   | Mr. William Creighton        |
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| Mr. & Mrs. Thomas Chako           | Ms. Kate A. Cullum           |
| Mr. & Mrs. Richard E.             | Mr. & Mrs. Bernie Cummins    |
| Chamberlain                       | Ms. Joan Dailey              |
| Ms. Carol Chaszeyka               | Mr. John Dalbec              |
| Mr. Dennis Cheplick               | Mrs. Lisa S. D'Amore         |
| IVII. Dennis Chepnex              | Ind. Did D. D. Initio        |

| P. A. Danus                     | Mrs. Sarah L. Duncan            |
|---------------------------------|---------------------------------|
| Dr. Rosemary A. D'Apolito       | Mr. Don Dunham                  |
| Mr. Charles W. Darling          | Ms. Bobbie A. Dunn              |
| Dr. Madhavarao S. Dasu          | Mr. John W. Eaton               |
| Mr. & Mrs. William C. Davidson  | Ms. Geraldine Eckert            |
| Mr. James Davis                 | Dr. Gunapala Edirisooriya       |
| Ms. Karen M. Davis              | Mr. & Mrs. Ron Edwards          |
| Ms. Nancy Davis                 | Dr. & Mrs. Joseph C. Edwards    |
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| Ms Regina DeAngelo              | Ms. Mary Lou Eicher             |
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| Dr. Donna DeBlasio              | Mr. & Mrs. Richard G. Ellers    |
| Mr. & Mrs. Edward G. DeCapita   | Mr. Stephen Elliott             |
| Mr. & Mrs. Eugene DeCaprio      | Ms. Anne Ellis                  |
| Mr. Ray DeCarlo                 | Ms. Jeanne Elser                |
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| Mr. Jim Delahunty               | Ms. Lois Emrich                 |
| Mr. & Mrs. Daniel Delisio       | Ms. Jeanette S. Engle           |
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| Mrs. Theodosius Demen           | Dr. James Esperon               |
| Ms. Nancy Z. DeSalvo            | Mrs. June E. Esquibel           |
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| Mr. James M. Diffley            | Mr. & Mrs. William E. Farragher |
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| Mr. & Mrs. John S. Dolan        | Ms. Sara Faudree                |
| Ms. Sally Dolovy                | Rev. James E. Ray               |
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| Ms. Donna M. Donati             | Mrs. Mary Jo Ferguson           |
| Dr. Silvio dos Santos & Ms. Ivy | Mr. Dominic Fimognari           |
| Chen                            | Dr. Elizabeth Finley-Belgrade   |
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| Mr. A.J. Douthitt               | Gifts                           |
| Mrs. Lynn H. Doyle              | Mr. & Mrs. Stanley Fischer      |
| Mrs. Emma J. Draa               | Mr. Mark Fisher                 |
| Mr. & Mrs. Michael Kraynanski   | Mr. & Mrs. Rick J. Fitch        |
| Mr. & Mrs. James F. Driscoll    | Mr. & Mrs. David Fithian        |
| Ms. Cynthia J. Droba            | Ms. Eva Fitzgerald              |
| Mrs. Patricia L. Droba          | Dr. Dorcas C. Fitzgerald        |
| Mr. Wade Drouhard               | Mr. & Mrs. Alfred J. Fleming    |
| Ms. Jill Duffy                  | Ms. Ruth P. Fletcher            |
| Mis. Jili Dully                 |                                 |

| Mr. Ken Foley                     | Mr. & Mrs. Bruce P. Gordon        |
|-----------------------------------|-----------------------------------|
| Ms. Deborah Folkwein              | Mr. & Mrs. William P. Gorman      |
| Mr. Carl Foote                    | Mr. & Mrs. Joseph P. Gorman       |
| Ms. Ellen S. Ford                 | Mrs. Tomar Green                  |
| Ms. Elizabeth Ford                | Mrs. Kimberly Green Lustig        |
| Mr. & Mrs. Augustine A. Fornataro | Mrs. Lynn Greene                  |
| Mrs. Elizabeth A. Foster          | Mr. & Mrs. Greg L. Greenwood      |
| Ms. Anna Frabutt                  | Mr. & Mrs. Robert Greitzer        |
| Mr. & Mrs. Jack Frankenburg       | Mr. & Mrs. Donald Griffin         |
| Ms. Suzanne Franklin              | Mrs. Frances Griffith             |
| Bishop Benedict C. Franzetta      | Judge & Mrs. Lynn B. Griffith, Jr |
| Mr. Judd Fritchey                 | Mr. Gordon Grinham                |
| Mr. & Mrs. Lee Fritts             | Mr. & Mrs. Jeff Grinstein         |
| Mrs. Carol A. Fulton              | Mrs. Christine J. Guesman         |
| Msgr. Lawrence C. Fye             | Mr. John Habat                    |
| Ms. Monica Gable                  | Mr. Jack Haims                    |
| Mr. Greg Gahris                   | Mr. & Mrs. Jack Hale              |
| Mr. Bill Galloway                 | Mr. & Mrs. Michael Halliday       |
| Dr. Nancy Gantt                   | Dr. Catherine M. Hammond          |
| Mr. & Mrs. Roman Garrison         | Ms. Paula Hanahan                 |
| Ms. Diane Garrow                  | Ms. Ellen Handel                  |
| Mr. Glenn Garwig                  | Mr. & Mrs. Edward D. Handel       |
| Mr. & Mrs. Mark E. Gasser         | Dr. & Mrs. Stephen Hanzely        |
| Ms. Roseann Gavozzi               | Mr. Tom Harris                    |
| Mrs. Sondra Gaylord               | Mr. William Harris                |
| Mr. Jerome H. Geier               | Mr. & Mrs. Edward J. Hassay       |
| Ms. Laura Geller                  | Ms. Rachel Hathorn                |
| Ms. Becky Geltz, Dir.             | Mrs. Margaret B. Haushalter       |
| Dr. & Mrs. David C. Genaway       | Mr. Bill Haushalter               |
| Mrs. Janice T. Geniviva           | Ms. Laura Hawes                   |
| Mr. Fred George                   | Mrs. & Mr. Carol Hawkins          |
| Mrs. Marilois George              | Mr. Matthew Hawkins               |
| Ms. Mary Bess George              | Ms. Jeromi Hayes                  |
| Ms. Joanne Gerda                  | Dr. Norma J. Hazelbaker           |
| Sister M. Germaine                | Mr. & Mrs. William C. Hazlett     |
| Mr. Mark Gervelis                 | Mr. & Mrs. Emerson F. Heald       |
| Ms. Beverly Gibson                | Ms. Margaret B. Heldorfer         |
| Mr. Bob Gillette                  | Ms. Annette Helm                  |
| Ms. Patricia Gillespie            | Mr. & Mrs. Carl Heltzel           |
| Mr. Larry Gilmore                 | Dr. Lyn Hemminger                 |
| Mr. Andrew J. Gleydura            | Mrs. Mary Lou Henneman            |
| Ms. Rosemary Glod                 | Mr. Francis J. Hensler            |
| Mr. Edward Goist                  | Mr. & Mrs. John Herbert           |
| Atty. & Mrs. Geoffery S. Goll     | Ms. Elsa Higby                    |
| Mr. Dan Gonder                    | Mrs. & Mr. Kathy Higgins          |
| Mr. & Mrs. William A. Good        | Mr. & Mrs. David Hill             |
| IVII. & IVIIS. WIIIIaiii A. Good  |                                   |

| Ms. Anna Hinge                 | Mrs. Valerie J. Jones          |
|--------------------------------|--------------------------------|
| Rev. Dr. Glenn Hink            | Dr. Timothy M. Kalil           |
| Mrs. Blanche P. Hirsch         | Ms. Beverly Kalmer             |
| Mr. Phil Hirsch                | Mr. Michael V. Kalpich         |
| Mr. Thomas Hitmar              | Ms. Jennine Kanetka            |
| Mrs. Rosemary M. Hodos         | Mr. Rajan Kapur                |
| Mr. & Mrs. Robert P. Hogan     | Mr. & Mrs. James Kapusta       |
| Mrs. Karen L. Holby            | Mr. & Mrs. B. John Karlis      |
| Mr. & Mrs. A. William Holdford | Dr. Birsen Karpak              |
| Mr. Richard Hollender          | Mr. Maurice Keaveny            |
| Ms. Susan Holub                | Ms. Rebecca Keck, Director     |
| Mrs. Benge W. Holz             | Mr. & Mrs. John G. Keenan      |
| Mr. & Mrs. John Horner         | Dr. Patricia R. Kelvin         |
| Ms. Nancy Hospodar             | Ms. Joan Kempe                 |
| Mr. & Mrs. Gary Houck          | Mr. & Mrs. Tom Kempe           |
| Ms. Mary Margaret Hovanes      | Newman, Olson & Kerr           |
| Mr. John Hull                  | Mr. Daniel Kessler             |
| Ms. Helen M. Hulme             | Mrs. Shirley Kessler           |
| Dr. William G. Hulsopple       | Mr. Bijan Khavari              |
| Mr. & Mrs. Jim T. Hummer       | Mr. Phillip Kilbourne          |
| Mr. Gerald Hurayt              | Mrs. Uta King                  |
| Dr. Shakir Husain              | Ms. Donna M. King-Orlandi      |
| Ms. Michele Huston             | Mr. & Mrs. Bruce Kinney        |
| Ms. Peggy Hutch                | Mr. & Mrs. William Kinnick     |
| Mr. & Mrs. Alan P. Hutchinson  | Mrs. Diane Kleeh               |
| Mrs. Lydia Infante             | Mr. Thomas Klempay             |
| Ms. Joan M. Izzo               | Mr. Richard E. Kling           |
| Rev. Ross B. Jackson           | Mr. & Mrs. Lewis H. Kness      |
| Mr. Omar Jadue                 | Mr. & Mrs. Paul Kobulnicky     |
| Mr. Rajah James                | Mrs. Lynn Koebel               |
| Mr. Victor J. Janosik          | Mr. John Kolar Jr              |
| Mr. & Mrs. Andrew Jarosz       | Mrs. Joan D. Komp              |
| Mr. Edward Jay                 | Mr. & Mrs. Richard Konzen      |
| Ms. Janie S. Jenkins           | Ms. Marcia Koren               |
| Mr. & Mrs. Warren D. Jensen    | Mr. Nicholas Kovalscik         |
| Mr. & Mrs. Thomas E. Jochman   | Mr. & Mrs. Ronald F. Krauss    |
| Mrs. Betsy Johnquest           | Mrs. Ida L. Krcelic            |
| Mr. Raymond Johnson            | Mr. & Mrs. Alan R. Kretzer     |
| Mrs. Barbara Johnson           | Mr. & Mrs. Desai G. Krishnarao |
| Mrs. Melissa S. Johnston       | Mr. & Mrs. Frank Krygowski     |
| Mr. & Mrs. Carl Johnston       | Mr. & Mrs. John Kuder          |
| Dr. Barbara Jones              | Ms. Valerie Kuehn & Mr. Tom    |
| Ms. Elizabeth J. Jones         | Engstrom                       |
| Ms. June F. Jones              | Ms. Jean C. Kukura             |
| Dr. & Mrs. Richard Jones       | Dr. & Mrs. Thomas W. Kunkel    |
| Mr. Robert Jones               | Mr. David Kurtanich            |
| IVII. KODEII JOHES             | Title Parism Trustminus        |

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| Mr. Thomas McKinney            | Mr. Jimmy Myers                 |
|--------------------------------|---------------------------------|
| Ms. Rita Meacham               | Fr. Fred C. Nachtigal           |
| Mr. Scott Mederios             | Ms. Nancy M. Nader              |
| Dr. & Mrs. Isadore Mendel      | Mr. Ray Nakley Jr.              |
| Miss Clemence R. Mershon       | Ms. Linda A. Nehls              |
| Mr. & Mrs. Howard D. Mettee    | Mrs. Celia Neimark              |
| Mr. & Mrs. Donald J. Metzger   | Dr. Isaac Richmond Nettey       |
| Ms. Fay K. Meyer               | Mr. John E. Neville             |
| Till Meyn                      | Mr. Grover C. Newell            |
| Mr. & Mrs. Richard E. Michaels | Dr. Thomas Niccolls             |
| Mrs. Jean Middendorf-Smith     | Mr. E. Lynn Nichols             |
| Mr. & Mrs. Wesley R. Midgley   | Mr. Marty Nickison              |
| Mr. Aaron Miketa               | Mr. Dan Nietzel                 |
| Mr. Tony Mikolich              | Dr. & Mrs. Rolf Nissen          |
| Judge Robert P. Milich         | Mr. & Mrs. Robert Noble         |
| Mrs. Miller                    | Fr. Edward P. Noga              |
| Mrs. Harriet L. Miller         | Mr. Richard Nokes               |
| Mrs. Joan Miller               | Mr. & Mrs. Raymond J. Novotny   |
| Mr. Kenneth E. Miller          | Mr. Michael P. Nulf             |
| Mr. Ronald Miller              | Ms. Carol O'Brien               |
| Ms. Heather Mincks             | Mr. David Ocamb                 |
| Mr. & Mrs. Marc E. Minto       | Mr. & Mrs. Raymond H. Ocock     |
| Mr. & Mrs. Tom Miranda         | Sr. Barbara O'Donnell           |
| Ms. Felice Mirkin              | Mr. & Mrs. Edward O'Hare        |
| Ms. Florence Mirkin            | Dr. Gail Okawa                  |
| Mr. Ben W. Mischey             | Mr. & Mrs. Frank W. O'Malia     |
| Mr. & Mrs. William V. Mitchell | Mrs. Karen O'Malia-Zauderer     |
| Mrs. Beth C. Molvin            | Mr. & Mrs. Frank O'Stafy        |
| Mr. & Mrs. Louis P. Molvin     | Mr. Michael Ott                 |
| Mr. & Mrs. Richard Monteville  | Dr. John Owen                   |
| Mr. Samuel R. Moore, Jr.       | Mr. Joe Pacchioni               |
| Mr. & Mrs. Dwayne S. Morehouse | Ms. Anne Pachos                 |
| Mr. & Mrs. Andrew I. Moreland  | Mr. & Mrs. John Paczak          |
| Ms. Patricia Morell            | Mr. Bill Padisak, Jr.           |
| Ms. Peggy Morley               | Mr. Edward Palguta              |
| Mr. & Mrs. Karl A. Morris      | Ms. Laurie Palmer               |
| Mrs. Patricia Morrison         | Dr. Gabriel F. Palmer-Fernandez |
| Ms. Heather Moser & Mr. Jim    | Mr. William Palomaki            |
| Allgren                        | Dr. & Mrs. Stanley J. Palumbo   |
| Atty. & Mrs. Carl M. Moses     | Mr. & Mrs. John Palusak         |
| Mr. L Bud Mould                | Mr. & Mrs. Benjamin Pantalone   |
| Ms. Janet Moy                  | Ms. Kristen Park & Mr. Mike     |
| Ms. Lindsay Moyer              | Abbott                          |
| Dr. Philip Munro               | Mr. Louis Paskoff               |
| Mr. & Mrs. Thomas A. Murphy    | Mr. & Mrs. Roy A. Passarelli    |
| Dr. Elizabeth L. Myer          | Ms. Helen Passell               |
| DI. Elizabetti Li. Wiyel       | Trans. Trans. T. Miller         |

| Mr. & Mrs. Jody E. Patrick     | Mrs. Jan M. Rochette                                 |
|--------------------------------|--|
| Mr. Gary Paull                 | Mr. Paul Rohrbaugh, Jr.                              |
| Mr. & Mrs. David Z. Paull      | Ms. Betsy Roll                                       |
| Sister Therese Pavilonis, H.M. | Ms. Donna Romack                                     |
| Mr. & Mrs. Henry A. Pearce     | Mr. Earl Roman                                       |
| Ms. Andrea A M. Pernotto       | Mrs. Barbara Root                                    |
| Mr. Jeff Perrotta              | Mr. & Mrs. John W. Rose                              |
| Mr. & Mrs. John C. Peterson    | Ms. Tami L. Rose                                     |
| Mr. & Mrs. Donald L. Peterson  | Mr. & Mrs. Arnold Rosen                              |
| Ms. Joann Petkovich            | Ms. Pat Rosenthal & Mr. Jim                          |
| Mr.& Mrs. Francis Petrini, Sr. | Converse   |
| Mr. William S. Peyko           | Ms. Clara J. Ross                                    |
| Mr. & Mrs. Thomas W. Pfahles   | Mrs. Rosemary Ross                                   |
| Dr. Joan A. Philipp            | Mrs. Sandra D. Roth                                  |
| Mr. Robert F. Phillips         | Mr. & Mrs. Tim Ruane                                 |
| Ms. Madonna Pinkard            | Mr. & Mrs. Stephen P. Ruby, III                      |
| Mr. Richard Pirko              | Ms. Isabel Rudge                                     |
| Mr. Michael Pistolesi          | Mr. & Mrs. David Ruffer                              |
| Mr. & Mrs. Leonard C. Polas    | Mr. Ed Rumble & Deborah                              |
| Mr. & Mrs. Ray Poprocky        | Ms. Diana Runciman Moore                             |
| Mr. Andrew Porter              | Ms. Lees Ruoff                                       |
| Ms. Marianne Potina            | Ms. Carolyn Rusnak                                   |
| Mr. C. Edward Powell           | Ms. Susan Russo                                      |
| Ms. Catherine W. Powers        | Mr. & Mrs. John Rutherford                           |
| Dr. & Mrs. David H. Pollack    | Mr. & Mrs. J David Sabine                            |
| Mr. Steve Pressey              | Ms. Carolyn Sacks                                    |
| Ms. Jacqui A. Pressly          | Mr. Tom Saekho                                       |
| Mr. & Mrs. Richard C. Prest    | Mr. Robert Salcedo                                   |
| Ms. Kathy Prodonovich          | Mr. & Mrs. Ervin Sanders                             |
| Ms. Melodie Provencher         | Ms. Michele Sandfrey                                 |
| Dr. Morris W. Pullium          | Ms. Mae Sands  |
| Dr. & Mrs. Howard W. Pullman   | Ms. Mary Lee Sandusky                                |
| Mr. Joe Rafidi                 | Mr. Daniel J. Santone, Sr.                           |
| Mr. & Mrs. Jack Reed           | Mr. & Mrs. Edward A. Sapino                          |
| Ms. Mary Reed                  | Dr. Patricia Sarro                                   |
| Ms. Mary Jo Repasky            | Mr. & Mrs. Kurt W. Sauer                             |
| Mr. & Mrs. Dan Resinger        | Ms. Susan M. Savastuk                                |
| Dr. & Mrs. Steven Riggall      | Mrs. Mary Saxon                                      |
| Ms. Colleen Riggieri           | SBC Foundation                                       |
| Ms. Shirley Riggs              | Mrs. Jeanette A. Sberna                              |
| Dr. Teresa Riley               | Mr. Richard S. Scarsella                             |
| Mr. & Mrs. A J. Riter          | Mrs. Karen Scenna                                    |
| Mrs. Christine Rizkallah       | Ms. Mary Alice B. Schaff                             |
|                                | 그 아무리 이 그릇을 하고 해가 되었다면 하셨습니다 이 아픈 맛이 없다고 하다.         |
| Ms. Donna L. Roberts           | Ms. Emily W. Schaff Rev. & Mrs. Theodore R. Schaffer |
| Dr. John Robertson             |  |
| Mr. & Mrs. John Robinson       | Mr. Rick Schallick                                   |

| Mr. & Mrs. Leonard D. Schiavone | Mr. & Mrs. John T. Sontich     |
|---------------------------------|--------------------------------|
| Dr. Lawrence I. Schmetterer     | Mrs. & Mr. Rosemary A. Sontich |
| Mrs. Janice W. Schnall          | Ms. Angela Spalsbury           |
| Mr. James Schramer              | Mr. & Mrs. William L. Speer    |
| Ms. Lauren Schroeder            | Ms. Ellen Speicher             |
| Mr. Scott R. Schulick           | Dr. Leonard B. Spiegel         |
| Ms. Jennifer Scott              | Mr. Joseph Spurio              |
| Mr. & Mrs. Daniel Scudier       | Mrs. & Mr. Donna J. Stamoolis  |
| Ms. Linda A. Seeley             | Ms. Cecelia A. Stanko          |
| Mrs. Rima Selius                | Mr. & Mrs. Robert J. Staudohar |
| Dr. Louise Sellaro              | Mr. & Mrs. Frank B. Stearns    |
| Mr. & Mrs. Christopher Seman    | Mr. Larry Stefanik             |
| Mrs. Marion Seman               | Mr. Robert Steffes             |
| Mr. & Mrs. Gary A. Sexton       | Ms. Carolyn S. Steglich        |
| Mr. & Mrs. Edward Shadle        | Dr. & Mrs. David T. Stephens   |
| Mr. Albert Shakley              | Dr. & Mrs. Michael T. Stern    |
| Ms. Sharon Shanks               | Ms. Susan L. Stevens           |
| Mr. & Mrs. James R. Shantz      | Ms. Ruth A. Stevenson          |
| Mr. & Mrs. Terry L. Sheban      | Ms. Kathy E. Stewart           |
| Mr. Eric Sheffield              | Ms. Susan Stewart              |
| Mr. Michael A. Shepherd         | Mrs. Deborah Stiger            |
| Mr. Charles F. Sheppard         | Ms. Rebecca Stirling           |
| Dr. Thomas Shipka, Chair        | Dr. & Mrs. Anthony H. Stocks   |
| Ms. Elaine M. Shively           | Mr. & Mrs. James Stoddard      |
| Dr. & Mrs. Edward A. Shorten    | Mr. Martin Stolpe              |
| Mr. & Mrs. David K. Shriver     | Mr. & Mrs. James Stone         |
| Mr. Stephen Shuppy              | Mr. Stephen Stoyak             |
| Mr. Tad Siembida                | Dr. Sharon A. Stringer         |
| Mrs. Shirley S. Silver          | Dr. & Mrs. Richard W. Stypula  |
| Ms. Christine Silvestri         | Ms. Eva Sullivan               |
| Mr. Matthew Simari              | Dr. & Mrs. George E. Sutton    |
| Mr. & Mrs. Edward T. Simchick   | Mr. Sri Chandra Swami          |
| Mr. Stephen J. Simunich         | Mrs. Barbara Swanson           |
| Ms. Celeste B. Sinistro         | Ms. Florence K. Swierz         |
| Ms. Judy A. Sluss               | Ms. Ann C. Syring              |
| Ms. Linda Smaltz                | Mrs. Esther M. Szakach         |
| Dr. Jeffrey A. Smiley           | Mr. Joseph F. Szakacs          |
| Mr. Carl Smith, Jr.             | Mrs. Janice H. Szalma          |
| Ms. Carol E. Smith              | Ms. Lois M. Tamplin            |
| Mr. Edward Smith                | Reema Taneja                   |
| Mr. J. Michael Smith            | Ms. Patricia Tarica            |
| Dr. Melissa T. Smith            | Ms. Mary June Tartan           |
| Mr. & Mrs. Tim Smith            | Mrs. Patricia D. Taylor        |
| Mr. & Mrs. David J. Smyntek     | Mr. & Mrs. Wayne Tennant       |
| Ms. Florence Soletro            | Mr. & Mrs. Raymond Tesner      |
| Mrs. Kay Soman                  | Dr. Linda J. Tessier           |

| Dr. Michael Theall               | Ms. Cathy Weiss                 |
|----------------------------------|---------------------------------|
| Ms. Eleanor M. Thomas            | Mr. Tom Weller                  |
| Ms. Laura Thomas                 | Mrs. Jeanne Wellman             |
| Mrs. Mary P. Thomas              | Mr. & Mrs. Cleo Wells           |
| Mr. & Mrs. Robert L. Thomas, Jr. | Mr. Ben Welsh                   |
| Ms. Carol Thompson               | Mr. Daniel J. Welsh             |
| Mr. James Thompson               | Ms. Elaine Welsh                |
| Mr. & Mrs. Chris Thorndike       | Mr. & Mrs. William C. Weltman   |
| Mr. & Mrs. Shawn Timblin         | Ms. Marcia Werning              |
| Dr. Stephanie A. Tingley         | Mr. & Mrs. Hugh Wesler          |
| Mr. Mark Taggart                 | Dr. John White, Chair           |
| Ms. Wilma V. Torres              | Mr. & Mrs. Samuel H. White      |
| Fr. Fred E. Trucksis             | Ms. Sue White                   |
| Ms. Phyllis Turk                 | Mr. Gordon Wilder               |
| Mr. J. Hilton Turner             | Ms. Patricia Wilder             |
| Mr. & Mrs. Emmet Tyrrell         | Ms. Phyllis Wilkie              |
| Mrs. Anne Ungard                 | Ms. Susan B. Wilkins            |
| Dr. Sagar Vallabh                | Atty. Bruce Williams            |
| Mr. Thomas Vanasdale             | Mr. & Mrs. Robert R. Williamson |
| Mrs. Helen Van Gorder            | Mr. Norman Wilson               |
| Mr. Andrew Vanish                | Mr. & Mrs. Harry Wilson         |
| Mr. Matthew Vansuch              | Mr. & Mrs. Larry Wilson         |
| Ms. Anne Vermeire                | Mr. Michael Wilson              |
| Atty. & Mrs. Frank G. Verterano  | Mr. Robert Winebold             |
| Mr. Tim Vesonder                 | Dr. & Mrs. Eric J. Wingler      |
| Ms. Catherine S. Vodrey          | Mr. & Mrs. Michael Wininsky     |
| Mr. Kevin Vosler                 | Mr. & Mrs. James B. Winner      |
| Mr. Allan Vaughan                | Ms. Constance G. Witt           |
| Mr. Elias Vujovich               | Mr. Harry Wood                  |
| Ms. Ruth A. Wack                 | Ms. Kay Woods                   |
| Mr. & Mrs. Wendell B. Wagner     | Ms. Karen Woolstrum             |
| Mr. Darrell Wagner               | Mr. & Mrs. Thomas Wright        |
| Mrs. Diane Wagstrom              | Mrs. Elizabeth Wrona            |
| Mrs. Gloria Waldeck              | YADSTS                          |
| Dr. Gary R. Walker               | Mr. & Mrs. David H. Yarian      |
| Ms. Harriett J. Walker           | YBPW                            |
| Ms. Carol Wall                   | Mrs. Zahava Yehudia             |
| Mr. Randy D. Walter              | Mr. & Mrs. David J. Young       |
| Ms. Amy Walters                  | Youngstown Symphony Chorus      |
| Dr. Victor Wan-Tatah, Dir.       | Youngstown Torch Club           |
| Mr. & Mrs. R. David Wardale      | Mr. William Yuhas               |
| Ms. Janet W. Warner              | YWCA                            |
| Mrs. Sieglinde U. Warren         | Mr. & Mrs. Zack Zarzycki        |
| Mrs. Eleanor Watanakunakorn      | Ms. Rose M. Zaubi               |
| Ms. Melissa M. Watson            | Mrs. Victoria M. Zeiger         |
| Mr. & Mrs. Stephen Wegendt       | Dr. Matthias Zeller             |

Mr. & Mrs. Jerry Zimmerman Mr. John Zuppo Ms. Kathleen Zimmerman WYSU-FM Fourth Quarter 2004-2005 Ms. Patty Zitello Ms. Beverly Zona Dr. & Mrs. John R. Zubil 904 Gifts totaling \$72,060.00 Mrs. Sarah G. Zuckerman

|   | 44                                      | Transfers Outside of<br>the Operating Budget<br>at June 30, 2005 | get<br>S  |
|---|---|--|---|
| From                                    | To                                      | Amount   | Reason  |
| Bookstore (Auxiliary)                   | Bookstore Expansion Fund (Plant)        | \$ 158,609   | To increase Bookstore Expansion Fund based on cash needs at 6-30-05           |
| Kilcawley Equipment Replacement (Plant) | Bookstore Expansion Fund (Plant)        | \$ 200,000   | To fund additional increase in project budget from \$1,595,000 to \$1,795,000 |
| Bookstore (Auxiliary)                   | Bookstore Equipment Reserve (Plant)     | \$ 211,268   | To increase reserve for equipment replacement                                 |
| Kilcawley Center (Auxiliary)            | Kilcawley Equipment Replacement (Plant) | \$ 266,326   | To increase reserve for equipment replacement                                 |
| Housing Services (Auxiliary)            | Residence Hall Improvements (Plant)     | \$ 247,770   | \$ 247,770 To increase reserve for residence hall improvements                |
| Parking Services (Auxiliary)            | Parking Facilities Improvements (Plant) | \$ 210,503   | To increase reserve for parking facilities improvements                       |
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|   |   |  |   |

Agenda Item E.3.a. Exhibit B

#### FY 2005 GENERAL FUND BALANCE FORWARD

#### PLANNED DISTRIBUTION

| ERIP  | \$1,000,000 |
|---|-------------|
| Reserve for encumbrances  | 502,882     |
| Research Incentive Accounts   | 514,259     |
| Course Fee Accounts   | 648,187     |
| Wick-Pollock insurance reimbursement  | 262,856     |
| Staff Vacancy Savings   | 74,494      |
| Student Activities  | 130,486     |
| Institutional Enhancement   | 100,000     |
| 57/4 (1D 37/4 (1) 5.4 (1) 5.4 (1) 5.7 (1) 6.1 (1) 5.7 (1) 6.1 | 100,000     |
| Strategic Initiatives<br>Miscellaneous  | 159,853     |
| Total General Fund FY 2005 Balance Forward  | \$3,493,017 |

Agenda Item E.3.b. Exhibit C

|         |                  | FACULIY AFFUINIM  | HINT IMEN TO FOR | IENTS FOR BOARD OF TROOTEST |                                   |                                   |          |
|---------|------------------|---|------------------|-----------------------------|-----------------------------------|-----------------------------------|----------|
| NAME    | GENDER/<br>RACE* | POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary) | TITLE            | DEPARTMENT                  | CONTRACT/<br>APPOINTMENT<br>DATES | SALARY/<br>FTE/<br>BASE<br>SALARY | COMMENTS |
|         |                  |   | APRI             | APRIL 2005                  |                                   |                                   |          |
| None    |                  |   |                  |                             |                                   |                                   |          |
| TAGICE. |                  |   | MA               | MAY 2005                    |                                   |                                   |          |
| None    |                  |   |                  |                             |                                   |                                   |          |
| MOHO.   |                  |   | NOR              | JUNE 2005                   |                                   |                                   |          |
| None.   |                  |   |                  |                             |                                   |                                   |          |

|  | PROFESSI         | INCIPEDIOUS   |  |  |                                   |                                   |                                   |
|--|------------------|---|--|--|-----------------------------------|-----------------------------------|-----------------------------------|
| NAME   | GENDER/<br>RACE* | POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary) | TITLE  | DEPARTMENT                                 | CONTRACT/<br>APPOINTMENT<br>DATES | SALARY/<br>FTE/<br>BASE<br>SALARY | COMMENTS                          |
| - Control of the Cont |                  |   | APRI   | APRIL 2005                                 |                                   |                                   |                                   |
| FMs. Jocelyn Bezeredi  | # FC             | New   | Instructional Aide                                       | Instructional Aide Rich Center for Autism  | 4/18/2005-6/30/2005               | \$3,200<br>1,00 FTE<br>\$15,600   | New hire;<br>Externally<br>funded |
| Ms. Joy Byers  | E/C              | New<br>\$40,358   | Assistant Director<br>for Programs and<br>Snecial Events | Campus Recreation and<br>Intramural Sports | 4/01/2005-6/30/2005               | \$10,215<br>1.00 FTE<br>\$40,858  | New hire                          |
| Mr. Brian DePaoli  | M/C              | Replacement<br>\$32,276   | Assistant Coach,<br>Men's Basketball                     | Intercollegiate Athletics                  | 4/12/2005-4/30/2006               | \$36,885<br>1.00 FTE<br>\$35,000  | New hire.                         |

\*Race abbreviation codes:

A = Asian of Pacific Islander, origins in any of the original peoples of the Far East, Southeast Asia, Pacific Islands, or Indian subcontinent.

B = Black (not of Hispanic origin), origins in any of the black racial groups.

C = White (not of Hispanic origin), origins in the original peoples of Europe, North Africa, or the Middle East.

H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N - American Indian or Alaskan Native, origins in any of the original peoples of North America.

Agenda Item E.4.a.

|   | COMMENTS  | New hire   | New hire;<br>Externally<br>funded.  | New hire.                          | New hire.                            |
|---|---|--|-------------------------------------|------------------------------------|--------------------------------------|
| VAL   | SALARY/<br>FTE/<br>BASE<br>SALARY                                       | \$3,522<br>.50 FTE<br>\$28,176                   | \$1,558<br>.46 FTE<br>\$13,550      | \$121,192<br>1.00 FTE<br>\$115,000 | \$57,962<br>1.00 FTE<br>\$55,000     |
| OF TRUSTEES APPRO   | CONTRACT/<br>APPOINTMENT<br>DATES                                       | 4/01/2005-6/30/2005                              | 4/01/2005-6/30/2005                 | 4/12/2005-4/30/2006                | 4/12/2005-4/30/2006                  |
| PROFESSIONAL/ADMINISTRATIVE APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL | DEPARTMENT  | Center for International<br>Studies and Programs | Rich Center for Autism              | Intercollegiate Athletics          | Intercollegiate Athletics            |
| VATIVE APPOINT  | TITLE   | Study Abroad Program Coordinator (Temporary)     | Parent Support<br>Group Coordinator | Head Coach, Men's<br>Basketball    | Assistant Coach,<br>Men's Basketball |
| ONAL/ADMINISTI  | POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary) | New<br>\$28.176                                  | Replacement<br>\$13,550             | Replacement<br>\$98,538            | Replacement<br>\$56,888              |
| PROFESSI  | GENDER/<br>RACE*  | ₽/C  | F/C                                 | M/C                                | M/C                                  |
|   | NAME  | Ms. Jennifer Ristvey                             | Ms. Cynthia Rogers                  | Мг. Jerry Slocum                   | Mr. Michael Wemicki                  |

|                      | THE PERSON NAMED OF THE PERSON NAMED IN COLUMN |                         |  |                           |                     |                                  |                                    |
|----------------------|--|-------------------------|--|---------------------------|---------------------|----------------------------------|------------------------------------|
| Ms. Julie Chandler   | 94   | New<br>\$25,000         | Research<br>Technician                   | Biological Sciences       | 5/16/2005-5/15/2006 | \$25,128<br>1.00 FTE<br>\$25,128 | New hire;<br>Externally<br>funded. |
| Мг. Вугоп Тhогпе     | M/B  | Replacement<br>\$32,000 | Assistant Coach,<br>Men's Basketball     | Intercollegiate Athletics | 5/02/2005-4/30/2006 | \$50,000<br>1.00 FTE<br>\$50,000 | New hire.                          |
| Mr. Kirklin Tremayne | MC   | New<br>\$55,449         | Database<br>Administrator<br>(Temporary) | Computer Services         | 7/01/2005-6/30/2006 | \$55,449<br>1.00 FTE<br>\$55,449 | New hire; YES Project temporary.   |
|                      |  |                         | NOC                                      | JUNE 2005                 |                     |                                  |                                    |
| Mr. Daniel Kuzma     | M/C  | Replacement<br>\$27,000 | Manager of<br>Recycling Program          | Support Services          | 6/20/2005-6/30/2006 | \$27,935<br>1.00 FTE<br>\$27,000 | New hire;<br>Externally<br>funded. |

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H = Hispanic-Mexican, Puerto Rican, Cuban, Central/South American or other Spanish culture.

N - American Indian or Alaskan Native, origins in any of the original peoples of North America.

<sup>2</sup> of 8 pages

| PERSONNEL ACTIONS | APRIL 1, 2005—JUNE 30, 2005 |
|-------------------|-----------------------------|
|                   |                             |

|                      | PROFESS          | PROFESSIONAL/ADMINISTRATIVE   |                                    | APPOINTMENTS FOR BOARD OF TRUSTEES APPROVAL      | OF TRUSTEES APPRO                 | OVAL                              |                                  |
|----------------------|------------------|---|------------------------------------|--|-----------------------------------|-----------------------------------|----------------------------------|
| NAME                 | GENDER/<br>RACE* | POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary) | TITLE                              | DEPARTMENT                                       | CONTRACT/<br>APPOINTMENT<br>DATES | SALARY/<br>FTE/<br>BASE<br>SALARY | COMMENTS                         |
| REHIRES:             |                  |   |                                    |  |                                   |                                   |                                  |
|                      |                  |   | APR                                | APRIL 2005                                       |                                   |                                   |                                  |
| Mr. Nicholas Gavolas | M/C              | \$8,377   | Assistant Coach,<br>Women's Diving | Intercollegiate Athletics                        | 5/01/2005-4/30/2006               | \$8,377<br>367 FTE<br>\$22,825    | Rehire.                          |
| Mr. Larry Zielke     | M/C              | \$3,922   | WCIB Associate                     | Williamson College of<br>Business Administration | 5/15/2005-8/15/2005               | \$3,922<br>.30 FTE<br>\$51,248    | Rehire;<br>Externally<br>funded. |
|                      |                  |   | MA                                 | MAY 2005   |                                   |                                   |                                  |
| None                 |                  |   |                                    | -2   |                                   |                                   |                                  |
|                      |                  |   | Nor                                | JUNE 2005  |                                   |                                   |                                  |
| Ms. Mary Jo Ferguson | F/C              | \$3,273   | Lead Instructional<br>Assistant    | Rich Center for Autism                           | 6/13/2005-8/16/2005               | \$3,273<br>.50 FTE<br>\$35,707    | Rehire;<br>Externally<br>funded. |
| Ms. Shelley Lowry    | F/C              | \$3,371   | Lead Instructional<br>Assistant    | Rich Center for Autism                           | 6/13/2005-8/16/2005               | \$3,371<br>.50 FTE<br>\$36,778    | Rehire;<br>Externally<br>funded. |
| Mr. Dominic Mileto   | M/C              | \$2,750   | Teacher Assistant                  | Rich Center for Autism                           | 6/13/2005-8/16/2005               | \$2,750<br>.70 FTE<br>\$21,424    | Rehire;<br>Externally<br>funded. |

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N - American Indian or Alaskan Native, origins in any of the original peoples of North America.

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|                    |                  | CLASSIFI  | ED APPOINTMENT                            | CLASSIFIED APPOINTMENTS FOR INFORMATION UNLY | NO ONLY                          |                                   |  |
|--------------------|------------------|---|---|--|----------------------------------|-----------------------------------|--|
| NAME               | GENDER/<br>RACE* | POSITION NEW or REPLACEMENT (Including Vacant Position Budgeted Salary) | TITLE                                     | DEPARTMENT                                   | CONTRACT/<br>APPOINTMENT<br>DATE | SALARY/<br>FTE/<br>BASE<br>SALARY | COMMENTS                                       |
|                    |                  |   | APRI                                      | APRIL 2005                                   |                                  |                                   |  |
| Mr. Matthew Romeo  | We               | MeM   | Maintenance<br>Repair Worker 2            | Facilities                                   | 4/11/2005                        | \$26,977.60<br>1.0 FTE            | Budgeted .5 to<br>Grounds; .5 to<br>Facilities |
|                    |                  |   | MA  | MAY 2005                                     |                                  |                                   |  |
| Ms. Carol Hovanes  | F/C              | Replacement   | Library Media<br>Technical Assistant<br>2 | Maag Library                                 | 5/23/2005                        | \$33,113.60<br>1.00 FTE           | Replaces<br>V. Chiarello                       |
| Mr. Frank Oddo     | M/C              | Replacement (\$37,136)  | Maintenance<br>Repair Worker 2            | Facilities                                   | 5/31/2005                        | \$25,625.60<br>1.00 FTE           | Replaces<br>H. Lindsey                         |
|                    |                  |   | NOC                                       | JUNE 2005                                    |                                  |                                   |  |
| Mr. Howard Lindsey | M/B              | Replacement   | Maintenance<br>Repair Worker 3            | Facilities                                   | 6/01/2005                        | \$35,713.60<br>1.00 FTE           | Replaces<br>R. Mistovich                       |

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|                           |                  |                        | SEPAR               | SEPARATIONS                                 |                    |  |                  |
|---------------------------|------------------|------------------------|---------------------|---|--------------------|--|------------------|
| NAME                      | GENDER/<br>RACE* | CATEGORY OF EMPLOYMENT | TITLE               | DEPARTMENT                                  | SEPARATION<br>DATE | VACANT<br>POSITION<br>BUDGETED<br>SALARY | COMMENTS         |
|                           |                  |                        | NUC                 | JUNE 2005                                   |                    |  |                  |
| Dr. Richard Bee           | M/C              | Full-time Faculty      | Professor           | Economics                                   | 6/30/2005          | 89,835                                   | Retirement (ETS) |
| Dr. Martin Berger         | M/C              | Full-time Faculty      | Professor           | History                                     | 6/30/2005          | 89,075                                   | Retirement (ETS) |
| Dr. James Morrison        | M/C              | Dept. Chairperson      | Professor           | Psychology                                  | 6/30/2005          | 121,747                                  | Retirement (ETS) |
| Dr. Steven Schildcrout    | M/C              | Full-time Faculty      | Professor           | Chemistry                                   | 6/30/2005          | 92,076                                   | Retirement (ETS) |
| Dr. Stephen Sniderman     | M/C              | Full-time Faculty      | Professor           | English                                     | 6/30/2005          | 91,200                                   | Retirement (ETS) |
| Dr. Warren Young          | M/C              | Full-time Faculty      | Professor           | Physics & Astronomy                         | 6/30/2005          | 98,415                                   | Retirement (ETS) |
| SEPARATIONS:              |                  |                        |                     |   |                    |  |                  |
|                           |                  |                        | APR                 | APRIL 2005                                  |                    |  |                  |
| None                      |                  |                        |                     |   |                    |  |                  |
|                           |                  |                        | MA                  | MAY 2005                                    |                    |  |                  |
| Ms. Tiffany Chrisman      | F/C              | Full-time Faculty      | Instructor          | Teacher Education                           | 5/31/2005          | 40,000                                   | Temp. Appt. End  |
| Ms. Christine Dennison    | F/C              | Full-time Faculty      | Instructor          | Marketing                                   | 5/31/2005          | 37,225                                   | Temp. Appt. End  |
| Mr. Robert Fitzer         | M/C              | Full-time Faculty      | Instructor          | Dana School of Music                        | 5/31/2005          | 33,152                                   | Temp. Appt. End  |
| Mr. Patrick Gaughan       | M/C              | Full-time Faculty      | Instructor          | Management                                  | 5/31/2005          | 45,000                                   | Temp. Appt. End  |
| Dr. Daryl Gross           | M/C              | Full-time Faculty      | Assistant Professor | School of Technology                        | 5/31/2005          | 45,000                                   | Temp. Appt. End  |
| Ms. Suzan Harper          | E/C              | Full-time Faculty      | Instructor          | Computer Science and<br>Information Systems | 5/31/2005          | 42,742                                   | Temp. Appt. End  |
| Mr. Jack Harpool          | M/C              | Full-time Faculty      | Instructor          | Management                                  | 5/31/2005          | 45,000                                   | Temp. Appt. End  |
| Ms. Jolien Helsel         | E/C              | Full-time Faculty      | Instructor          | Economics                                   | 5/31/2005          | 40,000                                   | Temp. Appt. End  |
| Ms. Rhonda Hirschl        | F/C              | Full-time Faculty      | Instructor          | Chemistry                                   | 5/31/2005          | 43,907                                   | Temp. Appt. End  |
| Mr. Edmund Ickert         | M/C              | Full-time Faculty      | Instructor          | Computer Science and<br>Information Systems | 5/31/2005          | 42,742                                   | Temp. Appt. End  |
| Ms. Jaietta Jackson       | F/B              | Full-time Faculty      | Instructor          | Communication and<br>Theater                | 5/31/2005          | 34,000                                   | Temp. Appt. End  |
| Dr. Angela Jancius        | F/NI             | Full-time Faculty      | Assistant Professor | Sociology and<br>Anthropology               | 5/31/2005          | 43,907                                   | Temp. Appt. End  |
| Dr. G. Jay Kerns.         | M/C              | Full-time Faculty      | Assistant Professor | Mathematics and<br>Statistics               | 5/31/2005          | 48,000                                   | Temp. Appt. End  |
| *Race abbreviation codes: |                  |                        |                     |   |                    |  | 9                |

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|                                 |                  |                        | SEPAR                                | SEPARATIONS  |                    |  |                 |
|---------------------------------|------------------|------------------------|--------------------------------------|--|--------------------|--|-----------------|
| NAME                            | GENDER/<br>RACE* | CATEGORY OF EMPLOYMENT | TITLE                                | DEPARTMENT   | SEPARATION<br>DATE | VACANT<br>POSITION<br>BUDGETED<br>SALARY | COMMENTS        |
| Mr. Carmen Leone                | M/C              | Full-time Faculty      | Instructor                           | English  | 5/31/2005          | 33,152                                   | Temp. Appt. End |
| Mr. Martin Manning              | M/C              | Full-time Faculty      | Instructor                           | Counseling   | 5/31/2005          | 43,907                                   | Temp. Appt. End |
| Mr. Mark McConnell              | M/C              | Full-time Faculty      | Instructor                           | Marketing  | 5/31/2005          | 37,225                                   | Temp. Appt. End |
| Ms. Renee McManus               | F/C              | Full-time Faculty      | Instructor                           | Nursing  | 5/31/2005          | 44,884                                   | Temp. Appt. End |
| Ms. Dorian Mermer               | E/C              | Full-time Faculty      | Instructor                           | Communication and<br>Theater                                     | 5/31/2005          | 34,000                                   | Temp. Appt. End |
| Dr. Nicole Mullins              | E/C              | Full-time Faculty      | Assistant Professor                  | Human Performance and<br>Exercise Science                        | 5/31/2005          | 43,907                                   | Temp. Appt. End |
| Ms. Kathleen Mumaw              | F/C              | Full-time Faculty      | Instructor                           | Accounting and Finance   | 5/31/2005          | 36,875                                   | Temp. Appt. End |
| Ms. Hazel Pierson               | E/C              | Full-time Faculty      | Instructor                           | Mechanical and<br>Industrial Engineering                         | 5/31/2005          | 49,597                                   | Temp. Appt. End |
| Ms. Regina Rees                 | F/C              | Full-time Faculty      | Instructor                           | Teacher Education  | 5/31/2005          | 40,000                                   | Temp. Appt. End |
| Ms. Cynthia Shields             | F/C              | Full-time Faculty      | Instructor                           | Nursing  | .5/31/2005         | 44,884                                   | Temp. Appt. End |
| Mr. Frank Sole                  | M/C              | Full-time Faculty      | Instructor                           | Management   | 5/31/2005          | 34,172                                   | Temp. Appt. End |
| Mr. Daniel Sturm                | M/C              | Full-time Faculty      | Instructor                           | English  | 5/31/2005          | 39,000                                   | Temp. Appt. End |
| Ms. Patrica Testa               | F/C              | Full-time Faculty      | Instructor                           | Nursing  | 5/31/2005          | 44,884                                   | Temp. Appt. End |
| Ms. Kathryn Umble               | F/C              | Full-time Faculty      | Instructor                           | Dana School of Music   | 5/31/2005          | 37,385                                   | Temp. Appt. End |
| Ms. Cynthia Vigliotti           | F/C              | Full-time Faculty      | Instructor                           | English  | 5/31/2005          | 33,152                                   | Temp. Appt. End |
| Ms. Miriam Webb                 | F/C              | Full-time Faculty      | Instructor                           | Management   | 5/31/2005          | 38,843                                   | Temp. Appt. End |
| Mr. Mark Zetts                  | M/C              | Full-time Faculty      | Instructor                           | Human Ecology  | 5/31/2005          | 44,000                                   | Temp. Appt. End |
| Mr. Michael Babul               | M/C              | P/A                    | Assistant Coach,<br>Men's Basketball | Intercollegiate Athletics  | 5/01/2005          | \$32,000                                 | Contract ended. |
| Mr. Roy McCullough              | M/C              | P/A                    | Science Consultant                   | Tri-County Partnership<br>for Excellence in<br>Teacher Education | 5/14/2005          | \$51,190                                 | Contract ended. |
| Mr. William Randolph<br>Carroll | M/C              | P/A                    | Assistant Coach,<br>Men's Basketball | Intercollegiate Athletics  | 5/01/2005          | \$56,888                                 | Contract ended. |
| Mr. John Robic                  | M/C              | P/A                    | Head Coach, Men's<br>Basketball      | Intercollegiate Athletics  | 5/01/2005          | \$98,538                                 | Contract ended. |
|                                 |                  |                        |                                      |  |                    |  |                 |
| *Doce otherwistion codes:       |                  |                        |                                      |  |                    |  | 7               |

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<sup>7</sup> of 8 pages

|                       |                  |                           | SEPAR                                | SEPARATIONS                              |                    |  |   |
|-----------------------|------------------|---------------------------|--------------------------------------|--|--------------------|--|---|
| NAME                  | GENDER/<br>RACE* | CATEGORY OF<br>EMPLOYMENT | TITLE                                | DEPARTMENT                               | SEPARATION<br>DATE | VACANT<br>POSITION<br>BUDGETED<br>SALARY | COMMENTS                                    |
| Mr. Winston Smith     | M/B              | P/A                       | Assistant Coach,<br>Men's Basketball | Intercollegiate Athletics                | 5/01/2005          | \$32,276                                 | Contract ended.                             |
| Dr. Thomas Watkins    | M/C              | P/A                       | Post-Doctoral<br>Research Fellow     | Biological Sciences                      | 5/16/2005          | \$33,000                                 | Resignation.                                |
| NON-RENEWAL:          |                  |                           |                                      |  |                    |  |   |
| Dr. Louis Falk        | M/C              | Full-time Faculty         | Associate Professor                  | Marketing                                | 5/31/2005          | 81,537                                   | Tenure denied                               |
| Mr. Joseph Serowik    | M/C              | Full-time Faculty         | Assistant Professor                  | Criminal Justice                         | 5/31/2005          | 48,000                                   | To be rehired as<br>Temporary in 05-<br>06  |
| Ms. Penny Taylor      | F/C              | Full-time Faculty         | Instructor                           | Geological and<br>Environmental Sciences | 5/31/2005          | 40,330                                   | Did not fullfill<br>PhD Contingency         |
|                       |                  |                           | NOC                                  | JUNE 2005                                |                    |  |   |
| Ms. Christine Domhoff | F/C              | SCCS                      | Administrative<br>Assistant 2        | Cisco Academy                            | 6/30/2005          |  | Appointment<br>ended (externally<br>funded) |
| Dr. Robert Bolla      | M/C              | P/A                       | Dean and Professor                   | College of Arts and<br>Sciences          | 6/01/2005          | \$125,186                                | Resignation.                                |
| Mr. Brian White       | M/C              | P/A                       | Assistant Coach,<br>Football         | Intercollegiate Athletics                | 6/10/2005          | \$33,949                                 | Resignation.                                |

<sup>\*</sup>Grey highlighting indicates "newly created" positions.

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#### YOUNGSTOWN STATE UNIVERSITY EARLY RETIREMENT INCENTIVE PLAN

implementation of the Youngstown State University Early Retirement Incentive Plan (hereinafter referred to as "ERIP") for its eligible employees who are members of the

The Youngstown State University Board of Trustees authorizes the

- Ohio Public Employees Retirement System ("OPERS"). Provisions of the ERIP are based on Ohio Revised Code Section 145.297, Ohio Administrative Rule 145-2-42, and includes the following:
- The program shall begin on March 1, 2006 and terminate on December 1. 31, 2007.
- ERIP shall be available to eligible employees who are employed at the 2. University as members of OPERS on March 1, 2006 and who meet the retirement
- requirements as established by OPERS during the period listed in Section 1 above. The Board adopts the following requirements for participation: 3.

whichever occurs earlier.

- Subject to all applicable legal requirements, and the limitations a. provided herein, participation shall be open to all eligible members of OPERS employed at the University. An OPERS member is
  - eligible if the member: Is currently contributing to OPERS and employed by į. Youngstown State University at the time the ERIP period commences and provides the University the appropriate
  - notice required in paragraph g. below. Has attained the age of fifty-five (55) with twenty-five (25) ii. years of service, age sixty (60) with five (5) years of service, or thirty (30) years of service at any age on or before the

retirement date or the date the ERIP period expires. Agenda Item E.5.a.

Exhibit E

iii. Is qualified or will qualify for the retirements in paragraph (ii) above, after purchase of the service credit, under OPERS guidelines.
 iv. Irrevocably agrees to retire and actually retires within ninety (90) days after OPERS notification that the additional ERIP

service credit has been purchased by the University. Retirees participating in the ERIP who are not covered by the collective bargaining agreement with the Youngstown State University Association of Classified Employees must further retire on a date that is acceptable to the University. For such employees, the University reserves the discretion to decide upon a retirement date that minimizes disruption to

the University's services including, but not limited to, maintaining workable department staffing levels, developing an efficient transition of a retiree's workload, and budgeting for the ERIP service purchase costs. procedures rules Conforms administrative and to promulgated hereunder necessary to implement the ERIP. Participation in the ERIP is open to 100 percent (100%) of the total number of members in OPERS employed at the University as of the first day of the ERIP period as certified by OPERS. Pursuant to the requirement of Ohio Administrative Code Rule 145-2-42, Youngstown State University shall pay the cost (as determined by OPERS) of the lesser of two (2) years of service

b.

C.

d. Participants in this ERIP are eligible to receive the total number of years of service credit provided by the ERIP and not just the minimal number needed to qualify for retirement.
 e. The Vice President for Administration and the OPERS member participant under this ERIP shall file such forms as are required by

eligible members of OPERS who participate in this ERIP.

credit or one-fifth (1/5) of each member's total service credit for

f. No employee electing to participate in this ERIP shall be eligible for any form of reemployment with the University. Notwithstanding the foregoing, in cases of clear and demonstrated need, as determined by the Executive Director of Human Resources, retirees under this ERIP program may be reemployed from time to time on a part-time

basis, not to exceed permissible limits of OPERS. Selection for

- A determination shall be issued within five (5) working days IV. of the actual meeting. If the matter is not resolved at this level, the grievant may ٧. appeal within ten (10) working days of the decision to a panel comprised of the University's Executive Director of Human Resources and a designee appointed by said
  - The Appeals Panel must hear the case within five (5) vi. working days of receipt of the request to appeal and render its decision within ten (10) working days of the hearing.
  - The decision of the Appeals Panel shall, be binding; VII. however, the Panel may not render decisions that are in
  - arbitrable.

Effective

Executive Director.

violation of Ohio Revised Code Section 145. Disputes, or any portion thereof, arising under this Plan will viii. not be subject to the grievance procedures established under any collective bargaining agreements and shall not be

CERTIFICATION:

, 2005.

Secretary, Board of Trustees